



RESOLUTION NO.

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, in accordance with Section 604 of the County of El Dorado Personnel Rules Resolution #018-2019 applicable to represented and unrepresented employees the Board of Supervisors shall by Resolution establish the salary for all authorized positions within the County, and

WHEREAS, the County of El Dorado the El Dorado County Managers’ Association representing employees in the Management (MA) bargaining unit have an executed Memorandum of Understanding (MOU) for the period July 1, 2018 through June 30, 2021; and

WHEREAS, Article 5, Section 1.C of the MOU provides that the Step 1 base wage of the MA classification, Correctional Lieutenant, shall be 15% greater than the base wage of the classification’s highest paid subordinate, which is Sheriff’s Correctional Sergeant; and

WHEREAS, effective November 9, 2019, Sheriff’s Correctional Sergeant step 1 base wage was increased to \$30.96, rendering the step 1 differential between Correctional Lieutenant and Sheriff’s Correctional Sergeant less than the mandated 15%; and

WHEREAS, the base salary of Correctional Lieutenant should also have been increased by 3.23% effective November 9, 2019 to comply with Article 5, Section 1.C of the MA MOU, but was not due to administrative delays.

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado does hereby adopt salary ranges for the classifications as set forth herein, and amends the salary schedule, effective the pay period including November 9, 2019 through pay period 1 of 2020 (January 3, 2020).

BE IT FURTHER RESOLVED, that the Board of Supervisors of the County of El Dorado directs the Payroll Division of the Auditor/Controller's Office to implement the salary increases retroactive to the pay period including November 9, 2019 through pay period 1 of 2020 (January 3, 2020), and compensate employee(s) in the Correctional Lieutenant classification for back pay resulting from the delay in implementation of the required salary increase.

Salary Changes				
Job Class. No.	Bargaining Unit	Classification Title	Old Salary Range	New Salary Range
5511	MA	Correctional Lieutenant	\$34.49 – \$41.92 \$5,978.27 - \$7,266.13	\$35.61 - \$43.28 \$6,172.40 – \$7,501.87

///

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the ____ day of _____, 2020, by the following vote of said Board:

Ayes:

Attest:
Kim Dawson
Clerk of the Board of Supervisors

Noes:
Absent:

By: _____
Deputy Clerk

Chair, Board of Supervisors