

**HEALTH PLAN CONTRIBUTION RATES**  
**RETIREES**  
 Effective January 1, 2020 - December 31, 2020  
*Monthly Rates and Contributions*

<b>EARLY RETIREES (PRE 65 NO MEDICARE)</b>			
	<u>RETIREE ONLY</u>	<u>RETIREE+1</u>	<u>FAMILY</u>
<b>Blue Shield PPO \$2000 ABHP</b>	\$843.14	\$1,522.20	\$2,114.57
VSP Choice	\$4.49	\$8.97	\$14.44
EDC Admin Fee	\$14.94	\$29.89	\$44.83
<b>Total</b>	<b>\$862.57</b>	<b>\$1,561.06</b>	<b>\$2,173.84</b>
	<u>RETIREE ONLY</u>	<u>RETIREE+1</u>	<u>FAMILY</u>
<b>Blue Shield PPO \$1400 ABHP</b>	\$937.06	\$1,689.38	\$2,347.80
VSP Choice	\$4.49	\$8.97	\$14.44
EDC Admin Fee	\$14.94	\$29.89	\$44.83
<b>Total</b>	<b>\$956.49</b>	<b>\$1,728.24</b>	<b>\$2,407.07</b>
	<u>RETIREE ONLY</u>	<u>RETIREE+1</u>	<u>FAMILY</u>
<b>Blue Shield PPO \$200</b>	\$1,221.89	\$2,201.26	\$3,059.88
VSP Choice	\$4.49	\$8.97	\$14.44
EDC Admin Fee	\$14.94	\$29.89	\$44.83
<b>Total</b>	<b>\$1,241.32</b>	<b>\$2,240.12</b>	<b>\$3,119.15</b>
	<u>RETIREE ONLY</u>	<u>RETIREE+1</u>	<u>FAMILY</u>
<b>Kaiser HMO</b>	\$755.00	\$1,494.00	\$2,105.00
VSP Choice	\$4.49	\$8.97	\$14.44
EDC Admin Fee	\$14.94	\$29.89	\$44.83
<b>Total</b>	<b>\$774.43</b>	<b>\$1,532.86</b>	<b>\$2,164.27</b>
	<u>RETIREE ONLY</u>	<u>RETIREE+1</u>	<u>FAMILY</u>
<b>Kaiser HMO \$1400 ABHP</b>	\$622.00	\$1,224.00	\$1,723.00
VSP Choice	\$4.49	\$8.97	\$14.44
EDC Admin Fee	\$14.94	\$29.89	\$44.83
<b>Total</b>	<b>\$641.43</b>	<b>\$1,262.86</b>	<b>\$1,782.27</b>

<b>RETIREE HEALTH CONTRIBUTION (RHC)</b>			
<u>YEARS OF SERVICE</u>	<u>LEVEL</u>	<u>PRE 65</u>	<u>65+</u>
12 THRU 14	LEVEL 1	\$326.03	\$137.34
15 THRU 19	LEVEL 2	\$493.98	\$208.10
20 +	LEVEL 3	\$661.93	\$278.85
LOCAL 1 20+ YEARS ONLY*	4 YEAR OPTION	\$987.96	\$416.19

*\*The 4-Year option is only available to Local 1 members with 20+ years of service and must have been elected at the time of retirement.*

<b>MEDICARE RETIREES (ENROLLED IN PARTS A&amp;B)</b>			
	<u>1 IN A&amp;B</u>	<u>1 IN 1 OUT</u>	<u>2 IN A&amp;B</u>
<b>UHC Advantage PPO</b>	\$473.52	-	\$947.04
EDC Admin Fee	\$14.94	-	\$29.89
EBS Fee (for non CSAC-EIA plan)	\$6.75	-	\$6.75
<b>Total</b>	<b>\$495.21</b>	<b>\$0.00</b>	<b>\$983.68</b>
	<u>1 IN A&amp;B</u>	<u>1 IN 1 OUT</u>	<u>2 IN A&amp;B</u>
<b>Kaiser Senior Advantage (KSA)</b>	\$449.00	\$1,204.00	\$881.00
EDC Admin Fee	\$14.94	\$29.89	\$29.89
<b>Total</b>	<b>\$463.94</b>	<b>\$1,233.89</b>	<b>\$910.89</b>

*KSA includes a vision component through Kaiser*

<b>OPTIONAL DENTAL COVERAGE*</b>			
	<u>RETIREE ONLY</u>	<u>RETIREE+1</u>	<u>FAMILY</u>
<b>Delta Dental PPO+Premier</b>	<b>\$51.79</b>	<b>\$93.22</b>	<b>\$129.47</b>

*\*if you previously dropped dental coverage, you cannot reenroll*

<b>OPTIONAL VSP COVERAGE FOR MEDICARE RETIREES*</b>			
	<u>1 IN A&amp;B</u>	<u>1 IN 1 OUT</u>	<u>2 IN A&amp;B</u>
<b>VSP Choice</b>	<b>\$4.49</b>	<b>\$8.97</b>	<b>\$8.97</b>

*\*Medicare Retirees have the option of purchasing VSP at the time of initial enrollment only. If dropped, it cannot be reinstated.*

Special rates apply to retirees enrolled in Kaiser who are over the age of 65 and are not enrolled in both Medicare Parts A & B. These rates are significantly more expensive than the Early Retiree or Kaiser Senior Advantage (KSA) rates. If you believe you may fall into this category, please contact Human Resources for a rates.