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BOARD OF SUPERVISORS
EL DORADO COUNTY

To: Supervisor Norma Santiago	From: Don Atkinson, ECDSA
Fax:	Pages: 2 (including cover page)
Phone:	Date: 7/17/2009
Re:	CC:
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Supervisor Santiago:

Please find the attached letter for your reference. This document was delivered to H.R. Director Allyn Bulzoni yesterday afternoon during a mediation session between the County and the Deputy Sheriffs' Association. We look forward to setting meetings on this issue in the very near future, with the intent that an agreement be crafted quickly and with full consensus. We would suggest a format which includes representatives of all the County's other affected bargaining units, including Local 1, OE3 and LEM/A, in addition to the DSA.

Please feel free to call should you have any questions.

Don Atkinson
President
Deputy Sheriffs' Association
(530) 391-3951

"SEMPER FIRMUS"



SEMPER PARATUS"

P.O. Box 16181
SOUTH LAKE TAHOE
CALIFORNIA 961513941 PARK DRIVE
SUITE 20-311
EL DORADO HILLS
CALIFORNIA 95762

ALLYN BULZOMI
El Dorado County Human Resources
330 Fair Lane
Placerville, CA 95667

July 16, 2009

DEAR MR. BULZOMI:

In response to the County's most recent proposition that reduction in force and employee furloughs be implemented as a means of meeting new budgetary requirements, we would formally request your indulgence in meeting with the Deputy Sheriffs' Association such that an alternative plan might be discussed. As you know, our present Memorandum of Understanding dictates that employees represented by our Association have 100% of their PERS retirement contributions paid by the County. Given the dire financial predicament presently facing our county government, we would like to meet to discuss the possibility of temporarily amending that employee benefit such that some relief might be realized in meeting fiscal obligations. Our belief is that consideration of such amendment might avert employee position or pay reductions across the board, without regard for job classification or bargaining unit representation.

As we have already shown in the past, the Deputy Sheriffs' Association is prepared to work with the county and our Board of Supervisors, to find creative methods of reducing the county's financial burden, without unnecessarily impacting its employees. We would request an expedited meeting so that we may discuss a potential side agreement which would be mutually beneficial for all parties involved. Please respond back at your earliest convenience so that we might make arrangements for such a meeting. As any potential agreement would have direct impact on the operations of both the Sheriff's Office and the District Attorney's Office, we would request also that Jeff Neves and Vern Pierson be included in any negotiations that may take place in this regard.

Should you have any questions, please contact me at (530) 391-3951. I look forward to talking with you very soon.

Sincerely yours,

Donald Atkinson
President

cc: Sheriff Jeff Neves
D.A. Vern Pierson
EDC Board of Supervisors
Operating Engineers No. 3
ECEU Local 1

Representing the DEPUTY SHERIFFS, SHERIFF'S SERGEANTS and DISTRICT ATTORNEY INVESTIGATORS of El Dorado County