## The County of El Dorado



Human Resources Department
Risk Management
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Board of Supervisors 330 Fair Lane Placerville, CA 95667

Dear Board Members,

On August 25, 2009, the Board approved the negotiated agreement with the County of El Dorado and Operating Engineers Local No. 3 Corrections Bargaining Unit. The agreement included language that required the MOU to be effective on the full first pay period after adoption by the Board.

Staff has determined that this is not adequate time to correctly implement Article 7 Section 2.B of the MOU involving overtime calculations. Staff is therefore requesting the Board approve the agreed upon modification to the MOU. Staff has discussed the modification with representatives of the Corrections bargaining unit and they are in agreement. The Corrections bargaining unit has agreed to this modification.

"Article 7 Section 2.B shall be implemented as soon as feasible as determined by the County of El Dorado."

Sincerely,

M. Allyn Bulzomi Director of Human Resources

> C. Gayle Erbe-Hamlin Judith Kerr Deborah Kal