



RESOLUTION NO. 010-2019

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, in accordance with El Dorado County Charter Sections 210.a(6) and 503, the Board of Supervisors shall establish the compensation of elected officials, officers and employees; and

WHEREAS, the Board of Supervisors has previously established the Salary and Benefits Resolution for Unrepresented Employees; and

WHEREAS, in the course of repealing Salary and Benefits Resolution, No. 184-2018 and replacing with Salary and Benefits Resolution, No. 260-2018, on December 18, 2018, language was struck that could affect County contribution to deferred compensation for elected department heads, and

WHEREAS, the Board of Supervisors directs that the Salary and Benefits Resolution be interpreted and applied as necessary to comply with State law; and

WHEREAS, the Board of Supervisors desires to amend the deferred compensation structure to ensure that, in accordance with State law, compensation for elected department heads is not reduced during the elected department heads' respective term of office by clarifying that the matching contribution for elected department heads currently in office shall not be discontinued during their current term.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of El Dorado that, notwithstanding anything to the contrary provided in the Salary and Benefits Resolution, No. 260-2018, eligible Elected Department Heads shall continue to receive the following benefit until the expiration of their now-current terms: In addition to amounts contributed pursuant to Section 1212 (a) of the Salary and Benefits Resolution, No. 260-2018, in January of each year, the County will make a contribution to deferred compensation (457 Plan) accounts on behalf of participating Elected Department Heads in the amount of 10% of the amount contributed by the Elected Department Head and the County during the prior calendar year, not to exceed \$800.

BE IT FURTHER RESOLVED, that the above-stated benefit shall automatically be discontinued upon the expiration of each Elected Department Head's now-current term, and shall not be paid in any succeeding term.

BE IT FURTHER RESOLVED, that, to ensure compliance with California state law regarding reduction of compensation during an elected official's term of office, this clarifying resolution shall operate retroactively to December 18, 2018.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado hereby ratifies and approves any payments made to eligible Elected Department Heads of the above-stated benefit occurring between December 18, 2018 and the date of the adoption of this Resolution.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 29th day of January, 2019, by the following vote of said Board:

Ayes: Hidahl, Veerkamp, Frentzen, Parlin, Novasel
Noes: None
Absent: None

Attest:
James S. Mitrison
Clerk of the Board of Supervisors

By: Kyra Schaufenberg
Deputy Clerk

Sue Novasel
Sue Novasel Chair, Board of Supervisors