

**County of El Dorado  
Salary Schedule  
Effective: 12/21/2019**

JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
2215	ACCOUNT CLERK I	16.00 2773.33	16.80 2912.00	17.64 3057.60	18.52 3210.13	19.45 3371.33	GE
2216	ACCOUNT CLERK II	17.78 3081.87	18.67 3236.13	19.60 3397.33	20.58 3567.20	21.61 3745.73	GE
2217	ACCOUNT CLERK III	19.11 3312.40	20.07 3478.80	21.07 3652.13	22.12 3834.13	23.23 4026.53	GE
2218	ACCOUNT CLERK SUPERVISOR	25.21 4369.73	26.47 4588.13	27.79 4816.93	29.18 5057.87	30.64 5310.93	SU
3301	ACCOUNTANT I	23.91 4144.40	25.10 4350.67	26.36 4569.07	27.68 4797.87	29.06 5037.07	PL
3302	ACCOUNTANT II	26.58 4607.20	27.91 4837.73	29.30 5078.67	30.77 5333.47	32.31 5600.40	PL
3305	ACCOUNTANT/AUDITOR	30.90 5356.00	32.44 5622.93	34.06 5903.73	35.77 6200.13	37.55 6508.67	PL
0190	ACCOUNTING DIV MANAGER	47.33 8203.87	49.70 8614.67	52.19 9046.27	54.80 9498.67	57.54 9973.60	UM
0191	ACCOUNTING DIV MANAGER TTC	46.95 8138.00	49.30 8545.33	51.77 8973.47	54.36 9422.40	57.08 9893.87	MA
3307	ACCOUNTING SYSTEMS ADMIN	41.18 7137.87	43.24 7494.93	45.40 7869.33	47.67 8262.80	50.05 8675.33	MA

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2213	ACCOUNTING TECHNICIAN	21.22 3678.13	22.28 3861.87	23.39 4054.27	24.56 4257.07	25.79 4470.27	GE
1323	ADMIN ANALYST SUPERVISOR	36.88 6392.53	38.72 6711.47	40.66 7047.73	42.69 7399.60	44.82 7768.80	SU
1306	ADMINISTRATIVE ANALYST I	27.48 4763.20	28.85 5000.67	30.29 5250.27	31.80 5512.00	33.39 5787.60	PL
1307	ADMINISTRATIVE ANALYST II	30.53 5291.87	32.06 5557.07	33.66 5834.40	35.34 6125.60	37.11 6432.40	PL
2116	ADMINISTRATIVE ASSISTANT I	16.39 2840.93	17.21 2983.07	18.07 3132.13	18.97 3288.13	19.92 3452.80	GE
2117	ADMINISTRATIVE ASSISTANT II	18.04 3126.93	18.94 3282.93	19.89 3447.60	20.88 3619.20	21.92 3799.47	GE
2111	ADMINISTRATIVE SECRETARY	18.04 3126.93	18.95 3284.67	19.89 3447.60	20.89 3620.93	21.93 3801.20	GE
1301	ADMINISTRATIVE SERVICE OFFICER	39.10 6777.33	41.06 7117.07	43.11 7472.40	45.26 7845.07	47.53 8238.53	MA
1305	ADMINISTRATIVE TECHNICIAN	24.73 4286.53	25.97 4501.47	27.27 4726.80	28.63 4962.53	30.06 5210.40	GE
4403	AG BIOLOGIST/STANDARD INSP III	27.68	29.07	30.52	32.05	33.65	PL

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4401	AG BIOLOGIST/STANDARDS INSP I	22.64 3924.27	23.78 4121.87	24.97 4328.13	26.21 4543.07	27.52 4770.13	PL
4402	AG BIOLOGIST/STANDARDS INSP II	25.15 4359.33	26.41 4577.73	27.73 4806.53	29.12 5047.47	30.57 5298.80	PL
4404	AG BIOLOGY TECHNICIAN	19.64 3404.27	20.62 3574.13	21.65 3752.67	22.73 3939.87	23.87 4137.47	GE
1201	AG COMM/SEALER WTS AND MEAS	55.54 9626.93	58.32 10108.80	61.24 10614.93	64.30 11145.33	67.52 11703.47	UD
1238	AIR POLLUTION CONTROL OFFICER	52.90 9169.33	55.55 9628.67	58.33 10110.53	61.25 10616.67	64.31 11147.07	UD
1321	AIR QUALITY ADMIN ANALYST	35.12 6087.47	36.88 6392.53	38.72 6711.47	40.66 7047.73	42.69 7399.60	PL
4109	AIR QUALITY ENGINEER	37.80 6552.00	39.69 6879.60	41.67 7222.80	43.76 7585.07	45.95 7964.67	PL
4641	AIR QUALITY SPECIALIST I	30.44 5276.27	31.96 5539.73	33.56 5817.07	35.23 6106.53	37.00 6413.33	PL
4642	AIR QUALITY SPECIALIST II	33.77 5853.47	35.46 6146.40	37.23 6453.20	39.10 6777.33	41.05 7115.33	PL

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4644	AIR QUALITY TECHNICIAN I	20.41 3537.73	21.43 3714.53	22.50 3900.00	23.63 4095.87	24.81 4300.40	GE
4645	AIR QUALITY TECHNICIAN II	22.54 3906.93	23.67 4102.80	24.85 4307.33	26.10 4524.00	27.40 4749.33	GE
6504	AIRPORT OPERATIONS SUPERVISOR	23.79 4123.60	24.98 4329.87	26.23 4546.53	27.54 4773.60	28.92 5012.80	SU
6501	AIRPORT TECHNICIAN I	18.96 3286.40	19.91 3451.07	20.91 3624.40	21.96 3806.40	23.06 3997.07	TC
6502	AIRPORT TECHNICIAN II	21.08 3653.87	22.13 3835.87	23.24 4028.27	24.40 4229.33	25.62 4440.80	TC
0202	ALCOHOL/DRUG PROGRAM DIV MGR	42.93 7441.20	45.08 7813.87	47.33 8203.87	49.70 8614.67	52.19 9046.27	MA
5801	ANIMAL CONTROL OFFICER I	16.47 2854.80	17.29 2996.93	18.15 3146.00	19.06 3303.73	20.01 3468.40	TC
5802	ANIMAL CONTROL OFFICER II	18.27 3166.80	19.18 3324.53	20.14 3490.93	21.15 3666.00	22.21 3849.73	TC
0107	ANIMAL CONTROL OPERATIONS MGR	32.20 5581.33	33.81 5860.40	35.50 6153.33	37.28 6461.87	39.14 6784.27	MA
5816	ANIMAL SHELTER ATTENDANT	14.48 2509.87	15.20 2634.67	15.96 2766.40	16.76 2905.07	17.60 3050.67	TC

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5815	ANIMAL SHELTER SUPERVISOR	19.65 3406.00	20.63 3575.87	21.66 3754.40	22.74 3941.60	23.88 4139.20	TC
3129	APPLICATIONS ANALYST I	31.77 5506.80	33.36 5782.40	35.03 6071.87	36.78 6375.20	38.62 6694.13	PL
3130	APPLICATIONS ANALYST II	35.30 6118.67	37.07 6425.47	38.92 6746.13	40.87 7084.13	42.91 7437.73	PL
3149	APPLICATIONS ANALYST III	37.94 6576.27	39.84 6905.60	41.83 7250.53	43.92 7612.80	46.12 7994.13	PL
4300	APPRAISER AIDE	19.78 3428.53	20.77 3600.13	21.81 3780.40	22.90 3969.33	24.05 4168.67	GE
4301	APPRAISER I	23.53 4078.53	24.71 4283.07	25.94 4496.27	27.24 4721.60	28.60 4957.33	PL
4302	APPRAISER II	26.13 4529.20	27.44 4756.27	28.81 4993.73	30.25 5243.33	31.76 5505.07	PL
4215	ARCHITECTURAL PROJECT MANAGER	37.04 6420.27	38.89 6740.93	40.83 7077.20	42.87 7430.80	45.01 7801.73	PL
0116	ASSESSMENT OFFICE MGR	30.03 5205.20	31.53 5465.20	33.11 5739.07	34.77 6026.80	36.51 6328.40	MA
4321	ASSESSMENT STANDARDS SUPV	31.21	32.77	34.41	36.13	37.94	SU

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2601	ASSESSMENT TECHNICIAN I	17.36 3009.07	18.23 3159.87	19.14 3317.60	20.10 3484.00	21.11 3659.07	GE
2602	ASSESSMENT TECHNICIAN II	19.30 3345.33	20.27 3513.47	21.28 3688.53	22.34 3872.27	23.46 4066.40	GE
1101	ASSESSOR	74.36 12889.07	74.36 12889.07	74.36 12889.07	74.36 12889.07	74.36 12889.07	EL
0207	ASSISTANT DIRECTOR OF IT	50.37 8730.80	52.89 9167.60	55.53 9625.20	58.31 10107.07	61.23 10613.20	UM
4105	ASSOC CIVIL ENGINEER	39.75 6890.00	41.74 7234.93	43.82 7595.47	46.02 7976.80	48.32 8375.47	PL
5100	ASSOC DEPUTY COUNTY COUNSEL	49.94 8656.27	52.44 9089.60	55.06 9543.73	57.82 10022.13	60.71 10523.07	UM
4110	ASSOC LAND SURVEYOR	41.01 7108.40	43.07 7465.47	45.22 7838.13	47.48 8229.87	49.85 8640.67	SU
4202	ASSOC PLANNER	31.82 5515.47	33.42 5792.80	35.09 6082.27	36.84 6385.60	38.68 6704.53	PL
4119	ASSOC RIGHT OF WAY AGENT	32.23 5586.53	33.84 5865.60	35.53 6158.53	37.31 6467.07	39.18 6791.20	PL

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0101	ASST AG COMM/SEALER	37.22 6451.47	39.08 6773.87	41.03 7111.87	43.08 7467.20	45.23 7839.87	UM
0121	ASST ASSESSOR	48.26 8365.07	50.67 8782.80	53.20 9221.33	55.86 9682.40	58.65 10166.00	UM
4500	ASST BUILDING INSPECTOR	20.64 3577.60	21.67 3756.13	22.75 3943.33	23.89 4140.93	25.08 4347.20	TC
0141	ASST CHIEF ADMIN OFFICER	75.04 13006.93	78.79 13656.93	82.73 14339.87	86.87 15057.47	91.21 15809.73	UM
0153	ASST CHIEF PROBATION OFFICER	47.15 8172.67	49.51 8581.73	51.99 9011.60	54.59 9462.27	57.32 9935.47	UM
0146	ASST COUNTY COUNSEL	68.61 11892.40	72.04 12486.93	75.64 13110.93	79.42 13766.13	83.39 14454.27	UM
0151	ASST COUNTY RECORDER CLERK	33.44 5796.27	35.11 6085.73	36.87 6390.80	38.71 6709.73	40.65 7046.00	UM
0264	ASST DIR CHILD SUPPORT SERV	52.76 9145.07	55.40 9602.67	58.17 10082.80	61.08 10587.20	64.13 11115.87	UM
0174	ASST DIR COMMUNITY DEVELOPMENT	62.83 10890.53	65.97 11434.80	69.27 12006.80	72.73 12606.53	76.37 13237.47	UM
0194	ASST DIR OF ADMIN AND FINANCE	65.25 11310.00	68.51 11875.07	71.94 12469.60	75.54 13093.60	79.32 13748.80	UM

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		Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	
0263	ASST DIR OF CSS/CHIEF ATTORNEY	61.44 10649.60	64.51 11181.73	67.74 11741.60	71.13 12329.20	74.69 12946.27	UM
1252	ASST DIR OF HEALTH SERVICES	57.77 10013.47	60.66 10514.40	63.69 11039.60	66.87 11590.80	70.21 12169.73	UM
0143	ASST DIR OF HUMAN RESOURCES	55.77 9666.80	58.56 10150.40	61.49 10658.27	64.56 11190.40	67.79 11750.27	UM
0113	ASST DIR OF HUMAN SERVICES	57.77 10013.47	60.66 10514.40	63.69 11039.60	66.87 11590.80	70.21 12169.73	UM
0195	ASST DIR PUBLIC HEALTH	50.37 8730.80	52.89 9167.60	55.53 9625.20	58.31 10107.07	61.23 10613.20	UM
0149	ASST DIR TRANSPORTATION	57.36 9942.40	60.23 10439.87	63.24 10961.60	66.40 11509.33	69.72 12084.80	UM
5205	ASST DISTRICT ATTY	67.83 11757.20	71.22 12344.80	74.78 12961.87	78.52 13610.13	82.44 14289.60	MA
4104	ASST IN CIVIL ENGINEERING	32.66 5661.07	34.29 5943.60	36.01 6241.73	37.81 6553.73	39.70 6881.33	PL
4115	ASST IN LAND SURVEYING	34.87 6044.13	36.62 6347.47	38.45 6664.67	40.37 6997.47	42.39 7347.60	PL
4118	ASST IN RIGHT OF WAY	25.65	26.93	28.28	29.69	31.17	PL



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4201	ASST PLANNER	27.19 4712.93	28.55 4948.67	29.98 5196.53	31.48 5456.53	33.05 5728.67	PL
2714	ASST PUBLIC ADMINISTRATOR	29.02 5030.13	30.47 5281.47	31.99 5544.93	33.59 5822.27	35.27 6113.47	MA
5305	ASST PUBLIC DEFENDER	62.35 10807.33	65.47 11348.13	68.74 11914.93	72.18 12511.20	75.79 13136.93	UM
0152	ASST REGISTRAR OF VOTERS	33.44 5796.27	35.11 6085.73	36.87 6390.80	38.71 6709.73	40.65 7046.00	UM
5700	ASST SUPERINTENDENT-INST	40.71 7056.40	42.75 7410.00	44.89 7780.93	47.13 8169.20	49.49 8578.27	SM
0311	ASST TREAS/TAX COLLECTOR	51.19 8872.93	53.75 9316.67	56.44 9782.93	59.26 10271.73	62.22 10784.80	UM
4311	AUDITOR/APPRaiser	26.13 4529.20	27.44 4756.27	28.81 4993.73	30.25 5243.33	31.76 5505.07	PL
1106	AUDITOR-CONTROLLER	87.93 15241.20	87.93 15241.20	87.93 15241.20	87.93 15241.20	87.93 15241.20	EL
4305	BRANCH SUPERVISING APPRAISER	32.77 5680.13	34.41 5964.40	36.13 6262.53	37.94 6576.27	39.84 6905.60	SU

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6114	BRIDGE MAINTENANCE SUPERVISOR	30.02 5203.47	31.52 5463.47	33.10 5737.33	34.76 6025.07	36.50 6326.67	TC
6111	BRIDGE MAINTENANCE WORKER I	18.45 3198.00	19.37 3357.47	20.34 3525.60	21.36 3702.40	22.43 3887.87	TC
6112	BRIDGE MAINTENANCE WORKER II	20.51 3555.07	21.54 3733.60	22.62 3920.80	23.75 4116.67	24.94 4322.93	TC
6113	BRIDGE MAINTENANCE WORKER III	22.74 3941.60	23.88 4139.20	25.07 4345.47	26.32 4562.13	27.64 4790.93	TC
4501	BUILDING INSPECTOR I	24.31 4213.73	25.53 4425.20	26.81 4647.07	28.15 4879.33	29.56 5123.73	TC
4502	BUILDING INSPECTOR II	26.99 4678.27	28.34 4912.27	29.76 5158.40	31.25 5416.67	32.81 5687.07	TC
4503	BUILDING INSPECTOR III	29.69 5146.27	31.17 5402.80	32.73 5673.20	34.37 5957.47	36.09 6255.60	TC
6601	BUILDING MAINTENANCE WORKER I	18.51 3208.40	19.44 3369.60	20.41 3537.73	21.43 3714.53	22.50 3900.00	TC
6602	BUILDING MAINTENANCE WORKER II	20.55 3562.00	21.58 3740.53	22.66 3927.73	23.79 4123.60	24.98 4329.87	TC
6612	BUILDING OPERATIONS MANAGER	32.80 5685.33	34.44 5969.60	36.16 6267.73	37.97 6581.47	39.87 6910.80	MA

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6610	BUILDING OPERATIONS SUPERVISOR	27.32 4735.47	28.69 4972.93	30.12 5220.80	31.63 5482.53	33.21 5756.40	TC
6605	BUILDING OPERATIONS TECHNICIAN	23.75 4116.67	24.94 4322.93	26.19 4539.60	27.50 4766.67	28.88 5005.87	TC
6139	BUILDING/GROUNDS SUPERINTENDNT	39.31 6813.73	41.28 7155.20	43.34 7512.27	45.51 7888.40	47.79 8283.60	MA
3147	BUSINESS SYSTEMS ANALYST I	34.96 6059.73	36.71 6363.07	38.55 6682.00	40.48 7016.53	42.50 7366.67	PL
3148	BUSINESS SYSTEMS ANALYST II	38.83 6730.53	40.77 7066.80	42.81 7420.40	44.95 7791.33	47.20 8181.33	PL
3401	BUYER I	24.73 4286.53	25.97 4501.47	27.27 4726.80	28.63 4962.53	30.06 5210.40	GE
3402	BUYER II	27.48 4763.20	28.85 5000.67	30.29 5250.27	31.80 5512.00	33.39 5787.60	GE
4721	CADAstral DRAFTER	24.11 4179.07	25.32 4388.80	26.59 4608.93	27.92 4839.47	29.32 5082.13	GE
1315	CAO ADMINISTRATIVE TECHNICIAN	25.71 4456.40	27.00 4680.00	28.35 4914.00	29.77 5160.13	31.26 5418.40	CO
0184	CAPITAL PROGRAMS MANAGER	44.39	46.61	48.94	51.39	53.96	MA

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		7694.27	8079.07	8482.93	8907.60	9353.07	
7421	CARE MANAGEMENT COUNSELOR I	20.72 3591.47	21.76 3771.73	22.85 3960.67	23.99 4158.27	25.19 4366.27	PL
7422	CARE MANAGEMENT COUNSELOR II	23.00 3986.67	24.15 4186.00	25.36 4395.73	26.63 4615.87	27.96 4846.40	PL
7425	CARE MANAGEMENT SUPERVISOR	26.46 4586.40	27.78 4815.20	29.17 5056.13	30.63 5309.20	32.16 5574.40	SU
3504	CENTRAL SERVICES SUPV	20.11 3485.73	21.12 3660.80	22.18 3844.53	23.29 4036.93	24.45 4238.00	SU
1226	CHIEF ADMINISTRATIVE OFFICER	90.06 15610.40	94.56 16390.40	99.29 17210.27	104.25 18070.00	109.46 18973.07	UD
0126	CHIEF ASST AUDITOR/CONTROLLER	59.61 10332.40	62.59 10848.93	65.72 11391.47	69.01 11961.73	72.46 12559.73	UM
1283	CHIEF ASST DIR HHSA	62.83 10890.53	65.97 11434.80	69.27 12006.80	72.73 12606.53	76.37 13237.47	UM
0156	CHIEF ASST DISTRICT ATTORNEY	66.53 11531.87	69.86 12109.07	73.35 12714.00	77.02 13350.13	80.87 14017.47	UM
0241	CHIEF ASST PUBLIC DEFENDER	58.81 10193.73	61.75 10703.33	64.84 11238.93	68.08 11800.53	71.48 12389.87	UM

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0142	CHIEF BUDGET OFCR	60.22 10438.13	63.23 10959.87	66.39 11507.60	69.71 12083.07	73.20 12688.00	UM
7466	CHIEF DEP PUB GUARD/PUB CONSRV	35.81 6207.07	37.60 6517.33	39.48 6843.20	41.45 7184.67	43.52 7543.47	MA
4103	CHIEF ENGINEERING TECHNICIAN	34.15 5919.33	35.86 6215.73	37.65 6526.00	39.53 6851.87	41.51 7195.07	MA
0325	CHIEF FISCAL OFFICER	48.79 8456.93	51.23 8879.87	53.79 9323.60	56.48 9789.87	59.30 10278.67	MA
0327	CHIEF FISCAL OFFICER - UM	47.75 8276.67	50.14 8690.93	52.65 9126.00	55.28 9581.87	58.04 10060.27	UM
3101	CHIEF INFO SECURITY OFFICER	50.10 8684.00	52.61 9119.07	55.24 9574.93	58.00 10053.33	60.90 10556.00	MA
5601	CHIEF INVESTIGATOR (D.A.)	70.15 12159.33	73.66 12767.73	77.34 13405.60	81.21 14076.40	85.27 14780.13	SM
1256	CHIEF PROBATION OFFICER	65.72 11391.47	69.01 11961.73	72.46 12559.73	76.08 13187.20	79.88 13845.87	UD
7217	CHILD ABUSE PREVENTION CORD I	23.23 4026.53	24.39 4227.60	25.61 4439.07	26.89 4660.93	28.23 4893.20	GE
7218	CHILD ABUSE PREVENTION CORD II	25.55 4428.67	26.83 4650.53	28.17 4882.80	29.58 5127.20	31.06 5383.73	GE

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
5001	CHILD SUPPORT ATTORNEY I	37.82 6555.47	39.71 6883.07	41.70 7228.00	43.78 7588.53	45.97 7968.13	CA
5002	CHILD SUPPORT ATTORNEY II	44.56 7723.73	46.79 8110.27	49.13 8515.87	51.58 8940.53	54.16 9387.73	CA
5003	CHILD SUPPORT ATTORNEY III	50.98 8836.53	53.53 9278.53	56.21 9743.07	59.02 10230.13	61.97 10741.47	CA
5004	CHILD SUPPORT ATTORNEY IV	58.98 10223.20	61.93 10734.53	65.03 11271.87	68.28 11835.20	71.69 12426.27	CA
0164	CHILD SUPPORT BRANCH MGR	28.68 4971.20	30.11 5219.07	31.62 5480.80	33.20 5754.67	34.86 6042.40	MA
5605	CHILD SUPPORT INVESTIGATOR I	19.33 3350.53	20.30 3518.67	21.31 3693.73	22.38 3879.20	23.50 4073.33	GE
5606	CHILD SUPPORT INVESTIGATOR II	21.47 3721.47	22.55 3908.67	23.67 4102.80	24.86 4309.07	26.10 4524.00	GE
7125	CHILD SUPPORT PROGRAM MANAGER	42.28 7328.53	44.39 7694.27	46.61 8079.07	48.94 8482.93	51.39 8907.60	MA
7709	CHILD SUPPORT SPEC PROG COORD	24.21 4196.40	25.42 4406.13	26.69 4626.27	28.02 4856.80	29.42 5099.47	GE
7701	CHILD SUPPORT SPECIALIST I	17.98	18.88	19.83	20.82	21.86	GE

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JCN	Position Title	Step 1 Hourly Step 1 Monthly 3116.53	Step 2 Hourly Step 2 Monthly 3272.53	Step 3 Hourly Step 3 Monthly 3437.20	Step 4 Hourly Step 4 Monthly 3608.80	Step 5 Hourly Step 5 Monthly 3789.07	Union Code
7702	CHILD SUPPORT SPECIALIST II	19.98 3463.20	20.98 3636.53	22.03 3818.53	23.13 4009.20	24.29 4210.27	GE
7703	CHILD SUPPORT SPECIALIST III	21.97 3808.13	23.07 3998.80	24.22 4198.13	25.43 4407.87	26.71 4629.73	GE
7705	CHILD SUPPORT SUPERVISOR	26.55 4602.00	27.88 4832.53	29.27 5073.47	30.74 5328.27	32.27 5593.47	SU
1420	CLERICAL OPERATIONS MGR	29.42 5099.47	30.89 5354.27	32.43 5621.20	34.05 5902.00	35.75 6196.67	MA
1206	CLERK OF THE BOARD OF SUPVS	40.34 6992.27	42.36 7342.40	44.48 7709.87	46.70 8094.67	49.04 8500.27	UD
2114	CLERK OF THE PLANNING COMM	24.73 4286.53	25.97 4501.47	27.27 4726.80	28.63 4962.53	30.06 5210.40	SU
4511	CODE ENFORCEMENT OFFICER I	25.53 4425.20	26.81 4647.07	28.15 4879.33	29.56 5123.73	31.04 5380.27	TC
4512	CODE ENFORCEMENT OFFICER II	28.35 4914.00	29.77 5160.13	31.26 5418.40	32.82 5688.80	34.46 5973.07	TC
1319	COMMUNICATIONS & OUTREACH MGR	49.82 8635.47	52.31 9067.07	54.93 9521.20	57.68 9997.87	60.56 10497.07	UM

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
8516	COMMUNITY HEALTH ADVOCATE	18.91 3277.73	19.86 3442.40	20.85 3614.00	21.89 3794.27	22.98 3983.20	GE
0201	COMMUNITY PH NURSING DIV MGR	44.04 7633.60	46.24 8014.93	48.55 8415.33	50.98 8836.53	53.53 9278.53	MA
2801	COMMUNITY SERVICES OFCR	19.03 3298.53	19.98 3463.20	20.98 3636.53	22.03 3818.53	23.13 4009.20	GE
4101	CONSTRUCTION MGR	43.44 7529.60	45.61 7905.73	47.89 8300.93	50.28 8715.20	52.79 9150.27	MA
4195	CONSULT HEALTH PROFFESIONAL-EH	46.26 0.00	48.57 0.00	51.00 0.00	53.55 0.00	56.23 0.00	EH
4196	CONSULT PROFESSIONAL - EH	30.00 0.00	31.50 0.00	33.08 0.00	34.73 0.00	36.47 0.00	EH
1313	CONTRACT SERVICES OFCR	41.18 7137.87	43.24 7494.93	45.40 7869.33	47.67 8262.80	50.05 8675.33	MA
5907	COOK I	14.53 2518.53	15.26 2645.07	16.02 2776.80	16.82 2915.47	17.66 3061.07	GE
5908	COOK II	16.16 2801.07	16.97 2941.47	17.82 3088.80	18.71 3243.07	19.65 3406.00	GE
5905	CORRECTIONAL COOK	17.00 2946.67	17.85 3094.00	18.74 3248.27	19.68 3411.20	20.66 3581.07	GE



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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
5906	CORRECTIONAL FOOD SERVICE SUPV	21.27 3686.80	22.33 3870.53	23.45 4064.67	24.62 4267.47	25.85 4480.67	SU
5909	CORRECTIONAL FOOD SVCS COORD	28.05 4862.00	29.45 5104.67	30.93 5361.20	32.47 5628.13	34.10 5910.67	SU
5511	CORRECTIONAL LIEUTENANT	35.61 6172.40	37.39 6480.93	39.26 6805.07	41.22 7144.80	43.28 7501.87	MA
3308	COST ACCOUNTANT	34.56 5990.40	36.29 6290.27	38.10 6604.00	40.01 6935.07	42.01 7281.73	PL
1231	COUNTY COUNSEL	82.97 14381.47	87.12 15100.80	91.48 15856.53	96.05 16648.67	100.85 17480.67	UD
3171	CRIME ANALYST	35.30 6118.67	37.07 6425.47	38.92 6746.13	40.87 7084.13	42.91 7437.73	PL
6627	CUSTODIAL SUPERVISOR	18.02 3123.47	18.92 3279.47	19.87 3444.13	20.86 3615.73	21.90 3796.00	TC
6625	CUSTODIAN	14.30 2478.67	15.02 2603.47	15.77 2733.47	16.56 2870.40	17.39 3014.27	TC
7901	DEPARTMENT ANALYST I	27.48 4763.20	28.85 5000.67	30.29 5250.27	31.80 5512.00	33.39 5787.60	PL
7902	DEPARTMENT ANALYST II	30.53	32.06	33.66	35.34	37.11	PL

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
		5291.87	5557.07	5834.40	6125.60	6432.40	
3170	DEPARTMENT SYSTEMS ANALYST	35.30 6118.67	37.07 6425.47	38.92 6746.13	40.87 7084.13	42.91 7437.73	PL
4405	DEPUTY AG COMM/SEALER W AND M	31.82 5515.47	33.42 5792.80	35.09 6082.27	36.84 6385.60	38.68 6704.53	SU
0122	DEPUTY ASSESSOR-SYS & SUPPORT	41.96 7273.07	44.06 7637.07	46.26 8018.40	48.57 8418.80	51.00 8840.00	MA
0249	DEPUTY BUILDING OFFICIAL	34.83 6037.20	36.57 6338.80	38.40 6656.00	40.32 6988.80	42.34 7338.93	UM
0144	DEPUTY CHIEF ADMIN OFFICER	62.54 10840.27	65.67 11382.80	68.95 11951.33	72.40 12549.33	76.02 13176.80	UM
0236	DEPUTY CHIEF PROBATION OFFICER	45.24 7841.60	47.50 8233.33	49.88 8645.87	52.37 9077.47	54.99 9531.60	SM
2905	DEPUTY CLERK OF THE BOARD I	16.83 2917.20	17.67 3062.80	18.55 3215.33	19.48 3376.53	20.45 3544.67	CO
2906	DEPUTY CLERK OF THE BOARD II	18.71 3243.07	19.65 3406.00	20.63 3575.87	21.66 3754.40	22.74 3941.60	CO
5104	DEPUTY COUNTY COUNSEL	58.98 10223.20	61.93 10734.53	65.03 11271.87	68.28 11835.20	71.69 12426.27	UM

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
0251	DEPUTY DIR MENTAL HEALTH	47.74 8274.93	50.13 8689.20	52.64 9124.27	55.27 9580.13	58.03 10058.53	UM
0281	DEPUTY DIR OF BLDG SVCS-CBO	49.15 8519.33	51.61 8945.73	54.19 9392.93	56.90 9862.67	59.75 10356.67	UM
0291	DEPUTY DIR OF ENGINEERING	55.52 9623.47	58.30 10105.33	61.22 10611.47	64.28 11141.87	67.49 11698.27	MA
0173	DEPUTY DIR OF ENVIRONTL MGMT	49.11 8512.40	51.57 8938.80	54.15 9386.00	56.86 9855.73	59.70 10348.00	UM
0301	DEPUTY DIR OF MAINT & OPS	55.52 9623.47	58.30 10105.33	61.22 10611.47	64.28 11141.87	67.49 11698.27	MA
0284	DEPUTY DIR OF PLANNING	51.70 8961.33	54.29 9410.27	57.00 9880.00	59.85 10374.00	62.84 10892.27	UM
0235	DEPUTY DIRECTOR OF IT	50.10 8684.00	52.61 9119.07	55.24 9574.93	58.00 10053.33	60.90 10556.00	MA
7122	DEPUTY DIRECTOR, HHSA	50.91 8824.40	53.46 9266.40	56.13 9729.20	58.94 10216.27	61.88 10725.87	MA
5201	DEPUTY DISTRICT ATTORNEY I	37.82 6555.47	39.71 6883.07	41.70 7228.00	43.78 7588.53	45.97 7968.13	CA
5202	DEPUTY DISTRICT ATTORNEY II	44.56 7723.73	46.79 8110.27	49.13 8515.87	51.58 8940.53	54.16 9387.73	CA

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
5203	DEPUTY DISTRICT ATTORNEY III	50.98 8836.53	53.53 9278.53	56.21 9743.07	59.02 10230.13	61.97 10741.47	CA
5204	DEPUTY DISTRICT ATTORNEY IV	58.98 10223.20	61.93 10734.53	65.03 11271.87	68.28 11835.20	71.69 12426.27	CA
5722	DEPUTY PROBATION OFCR II-INST	23.79 4123.60	24.98 4329.87	26.23 4546.53	27.54 4773.60	28.92 5012.80	PR
5721	DEPUTY PROBATION OFCR I-INST	21.33 3697.20	22.40 3882.67	23.52 4076.80	24.70 4281.33	25.94 4496.27	PR
5701	DEPUTY PROBATION OFFICER I	23.71 4109.73	24.90 4316.00	26.15 4532.67	27.46 4759.73	28.83 4997.20	PR
5702	DEPUTY PROBATION OFFICER II	26.46 4586.40	27.78 4815.20	29.17 5056.13	30.63 5309.20	32.16 5574.40	PR
5301	DEPUTY PUBLIC DEFENDER I	37.82 6555.47	39.71 6883.07	41.70 7228.00	43.78 7588.53	45.97 7968.13	CA
5302	DEPUTY PUBLIC DEFENDER II	44.56 7723.73	46.79 8110.27	49.13 8515.87	51.58 8940.53	54.16 9387.73	CA
5303	DEPUTY PUBLIC DEFENDER III	50.98 8836.53	53.53 9278.53	56.21 9743.07	59.02 10230.13	61.97 10741.47	CA
5304	DEPUTY PUBLIC DEFENDER IV	58.98	61.93	65.03	68.28	71.69	CA

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JCN	Position Title	Step 1 Hourly Step 1 Monthly 10223.20	Step 2 Hourly Step 2 Monthly 10734.53	Step 3 Hourly Step 3 Monthly 11271.87	Step 4 Hourly Step 4 Monthly 11835.20	Step 5 Hourly Step 5 Monthly 12426.27	Union Code
7410	DEPUTY PUBLIC GUARDIAN AST	16.85 2920.67	17.69 3066.27	18.57 3218.80	19.50 3380.00	20.48 3549.87	GE
7411	DEPUTY PUBLIC GUARDIAN I	23.00 3986.67	24.15 4186.00	25.36 4395.73	26.63 4615.87	27.96 4846.40	GE
7412	DEPUTY PUBLIC GUARDIAN II	25.57 4432.13	26.85 4654.00	28.19 4886.27	29.60 5130.67	31.08 5387.20	GE
7414	DEPUTY PUBLIC GUARDIAN SUPV	29.41 5097.73	30.88 5352.53	32.42 5619.47	34.04 5900.27	35.74 6194.93	SU
5401	DEPUTY SHERIFF I	34.32 5948.80	36.04 6246.93	37.84 6558.93	39.73 6886.53	41.72 7231.47	SA
5402	DEPUTY SHERIFF II	35.97 6234.80	37.77 6546.80	39.66 6874.40	41.64 7217.60	43.72 7578.13	SA
0124	DEPUTY SURVEYOR	46.25 8016.67	48.56 8417.07	50.99 8838.27	53.54 9280.27	56.22 9744.80	UM
5915	DETENTION AIDE	16.05 2782.00	16.85 2920.67	17.69 3066.27	18.57 3218.80	19.50 3380.00	GE
4701	DEVELOPMENT AIDE I	17.08 2960.53	17.93 3107.87	18.83 3263.87	19.77 3426.80	20.76 3598.40	GE

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
4702	DEVELOPMENT AIDE II	18.88 3272.53	19.82 3435.47	20.82 3608.80	21.86 3789.07	22.95 3978.00	GE
4507	DEVELOPMENT SVC BRANCH MGR	40.54 7026.93	42.57 7378.80	44.70 7748.00	46.94 8136.27	49.29 8543.60	MA
4709	DEVELOPMENT TECHNICIAN I	20.80 3605.33	21.84 3785.60	22.93 3974.53	24.08 4173.87	25.28 4381.87	GE
4710	DEVELOPMENT TECHNICIAN II	22.97 3981.47	24.12 4180.80	25.33 4390.53	26.59 4608.93	27.92 4839.47	GE
1262	DIRECTOR OF CHILD SUPPORT SVCS	63.31 10973.73	66.48 11523.20	69.80 12098.67	73.29 12703.60	76.95 13338.00	UD
1236	DIRECTOR OF ENVIRON MANAGEMENT	63.47 11001.47	66.64 11550.93	69.97 12128.13	73.47 12734.80	77.14 13370.93	UD
0231	DIRECTOR OF HUMAN RESOURCES	68.08 11800.53	71.48 12389.87	75.05 13008.67	78.80 13658.67	82.74 14341.60	UD
0206	DIRECTOR OF IT	69.13 11982.53	72.59 12582.27	76.22 13211.47	80.03 13871.87	84.03 14565.20	UD
1246	DIRECTOR OF LIBRARY SERVICES	52.53 9105.20	55.16 9561.07	57.92 10039.47	60.82 10542.13	63.86 11069.07	UD
1251	DIRECTOR OF MENTAL HEALTH	60.11 10419.07	63.12 10940.80	66.28 11488.53	69.59 12062.27	73.07 12665.47	UM

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
1285	DIRECTOR OF PLANNING BUILDING	70.06 12143.73	73.56 12750.40	77.24 13388.27	81.10 14057.33	85.16 14761.07	UD
1286	DIRECTOR OF TRANSPORTATION	70.06 12143.73	73.56 12750.40	77.24 13388.27	81.10 14057.33	85.16 14761.07	UD
1282	DIRECTOR, HHSA	76.60 13277.33	80.43 13941.20	84.45 14638.00	88.67 15369.47	93.10 16137.33	UD
8119	DISEASE INV & CONTROL SPEC I	25.01 4335.07	26.26 4551.73	27.57 4778.80	28.95 5018.00	30.40 5269.33	PL
8120	DISEASE INV & CONTROL SPEC II	27.81 4820.40	29.20 5061.33	30.66 5314.40	32.19 5579.60	33.80 5858.67	PL
4655	DISPOSAL SITE SUPERVISOR	38.53 6678.53	40.46 7013.07	42.48 7363.20	44.60 7730.67	46.83 8117.20	SU
1121	DISTRICT ATTORNEY	113.79 19723.60	113.79 19723.60	113.79 19723.60	113.79 19723.60	113.79 19723.60	EL
7607	EARLY CHILDHOOD LITERACY SPEC	17.47 3028.13	18.35 3180.67	19.26 3338.40	20.23 3506.53	21.24 3681.60	GE
1314	ECON & BUSINESS RELATIONS MGR	47.97 8314.80	50.37 8730.80	52.89 9167.60	55.53 9625.20	58.31 10107.07	UM
2607	ELECTIONS TECHNICIAN I	17.00	17.85	18.74	19.68	20.66	GE

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JCN	Position Title	Step 1 Hourly Step 1 Monthly 2946.67	Step 2 Hourly Step 2 Monthly 3094.00	Step 3 Hourly Step 3 Monthly 3248.27	Step 4 Hourly Step 4 Monthly 3411.20	Step 5 Hourly Step 5 Monthly 3581.07	Union Code
2608	ELECTIONS TECHNICIAN II	18.90 3276.00	19.85 3440.67	20.84 3612.27	21.88 3792.53	22.97 3981.47	GE
2610	ELECTIONS WORKER - EH	13.00 0.00	13.65 0.00	14.33 0.00	15.05 0.00	15.80 0.00	EH
7101	ELIGIBILITY SPECIALIST I	17.76 3078.40	18.65 3232.67	19.58 3393.87	20.56 3563.73	21.59 3742.27	GE
7102	ELIGIBILITY SPECIALIST II	19.75 3423.33	20.74 3594.93	21.77 3773.47	22.86 3962.40	24.00 4160.00	GE
7103	ELIGIBILITY SPECIALIST III	21.72 3764.80	22.80 3952.00	23.94 4149.60	25.14 4357.60	26.40 4576.00	GE
7100	ELIGIBILITY SPECIALIST TRAINEE	16.91 2931.07	17.76 3078.40	18.65 3232.67	19.58 3393.87	20.56 3563.73	GE
7110	ELIGIBILITY SUPERVISOR	25.06 4343.73	26.31 4560.40	27.63 4789.20	29.01 5028.40	30.46 5279.73	SU
7501	EMPLOYMENT & TRAINING WKR I	20.42 3539.47	21.44 3716.27	22.51 3901.73	23.64 4097.60	24.82 4302.13	GE
7502	EMPLOYMENT & TRAINING WKR II	22.69 3932.93	23.82 4128.80	25.01 4335.07	26.26 4551.73	27.57 4778.80	GE



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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
7503	EMPLOYMENT & TRAINING WKR III	24.97 4328.13	26.22 4544.80	27.53 4771.87	28.91 5011.07	30.35 5260.67	GE
7505	EMPLOYMENT & TRAINING WKR SUPV	29.08 5040.53	30.53 5291.87	32.06 5557.07	33.66 5834.40	35.35 6127.33	SU
0166	EMS AGENCY ADMINISTRATOR	39.63 6869.20	41.61 7212.40	43.69 7572.93	45.87 7950.80	48.16 8347.73	MA
0167	EMS AGENCY MEDICAL DIRECTOR	83.93 14547.87	88.13 15275.87	92.54 16040.27	97.17 16842.80	102.03 17685.20	PL
2511	EMS AND EMERG PREP COORDINATOR	34.19 5926.27	35.90 6222.67	37.69 6532.93	39.58 6860.53	41.56 7203.73	SU
7838	ENERGY/WEATHERIZATION SUPV	23.39 4054.27	24.56 4257.07	25.79 4470.27	27.08 4693.87	28.43 4927.87	TC
7836	ENERGY/WEATHERIZATION TECH I	16.66 2887.73	17.49 3031.60	18.36 3182.40	19.28 3341.87	20.24 3508.27	TC
7835	ENERGY/WEATHERIZATION TECH II	18.51 3208.40	19.44 3369.60	20.41 3537.73	21.43 3714.53	22.50 3900.00	TC
4715	ENGINEERING AIDE	21.48 3723.20	22.55 3908.67	23.68 4104.53	24.86 4309.07	26.10 4524.00	GE
4717	ENGINEERING TECHNICIAN	23.87 4137.47	25.06 4343.73	26.31 4560.40	27.63 4789.20	29.01 5028.40	GE

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
4611	ENVIRONMENTAL BRANCH MGR	41.08 7120.53	43.13 7475.87	45.29 7850.27	47.55 8242.00	49.93 8654.53	MA
4601	ENVIRONMENTAL HEALTH SPEC I	26.10 4524.00	27.41 4751.07	28.78 4988.53	30.22 5238.13	31.73 5499.87	PL
4602	ENVIRONMENTAL HEALTH SPEC II	29.00 5026.67	30.45 5278.00	31.97 5541.47	33.57 5818.80	35.25 6110.00	PL
4603	ENVIRONMENTAL HEALTH SPEC III	33.35 5780.67	35.02 6070.13	36.77 6373.47	38.61 6692.40	40.54 7026.93	PL
4604	ENVIRONMENTAL HEALTH SPEC SUPV	36.86 6389.07	38.71 6709.73	40.64 7044.27	42.67 7396.13	44.81 7767.07	SU
4607	ENVIRONMENTAL MANAGEMENT MGR	45.71 7923.07	48.00 8320.00	50.40 8736.00	52.92 9172.80	55.56 9630.40	MA
8509	EPIDEMIOLOGIST I	31.03 5378.53	32.58 5647.20	34.21 5929.73	35.92 6226.13	37.72 6538.13	PL
8510	EPIDEMIOLOGIST II	34.48 5976.53	36.20 6274.67	38.01 6588.40	39.91 6917.73	41.91 7264.40	PL
6203	EQUIPMENT MAINTENANCE SUPV	25.96 4499.73	27.26 4725.07	28.62 4960.80	30.05 5208.67	31.55 5468.67	TC
6205	EQUIPMENT MECHANIC HELPER	18.27	19.18	20.14	21.15	22.21	TC

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JCN	Position Title	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Union Code
		Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	
		3166.80	3324.53	3490.93	3666.00	3849.73	
6201	EQUIPMENT MECHANIC I	20.31 3520.40	21.33 3697.20	22.40 3882.67	23.52 4076.80	24.70 4281.33	TC
6202	EQUIPMENT MECHANIC II	22.55 3908.67	23.68 4104.53	24.86 4309.07	26.10 4524.00	27.41 4751.07	TC
6206	EQUIPMENT MECHANIC III	23.69 4106.27	24.87 4310.80	26.11 4525.73	27.42 4752.80	28.79 4990.27	TC
6135	EQUIPMENT SUPERINTENDENT	39.31 6813.73	41.28 7155.20	43.34 7512.27	45.51 7888.40	47.79 8283.60	MA
2113	EXECUTIVE ASSISTANT	19.17 3322.80	20.13 3489.20	21.14 3664.27	22.20 3848.00	23.31 4040.40	CO
1322	EXECUTIVE ASST TO THE CAO	20.77 3600.13	21.81 3780.40	22.90 3969.33	24.05 4168.67	25.25 4376.67	CO
2721	EXECUTIVE ASST-LAW & JUSTICE	20.77 3600.13	21.81 3780.40	22.90 3969.33	24.05 4168.67	25.25 4376.67	CO
2112	EXECUTIVE SECRETARY	18.71 3243.07	19.65 3406.00	20.63 3575.87	21.66 3754.40	22.74 3941.60	GE
0188	FACILITIES DIVISION MANAGER	52.31 9067.07	54.93 9521.20	57.68 9997.87	60.56 10497.07	63.59 11022.27	UM

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JCN	Position Title	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Union Code
		Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	
0186	FACILITIES PROJECT MANAGER I	31.60	33.18	34.84	36.58	38.41	UM
		5477.33	5751.20	6038.93	6340.53	6657.73	
0187	FACILITIES PROJECT MANAGER II	38.47	40.39	42.41	44.53	46.76	UM
		6668.13	7000.93	7351.07	7718.53	8105.07	
7104	FAIR HEARING OFFICER	20.98	22.03	23.13	24.29	25.50	GE
		3636.53	3818.53	4009.20	4210.27	4420.00	
0193	FISCAL ADMIN MGR	41.18	43.24	45.40	47.67	50.05	MA
		7137.87	7494.93	7869.33	8262.80	8675.33	
2201	FISCAL ASSISTANT I	16.16	16.97	17.82	18.71	19.65	GE
		2801.07	2941.47	3088.80	3243.07	3406.00	
2202	FISCAL ASSISTANT II	17.96	18.86	19.80	20.79	21.83	GE
		3113.07	3269.07	3432.00	3603.60	3783.87	
2205	FISCAL SERVICES SUPERVISOR	25.46	26.73	28.07	29.47	30.94	SU
		4413.07	4633.20	4865.47	5108.13	5362.93	
2203	FISCAL TECHNICIAN	21.22	22.28	23.39	24.56	25.79	GE
		3678.13	3861.87	4054.27	4257.07	4470.27	
6307	FLEET SERVICES MGR	43.12	45.28	47.54	49.92	52.42	MA
		7474.13	7848.53	8240.27	8652.80	9086.13	
6305	FLEET SERVICES SUPV	23.99	25.19	26.45	27.77	29.16	TC
		4158.27	4366.27	4584.67	4813.47	5054.40	

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
6300	FLEET SERVICES TECHNICIAN I	18.77 3253.47	19.71 3416.40	20.70 3588.00	21.74 3768.27	22.83 3957.20	TC
6301	FLEET SERVICES TECHNICIAN II	20.84 3612.27	21.88 3792.53	22.97 3981.47	24.12 4180.80	25.33 4390.53	TC
7825	FOOD SERVICES AIDE	13.00 2253.33	13.65 2366.00	14.33 2483.87	15.05 2608.67	15.80 2738.67	GE
7824	FOOD SERVICES SUPV	18.57 3218.80	19.50 3380.00	20.48 3549.87	21.50 3726.67	22.58 3913.87	SU
4075	GENERAL TRAINEE - EH	13.00 0.00	13.00 0.00	13.00 0.00	13.00 0.00	13.00 0.00	EH
4111	GEOLOGIST	39.75 6890.00	41.74 7234.93	43.82 7595.47	46.02 7976.80	48.32 8375.47	PL
3181	GIS ANALYST I	31.77 5506.80	33.36 5782.40	35.03 6071.87	36.78 6375.20	38.62 6694.13	PL
3182	GIS ANALYST II	35.30 6118.67	37.07 6425.47	38.92 6746.13	40.87 7084.13	42.91 7437.73	PL
3136	GIS MANAGER	45.73 7926.53	48.02 8323.47	50.42 8739.47	52.94 9176.27	55.59 9635.60	MA
3109	GIS TECHNICIAN I	22.65	23.78	24.97	26.22	27.53	GE

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
		3926.00	4121.87	4328.13	4544.80	4771.87	
3110	GIS TECHNICIAN II	25.17 4362.80	26.43 4581.20	27.75 4810.00	29.14 5050.93	30.60 5304.00	GE
5200	GRADUATE LEGAL ASSISTANT - EH	18.00 0.00	18.90 0.00	19.85 0.00	20.84 0.00	21.88 0.00	EH
6621	GROUNDS MAINTENANCE WORKER I	16.66 2887.73	17.49 3031.60	18.36 3182.40	19.28 3341.87	20.24 3508.27	TC
6622	GROUNDS MAINTENANCE WORKER II	18.51 3208.40	19.44 3369.60	20.41 3537.73	21.43 3714.53	22.50 3900.00	TC
4616	HAZ MAT/RECYCLING SPECIALIST	33.49 5804.93	35.16 6094.40	36.92 6399.47	38.77 6720.13	40.71 7056.40	PL
4653	HAZ MAT/RECYCLING TECHNICIAN	24.91 4317.73	26.16 4534.40	27.47 4761.47	28.84 4998.93	30.28 5248.53	TC
8501	HEALTH EDUCATION COORDINATOR	27.81 4820.40	29.20 5061.33	30.66 5314.40	32.19 5579.60	33.80 5858.67	PL
1509	HEALTH PROGRAM MANAGER	35.11 6085.73	36.86 6389.07	38.71 6709.73	40.64 7044.27	42.68 7397.87	MA
8215	HEALTH PROGRAM SPECIALIST	22.24 3854.93	23.35 4047.33	24.52 4250.13	25.75 4463.33	27.04 4686.93	GE

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
6124	HIGHWAY MAINTENANCE SUPERVISOR	30.02 5203.47	31.52 5463.47	33.10 5737.33	34.76 6025.07	36.50 6326.67	TC
6121	HIGHWAY MAINTENANCE WORKER I	18.45 3198.00	19.37 3357.47	20.34 3525.60	21.36 3702.40	22.43 3887.87	TC
6122	HIGHWAY MAINTENANCE WORKER II	20.51 3555.07	21.54 3733.60	22.62 3920.80	23.75 4116.67	24.94 4322.93	TC
6123	HIGHWAY MAINTENANCE WORKER III	22.74 3941.60	23.88 4139.20	25.07 4345.47	26.32 4562.13	27.64 4790.93	TC
6126	HIGHWAY MAINTENANCE WORKER IV	23.90 4142.67	25.10 4350.67	26.36 4569.07	27.68 4797.87	29.06 5037.07	TC
7811	HOMEMAKER	13.83 2397.20	14.52 2516.80	15.25 2643.33	16.01 2775.07	16.81 2913.73	GE
7812	HOMEMAKER SUPV	15.91 2757.73	16.71 2896.40	17.55 3042.00	18.43 3194.53	19.35 3354.00	SU
7307	HOUSING PROGRAM COORDINATOR	21.84 3785.60	22.93 3974.53	24.08 4173.87	25.28 4381.87	26.54 4600.27	SU
7305	HOUSING PROGRAM SPECIALIST I	18.91 3277.73	19.86 3442.40	20.85 3614.00	21.89 3794.27	22.98 3983.20	GE
7306	HOUSING PROGRAM SPECIALIST II	19.86 3442.40	20.85 3614.00	21.89 3794.27	22.98 3983.20	24.13 4182.53	GE

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
1401	HUMAN RESOURCES ANALYST I	27.41 4751.07	28.78 4988.53	30.22 5238.13	31.73 5499.87	33.32 5775.47	UM
1402	HUMAN RESOURCES ANALYST II	30.46 5279.73	31.98 5543.20	33.58 5820.53	35.26 6111.73	37.02 6416.80	UM
1410	HUMAN RESOURCES SPECIALIST	18.99 3291.60	19.94 3456.27	20.94 3629.60	21.99 3811.60	23.09 4002.27	CO
1406	HUMAN RESOURCES TECHNICIAN	23.76 4118.40	24.95 4324.67	26.20 4541.33	27.51 4768.40	28.89 5007.60	CO
1902	IHSS PUB AUTH REG/TRNG SPECIAL	18.91 3277.73	19.86 3442.40	20.85 3614.00	21.89 3794.27	22.98 3983.20	GE
1901	IHSS PUBLIC AUTHORITY PROG MGR	37.05 6422.00	38.90 6742.67	40.85 7080.67	42.89 7434.27	45.03 7805.20	MA
7111	INFORMATION SYSTEMS COORD	25.17 4362.80	26.43 4581.20	27.75 4810.00	29.14 5050.93	30.60 5304.00	GE
7112	INFORMATION SYSTEMS COORD I	25.42 4406.13	26.69 4626.27	28.02 4856.80	29.42 5099.47	30.89 5354.27	GE
7113	INFORMATION SYSTEMS COORD II	27.97 4848.13	29.37 5090.80	30.84 5345.60	32.38 5612.53	34.00 5893.33	GE
7114	INFORMATION SYSTEMS COORD III	32.16	33.77	35.46	37.23	39.09	GE



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JCN	Position Title	Step 1 Hourly Step 1 Monthly 5574.40	Step 2 Hourly Step 2 Monthly 5853.47	Step 3 Hourly Step 3 Monthly 6146.40	Step 4 Hourly Step 4 Monthly 6453.20	Step 5 Hourly Step 5 Monthly 6775.60	Union Code
7135	INFORMATION SYSTEMS SUPERVISOR	37.98 6583.20	39.88 6912.53	41.87 7257.47	43.96 7619.73	46.16 8001.07	SU
3152	INFORMATION TECH ANALYST II	34.95 6058.00	36.70 6361.33	38.54 6680.27	40.47 7014.80	42.49 7364.93	PL
5607	INVESTIGATIVE ASSISTANT	22.14 3837.60	23.25 4030.00	24.41 4231.07	25.64 4444.27	26.92 4666.13	GE
5603	INVESTIGATOR (D.A.)	44.46 7706.40	46.68 8091.20	49.02 8496.80	51.47 8921.47	54.04 9366.93	SA
5613	INVESTIGATOR (P.D.)	35.80 6205.33	37.59 6515.60	39.47 6841.47	41.45 7184.67	43.52 7543.47	GE
3127	IT ANALYST I - TELECOMM	31.46 5453.07	33.03 5725.20	34.68 6011.20	36.41 6311.07	38.23 6626.53	PL
3145	IT ANALYST III - SVR DSN & ADM	37.94 6576.27	39.84 6905.60	41.83 7250.53	43.92 7612.80	46.12 7994.13	PL
3142	IT ANALYST III-NTWRK & ADMIN	37.94 6576.27	39.84 6905.60	41.83 7250.53	43.92 7612.80	46.12 7994.13	PL
3116	IT ANALYST II-NTWRK & ADMIN	35.30 6118.67	37.07 6425.47	38.92 6746.13	40.87 7084.13	42.91 7437.73	PL

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
3125	IT ANALYST II-SVR DSN & ADM	35.30 6118.67	37.07 6425.47	38.92 6746.13	40.87 7084.13	42.91 7437.73	PL
3128	IT ANALYST II-TELECOMM	34.95 6058.00	36.70 6361.33	38.54 6680.27	40.47 7014.80	42.49 7364.93	PL
3115	IT ANALYST I-NETWORKING	31.77 5506.80	33.36 5782.40	35.03 6071.87	36.78 6375.20	38.62 6694.13	PL
3124	IT ANALYST I-SVR DSN & ADM	31.77 5506.80	33.36 5782.40	35.03 6071.87	36.78 6375.20	38.62 6694.13	PL
3126	IT ANALYST TR - TELECOMM	25.17 4362.80	26.43 4581.20	27.75 4810.00	29.14 5050.93	30.60 5304.00	PL
3191	IT CUSTOMER SUPPORT SPEC I	26.69 4626.27	28.02 4856.80	29.42 5099.47	30.89 5354.27	32.43 5621.20	GE
3192	IT CUSTOMER SUPPORT SPEC II	29.38 5092.53	30.85 5347.33	32.39 5614.27	34.01 5895.07	35.71 6189.73	GE
3193	IT CUSTOMER SUPPORT SPEC III	32.32 5602.13	33.94 5882.93	35.63 6175.87	37.41 6484.40	39.29 6810.27	GE
3176	IT DEPARTMENT COORDINATOR	33.36 5782.40	35.03 6071.87	36.78 6375.20	38.62 6694.13	40.55 7028.67	PL
3175	IT DEPARTMENT SPECIALIST	31.77 5506.80	33.36 5782.40	35.03 6071.87	36.78 6375.20	38.62 6694.13	PL

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
3174	IT OFCR	42.29 7330.27	44.40 7696.00	46.62 8080.80	48.95 8484.67	51.40 8909.33	SU
3137	IT PROJECT MANAGER	41.32 7162.13	43.39 7520.93	45.56 7897.07	47.84 8292.27	50.23 8706.53	UM
3157	IT SPECIALIST I - SERVER ADMN	26.69 4626.27	28.02 4856.80	29.43 5101.20	30.90 5356.00	32.43 5621.20	GE
3158	IT SPECIALIST II - SERVER ADMN	29.38 5092.53	30.85 5347.33	32.39 5614.27	34.01 5895.07	35.71 6189.73	GE
3161	IT TECHNICIAN I	18.92 3279.47	19.87 3444.13	20.86 3615.73	21.90 3796.00	23.00 3986.67	GE
3162	IT TECHNICIAN II	21.02 3643.47	22.07 3825.47	23.17 4016.13	24.33 4217.20	25.55 4428.67	GE
3166	IT TECHNICIAN TRAINEE	15.13 2622.53	15.89 2754.27	16.68 2891.20	17.51 3035.07	18.39 3187.60	GE
1400	LABOR RELATIONS MANAGER	49.04 8500.27	51.49 8924.93	54.06 9370.40	56.76 9838.40	59.60 10330.67	UM
2421	LEGAL CLERK I	14.54 2520.27	15.26 2645.07	16.03 2778.53	16.83 2917.20	17.67 3062.80	GE
2422	LEGAL CLERK II	15.98	16.78	17.62	18.50	19.43	GE

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JCN	Position Title	Step 1 Hourly Step 1 Monthly 2769.87	Step 2 Hourly Step 2 Monthly 2908.53	Step 3 Hourly Step 3 Monthly 3054.13	Step 4 Hourly Step 4 Monthly 3206.67	Step 5 Hourly Step 5 Monthly 3367.87	Union Code
2423	LEGAL CLERK III	17.17 2976.13	18.03 3125.20	18.93 3281.20	19.87 3444.13	20.87 3617.47	GE
2411	LEGAL OFFICE ASSISTANT I	14.54 2520.27	15.26 2645.07	16.03 2778.53	16.83 2917.20	17.67 3062.80	GE
2412	LEGAL OFFICE ASSISTANT II	15.98 2769.87	16.78 2908.53	17.62 3054.13	18.50 3206.67	19.43 3367.87	GE
2425	LEGAL OFFICE SUPV	19.23 3333.20	20.19 3499.60	21.20 3674.67	22.26 3858.40	23.37 4050.80	SU
2405	LEGAL SECRETARIAL SVCS SUPV	23.81 4127.07	25.00 4333.33	26.25 4550.00	27.56 4777.07	28.94 5016.27	SU
2401	LEGAL SECRETARY I	17.33 3003.87	18.20 3154.67	19.11 3312.40	20.07 3478.80	21.07 3652.13	GE
2402	LEGAL SECRETARY II	19.25 3336.67	20.21 3503.07	21.22 3678.13	22.28 3861.87	23.39 4054.27	GE
7616	LIBRARIAN I	23.63 4095.87	24.82 4302.13	26.06 4517.07	27.36 4742.40	28.73 4979.87	PL
7617	LIBRARIAN II	26.26 4551.73	27.57 4778.80	28.95 5018.00	30.39 5267.60	31.91 5531.07	PL

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
7618	LIBRARIAN SUPERVISOR	30.41 5271.07	31.93 5534.53	33.52 5810.13	35.20 6101.33	36.96 6406.40	SU
7601	LIBRARY ASSISTANT I	14.79 2563.60	15.53 2691.87	16.31 2827.07	17.12 2967.47	17.98 3116.53	GE
7602	LIBRARY ASSISTANT II	16.27 2820.13	17.08 2960.53	17.94 3109.60	18.83 3263.87	19.78 3428.53	GE
7621	LIBRARY CIRCULATION SUPERVISOR	23.98 4156.53	25.18 4364.53	26.44 4582.93	27.76 4811.73	29.15 5052.67	SU
7608	LIBRARY SYSTEMS TECHNICIAN	19.70 3414.67	20.68 3584.53	21.72 3764.80	22.80 3952.00	23.94 4149.60	GE
7606	LIBRARY TECHNICIAN	17.86 3095.73	18.75 3250.00	19.69 3412.93	20.67 3582.80	21.70 3761.33	GE
8103	LICENSED VOCATIONAL NURSE I	20.86 3615.73	21.90 3796.00	23.00 3986.67	24.15 4186.00	25.35 4394.00	GE
8104	LICENSED VOCATIONAL NURSE II	21.90 3796.00	23.00 3986.67	24.14 4184.27	25.35 4394.00	26.62 4614.13	GE
6132	MAINTENANCE SUPERINTENDENT	39.31 6813.73	41.28 7155.20	43.34 7512.27	45.51 7888.40	47.79 8283.60	MA
1316	MANAGEMENT ANALYST I	36.33 6297.20	38.15 6612.67	40.06 6943.73	42.06 7290.40	44.16 7654.40	UM

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
1317	MANAGEMENT ANALYST II	40.36 6995.73	42.38 7345.87	44.50 7713.33	46.73 8099.87	49.07 8505.47	UM
0106	MANAGER OF ANIMAL SERVICES	42.93 7441.20	45.08 7813.87	47.33 8203.87	49.70 8614.67	52.19 9046.27	MA
7831	MEALSITE COORDINATOR	13.97 2421.47	14.67 2542.80	15.40 2669.33	16.17 2802.80	16.98 2943.20	GE
0204	MEDICAL ADMINISTRATIVE OFFICER	41.48 7189.87	43.55 7548.67	45.73 7926.53	48.02 8323.47	50.42 8739.47	MA
2524	MEDICAL BILLING TECHNICIAN	21.22 3678.13	22.28 3861.87	23.39 4054.27	24.56 4257.07	25.79 4470.27	GE
2501	MEDICAL OFFICE ASSISTANT I	14.54 2520.27	15.26 2645.07	16.03 2778.53	16.83 2917.20	17.67 3062.80	GE
2502	MEDICAL OFFICE ASSISTANT II	15.98 2769.87	16.78 2908.53	17.62 3054.13	18.50 3206.67	19.43 3367.87	GE
2504	MEDICAL OFFICE SERVICES SUPV	19.94 3456.27	20.94 3629.60	21.99 3811.60	23.09 4002.27	24.24 4201.60	SU
8635	MEDICAL RECORDS TECHNICIAN	18.04 3126.93	18.94 3282.93	19.89 3447.60	20.88 3619.20	21.92 3799.47	GE
8630	MENTAL HEALTH AIDE	13.00	13.65	14.33	15.05	15.80	GE

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
		2253.33	2366.00	2483.87	2608.67	2738.67	
8123	MENTAL HEALTH CLINICAL NURSE	35.67 6182.80	37.45 6491.33	39.32 6815.47	41.29 7156.93	43.35 7514.00	PL
8200	MENTAL HEALTH CLINICIAN IA	27.02 4683.47	28.37 4917.47	29.79 5163.60	31.28 5421.87	32.84 5692.27	PL
8203	MENTAL HEALTH CLINICIAN IB	29.73 5153.20	31.22 5411.47	32.78 5681.87	34.42 5966.13	36.14 6264.27	PL
8201	MENTAL HEALTH CLINICIAN II	31.21 5409.73	32.77 5680.13	34.41 5964.40	36.13 6262.53	37.94 6576.27	PL
5160	MENTAL HEALTH DRIVER - EH	12.00 0.00	12.60 0.00	13.23 0.00	13.89 0.00	14.58 0.00	EH
2516	MENTAL HEALTH FISCAL/REC ASST	20.07 3478.80	21.07 3652.13	22.12 3834.13	23.23 4026.53	24.39 4227.60	GE
0221	MENTAL HEALTH MEDICAL DIRECTOR	130.31 22587.07	136.82 23715.47	143.66 24901.07	150.85 26147.33	158.39 27454.27	MA
8111	MENTAL HEALTH NURSE PRACTITIONER	42.39 7347.60	44.51 7715.07	46.74 8101.60	49.08 8507.20	51.53 8931.87	PL
8621	MENTAL HEALTH PATIENTS RTS ADV	25.95 4498.00	27.25 4723.33	28.61 4959.07	30.04 5206.93	31.54 5466.93	GE

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
5184	MENTAL HEALTH PROF - EH	20.00 0.00	21.00 0.00	22.05 0.00	23.15 0.00	24.31 0.00	EH
8205	MENTAL HEALTH PROGRAM COORD IA	33.47 5801.47	35.14 6090.93	36.90 6396.00	38.74 6714.93	40.68 7051.20	SU
8204	MENTAL HEALTH PROGRAM COORD IB	35.13 6089.20	36.89 6394.27	38.73 6713.20	40.67 7049.47	42.70 7401.33	SU
8206	MENTAL HEALTH PROGRAM COORD II	36.89 6394.27	38.73 6713.20	40.67 7049.47	42.70 7401.33	44.83 7770.53	SU
5182	MENTAL HEALTH THERAPY CONS-EH	40.71 0.00	42.75 0.00	44.89 0.00	47.13 0.00	49.49 0.00	EH
8631	MENTAL HEALTH WORKER I	18.07 3132.13	18.98 3289.87	19.93 3454.53	20.92 3626.13	21.97 3808.13	GE
8632	MENTAL HEALTH WORKER II	20.06 3477.07	21.07 3652.13	22.12 3834.13	23.23 4026.53	24.39 4227.60	GE
0163	MGR EMS EMRG PREP & RSPS PROG	48.79 8456.93	51.23 8879.87	53.79 9323.60	56.48 9789.87	59.30 10278.67	MA
0226	MGR OF MENTAL HEALTH PROGRAMS	44.27 7673.47	46.48 8056.53	48.80 8458.67	51.24 8881.60	53.80 9325.33	MA
3804	MGR OF PUB SAFETY DISPATCH	34.24 5934.93	35.95 6231.33	37.75 6543.33	39.64 6870.93	41.62 7214.13	MA



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JCN	Position Title	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Union Code
		Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	
2621	MICROFILM/IMAGING TECH I	14.10 2444.00	14.81 2567.07	15.55 2695.33	16.33 2830.53	17.15 2972.67	GE
2622	MICROFILM/IMAGING TECH II	15.67 2716.13	16.45 2851.33	17.27 2993.47	18.13 3142.53	19.04 3300.27	GE
7628	MUSEUM ADMINISTRATOR	30.41 5271.07	31.93 5534.53	33.52 5810.13	35.20 6101.33	36.96 6406.40	PL
7819	NUTRITION SERVICES SUPERVISOR	31.31 5427.07	32.88 5699.20	34.52 5983.47	36.25 6283.33	38.06 6597.07	SU
7816	NUTRITIONIST	28.47 4934.80	29.89 5180.93	31.39 5440.93	32.95 5711.33	34.60 5997.33	PL
8411	OCCUPATIONAL THERAPIST	38.54 6680.27	40.47 7014.80	42.49 7364.93	44.61 7732.40	46.84 8118.93	PL
2101	OFFICE ASSISTANT I	13.08 2267.20	13.73 2379.87	14.42 2499.47	15.14 2624.27	15.89 2754.27	GE
2102	OFFICE ASSISTANT II	14.54 2520.27	15.26 2645.07	16.03 2778.53	16.83 2917.20	17.67 3062.80	GE
2103	OFFICE ASSISTANT III	15.98 2769.87	16.78 2908.53	17.62 3054.13	18.50 3206.67	19.43 3367.87	GE
2121	OFFICE ASSISTANT SUPERVISOR I	18.85	19.79	20.78	21.82	22.91	SU

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
		3267.33	3430.27	3601.87	3782.13	3971.07	
2122	OFFICE ASSISTANT SUPERVISOR II	19.94 3456.27	20.94 3629.60	21.99 3811.60	23.08 4000.53	24.24 4201.60	SU
2125	OFFICE SERVICES SUPERVISOR	18.85 3267.33	19.79 3430.27	20.78 3601.87	21.82 3782.13	22.91 3971.07	SU
2106	OFFICE TECHNICIAN	16.61 2879.07	17.44 3022.93	18.31 3173.73	19.23 3333.20	20.19 3499.60	GE
4505	OPERATIONS SUPERVISOR	32.67 5662.80	34.30 5945.33	36.02 6243.47	37.82 6555.47	39.71 6883.07	TC
5115	PARALEGAL I	21.11 3659.07	22.17 3842.80	23.28 4035.20	24.44 4236.27	25.66 4447.73	GE
5116	PARALEGAL II	22.81 3953.73	23.95 4151.33	25.15 4359.33	26.40 4576.00	27.72 4804.80	GE
6220	PARK OPERATIONS ASSISTANT	13.00 0.00	13.65 0.00	14.33 0.00	15.05 0.00	15.80 0.00	EH
0181	PARKS MANAGER	49.82 8635.47	52.31 9067.07	54.93 9521.20	57.68 9997.87	60.56 10497.07	UM
4207	PARKS PROJECT COORDINATOR	29.62 5134.13	31.10 5390.67	32.66 5661.07	34.29 5943.60	36.00 6240.00	PL

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
6116	PARKS TRAIL MAINTENANCE WORKER	15.87 0.00	16.66 0.00	17.49 0.00	18.36 0.00	19.28 0.00	EH
3511	PARTS TECHNICIAN	19.17 3322.80	20.13 3489.20	21.14 3664.27	22.20 3848.00	23.31 4040.40	TC
3304	PAYROLL BENEFITS SPECIALIST	26.01 4508.40	27.31 4733.73	28.68 4971.20	30.11 5219.07	31.62 5480.80	CO
3310	PAYROLL TECHNICIAN	23.76 4118.40	24.95 4324.67	26.20 4541.33	27.51 4768.40	28.89 5007.60	CO
8405	PHYSICAL THERAPIST	38.54 6680.27	40.47 7014.80	42.49 7364.93	44.61 7732.40	46.84 8118.93	PL
0168	PHYSICIAN	62.37 10810.80	65.49 11351.60	68.76 11918.40	72.20 12514.67	75.81 13140.40	PL
4204	PLANNING MANAGER	43.02 7456.80	45.17 7829.47	47.42 8219.47	49.80 8632.00	52.29 9063.60	MA
9992	PRECINCT PLANNING SPECIALIST	22.88 3965.87	24.02 4163.47	25.22 4371.47	26.48 4589.87	27.80 4818.67	GE
5187	PRIMARY INTERVENTION AIDE - EH	12.46 0.00	12.46 0.00	12.46 0.00	12.46 0.00	12.46 0.00	EH
5105	PRINCIPAL ASST COUNTY COUNSEL	63.96 11085.71	67.15 11639.33	70.51 12221.73	74.04 12833.60	77.74 13474.93	CC

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
4102	PRINCIPAL ENGINEERING TECH	34.01 5895.07	35.71 6189.73	37.50 6500.00	39.38 6825.87	41.35 7167.33	SU
1300	PRINCIPAL FINANCIAL ANALYST	49.82 8635.47	52.31 9067.07	54.93 9521.20	57.68 9997.87	60.56 10497.07	UM
1403	PRINCIPAL HUMAN RESRCS ANALYST	38.79 6723.60	40.73 7059.87	42.77 7413.47	44.91 7784.40	47.16 8174.40	UM
3155	PRINCIPAL INFO TECH ANALYST	42.29 7330.27	44.40 7696.00	46.62 8080.80	48.95 8484.67	51.40 8909.33	SU
1309	PRINCIPAL MANAGEMENT ANALYST	49.82 8635.47	52.31 9067.07	54.93 9521.20	57.68 9997.87	60.56 10497.07	UM
1505	PRINCIPAL RISK MGMT ANALYST	38.79 6723.60	40.73 7059.87	42.77 7413.47	44.91 7784.40	47.16 8174.40	UM
7807	PRINCIPAL STAFF SVCS ANALYST	38.15 6612.67	40.06 6943.73	42.06 7290.40	44.16 7654.40	46.37 8037.47	MA
5703	PROBATION ASSISTANT	19.03 3298.53	19.98 3463.20	20.98 3636.53	22.03 3818.53	23.13 4009.20	GE
7117	PROBATION TRANSPORT DRIVER	13.00 2253.33	13.65 2366.00	14.33 2483.87	15.05 2608.67	15.80 2738.67	GE
0185	PROCUREMENT AND CONTRACTS MGR	43.22	45.38	47.65	50.03	52.53	MA

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		7491.47	7865.87	8259.33	8671.87	9105.20	
7300	PROGRAM AIDE	13.97 2421.47	14.67 2542.80	15.40 2669.33	16.17 2802.80	16.98 2943.20	GE
7301	PROGRAM ASSISTANT	18.91 3277.73	19.86 3442.40	20.85 3614.00	21.89 3794.27	22.98 3983.20	GE
7302	PROGRAM COORDINATOR	21.76 3771.73	22.85 3960.67	23.99 4158.27	25.19 4366.27	26.45 4584.67	SU
7121	PROGRAM MANAGER	42.42 7352.80	44.54 7720.27	46.77 8106.80	49.11 8512.40	51.57 8938.80	MA
7120	PROGRAM MANAGER-PROTECT SVCS	44.27 7673.47	46.48 8056.53	48.80 8458.67	51.24 8881.60	53.80 9325.33	MA
2605	PROPERTY TRANSFER SPECIALIST	22.30 3865.33	23.42 4059.47	24.59 4262.27	25.82 4475.47	27.11 4699.07	GE
2606	PROPERTY TRANSFER SUPERVISOR	25.65 4446.00	26.93 4667.87	28.28 4901.87	29.69 5146.27	31.17 5402.80	SU
8213	PSYCHIATRIC CASE MGR	23.13 4009.20	24.29 4210.27	25.50 4420.00	26.78 4641.87	28.12 4874.13	GE
5648	PSYCHIATRIC CLINICIAN - EH	91.09 0.00	91.09 0.00	91.09 0.00	91.09 0.00	91.09 0.00	EH

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
8121	PSYCHIATRIC NURSING SUPV	35.32 6122.13	37.09 6428.93	38.94 6749.60	40.89 7087.60	42.93 7441.20	SU
8211	PSYCHIATRIC TECHNICIAN I	21.37 3704.13	22.44 3889.60	23.56 4083.73	24.74 4288.27	25.98 4503.20	GE
8212	PSYCHIATRIC TECHNICIAN II	23.75 4116.67	24.94 4322.93	26.18 4537.87	27.49 4764.93	28.87 5004.13	GE
8227	PSYCHIATRIST - EH	170.00 0.00	170.00 0.00	170.00 0.00	170.00 0.00	170.00 0.00	EH
8225	PSYCHIATRIST I	100.68 17451.20	105.71 18323.07	111.00 19240.00	116.55 20202.00	122.38 21212.53	UM
8226	PSYCHIATRIST II	118.46 20533.07	124.38 21559.20	130.60 22637.33	137.13 23769.20	143.99 24958.27	UM
1261	PUBLIC DEFENDER	71.96 12473.07	75.56 13097.07	79.34 13752.27	83.31 14440.40	87.48 15163.20	UD
8110	PUBLIC HEALTH NURSE PRACT	42.81 7420.40	44.95 7791.33	47.20 8181.33	49.56 8590.40	52.04 9020.27	PL
8118	PUBLIC HEALTH NURSE SUPV	40.19 6966.27	42.20 7314.67	44.31 7680.40	46.52 8063.47	48.85 8467.33	SU
1241	PUBLIC HEALTH OFFICER	83.45 14464.67	87.62 15187.47	92.00 15946.67	96.60 16744.00	101.43 17581.20	UD

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JCN	Position Title	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Union Code
		Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	
8611	PUBLIC HLTH AIDE	14.06	14.76	15.50	16.28	17.09	GE
		2437.07	2558.40	2686.67	2821.87	2962.27	
5738	PUBLIC HLTH CLINICIAN - EH	47.48	49.85	52.34	54.96	57.71	EH
		0.00	0.00	0.00	0.00	0.00	
5739	PUBLIC HLTH CLINICIAN BRD CERT	79.14	83.10	87.26	91.62	96.20	EH
		0.00	0.00	0.00	0.00	0.00	
8301	PUBLIC HLTH LAB DIRECTOR	44.04	46.24	48.55	50.98	53.53	MA
		7633.60	8014.93	8415.33	8836.53	9278.53	
8305	PUBLIC HLTH LAB TECH I	15.46	16.23	17.04	17.89	18.78	GE
		2679.73	2813.20	2953.60	3100.93	3255.20	
8306	PUBLIC HLTH LAB TECH II	17.00	17.85	18.74	19.68	20.66	GE
		2946.67	3094.00	3248.27	3411.20	3581.07	
8311	PUBLIC HLTH MICROBIOLOGIST	30.72	32.26	33.87	35.56	37.34	PL
		5324.80	5591.73	5870.80	6163.73	6472.27	
8115	PUBLIC HLTH NURSE I	31.07	32.62	34.25	35.97	37.77	PL
		5385.47	5654.13	5936.67	6234.80	6546.80	
8116	PUBLIC HLTH NURSE II	34.53	36.25	38.07	39.97	41.97	PL
		5985.20	6283.33	6598.80	6928.13	7274.80	
4606	PUBLIC INFORMATION SPECIALIST	30.16	31.67	33.25	34.91	36.66	PL

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		5227.73	5489.47	5763.33	6051.07	6354.40	
3801	PUBLIC SAFETY DISPATCHER I	21.07 3652.13	22.12 3834.13	23.23 4026.53	24.39 4227.60	25.61 4439.07	TC
3802	PUBLIC SAFETY DISPATCHER II	23.43 4061.20	24.60 4264.00	25.83 4477.20	27.12 4700.80	28.48 4936.53	TC
2115	PUBLIC SERVICES ASSISTANT	15.61 2705.73	16.39 2840.93	17.21 2983.07	18.07 3132.13	18.97 3288.13	GE
5900	QUALITY IMPROVEMENT COORD	27.22 4718.13	28.58 4953.87	30.01 5201.73	31.51 5461.73	33.09 5735.60	PL
3814	RADIO MAINTENANCE TECHNICIAN	23.35 4047.33	24.52 4250.13	25.75 4463.33	27.04 4686.93	28.39 4920.93	TC
2641	RECORDABLE DOC TECHNICIAN	18.71 3243.07	19.65 3406.00	20.63 3575.87	21.66 3754.40	22.74 3941.60	GE
2611	RECORDER DOC EXAM/INDEXER I	16.56 2870.40	17.38 3012.53	18.25 3163.33	19.16 3321.07	20.12 3487.47	GE
2612	RECORDER DOC EXAM/INDEXER II	18.21 3156.40	19.12 3314.13	20.07 3478.80	21.08 3653.87	22.13 3835.87	GE
1116	RECORDER-CLERK	66.64 11550.93	66.64 11550.93	66.64 11550.93	66.64 11550.93	66.64 11550.93	EL



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2645	RECORDER-CLERK SERVICES SUPV	22.58 3913.87	23.71 4109.73	24.90 4316.00	26.14 4530.93	27.45 4758.00	SU
8113	REGISTERED NURSE	26.95 4671.33	28.30 4905.33	29.72 5151.47	31.21 5409.73	32.77 5680.13	PL
1264	REGISTRAR OF VOTERS	48.85 8467.33	51.29 8890.27	53.85 9334.00	56.54 9800.27	59.37 10290.80	UD
3601	REPROGRAPHICS TECH I	15.53 2691.87	16.31 2827.07	17.13 2969.20	17.99 3118.27	18.89 3274.27	TC
3602	REPROGRAPHICS TECH II	17.26 2991.73	18.12 3140.80	19.03 3298.53	19.98 3463.20	20.98 3636.53	TC
3701	REVENUE RECOVERY OFFICER I	18.96 3286.40	19.91 3451.07	20.91 3624.40	21.96 3806.40	23.06 3997.07	GE
3702	REVENUE RECOVERY OFFICER II	21.07 3652.13	22.12 3834.13	23.23 4026.53	24.39 4227.60	25.61 4439.07	GE
4121	RIGHT OF WAY PROGRAM MGR	44.39 7694.27	46.61 8079.07	48.94 8482.93	51.39 8907.60	53.96 9353.07	MA
4122	RIGHT OF WAY SUPERVISOR	35.30 6118.67	37.07 6425.47	38.92 6746.13	40.87 7084.13	42.91 7437.73	SU
1501	RISK ANALYST I	27.41 4751.07	28.78 4988.53	30.22 5238.13	31.73 5499.87	33.32 5775.47	UM

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1502	RISK ANALYST II	30.46 5279.73	31.98 5543.20	33.58 5820.53	35.26 6111.73	37.02 6416.80	UM
0253	RISK MANAGER	49.82 8635.47	52.31 9067.07	54.93 9521.20	57.68 9997.87	60.56 10497.07	UM
1506	RISK TECHNICIAN	23.76 4118.40	24.95 4324.67	26.20 4541.33	27.51 4768.40	28.89 5007.60	CO
3195	RIVER INSTRUCTOR - EH	14.71 0.00	15.45 0.00	16.22 0.00	17.03 0.00	17.88 0.00	EH
4626	RIVER RECREATION SUPERVISOR	21.76 3771.73	22.85 3960.67	23.99 4158.27	25.19 4366.27	26.45 4584.67	GE
2105	SCREENER	15.61 2705.73	16.39 2840.93	17.21 2983.07	18.07 3132.13	18.97 3288.13	GE
2110	SECRETARY	16.40 2842.67	17.22 2984.80	18.08 3133.87	18.99 3291.60	19.94 3456.27	GE
5609	SENIOR CITIZENS' ATTORNEY I	37.82 6555.47	39.71 6883.07	41.70 7228.00	43.78 7588.53	45.97 7968.13	CA
5610	SENIOR CITIZENS' ATTORNEY II	44.56 7723.73	46.79 8110.27	49.13 8515.87	51.58 8940.53	54.16 9387.73	CA
5611	SENIOR CITIZENS' ATTORNEY III	50.98	53.53	56.21	59.02	61.97	CA

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		8836.53	9278.53	9743.07	10230.13	10741.47	
7311	SENIORS' DAYCARE PROGRAM SUPV	25.01 4335.07	26.26 4551.73	27.57 4778.80	28.95 5018.00	30.40 5269.33	SU
6290	SERVICES OPERATIONS COORD	19.17 3322.80	20.13 3489.20	21.14 3664.27	22.20 3848.00	23.31 4040.40	TC
2131	SERVICES SUPPORT ASSISTANT I	14.06 2437.07	14.76 2558.40	15.50 2686.67	16.28 2821.87	17.09 2962.27	GE
2132	SERVICES SUPPORT ASSISTANT II	15.62 2707.47	16.40 2842.67	17.22 2984.80	18.08 3133.87	18.98 3289.87	GE
2133	SERVICES SUPPORT ASSISTANT III	17.17 2976.13	18.03 3125.20	18.93 3281.20	19.88 3445.87	20.87 3617.47	GE
1126	SHERIFF/CORONER/PUBLIC ADMIN	113.79 19723.60	113.79 19723.60	113.79 19723.60	113.79 19723.60	113.79 19723.60	EL
5420	SHERIFF'S CAPTAIN	70.15 12159.33	73.66 12767.73	77.34 13405.60	81.21 14076.40	85.27 14780.13	SM
3809	SHERIFF'S COMMUNICATION MGR	41.17 7136.13	43.23 7493.20	45.39 7867.60	47.66 8261.07	50.04 8673.60	MA
5501	SHERIFF'S CORRECTIONAL OFCR I	23.09 4002.27	24.25 4203.33	25.46 4413.07	26.73 4633.20	28.07 4865.47	CR

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5502	SHERIFF'S CORRECTIONAL OFCR II	25.38 4399.20	26.65 4619.33	27.98 4849.87	29.38 5092.53	30.85 5347.33	CR
5510	SHERIFF'S CORRECTIONAL SRGNT	30.96 5366.40	32.51 5635.07	34.13 5915.87	35.84 6212.27	37.63 6522.53	CR
2711	SHERIFF'S FISCAL TECHNICIAN	20.98 3636.53	22.03 3818.53	23.13 4009.20	24.29 4210.27	25.50 4420.00	GE
5415	SHERIFF'S LIEUTENANT	60.17 10429.47	63.18 10951.20	66.34 11498.93	69.65 12072.67	73.14 12677.60	SM
5925	SHERIFF'S PROP/EVID TECH	24.16 4187.73	25.37 4397.47	26.64 4617.60	27.97 4848.13	29.37 5090.80	GE
5928	SHERIFF'S PROP/EVID TECH SUPV	27.04 4686.93	28.39 4920.93	29.81 5167.07	31.30 5425.33	32.87 5697.47	SU
2707	SHERIFF'S RECORDS MANAGER	34.24 5934.93	35.95 6231.33	37.75 6543.33	39.64 6870.93	41.62 7214.13	MA
2706	SHERIFF'S RECORDS SUPERVISOR	25.79 4470.27	27.08 4693.87	28.43 4927.87	29.85 5174.00	31.34 5432.27	SU
5512	SHERIFF'S SECURITY OFFICER	23.58 4087.20	24.76 4291.73	26.00 4506.67	27.30 4732.00	28.67 4969.47	GE
5410	SHERIFF'S SERGEANT	44.46 7706.40	46.68 8091.20	49.02 8496.80	51.47 8921.47	54.04 9366.93	SA

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
2708	SHERIFF'S SUPPORT SERVICES MGR	56.80 9845.33	59.64 10337.60	62.62 10854.13	65.75 11396.67	69.04 11966.93	MA
2716	SHERIFF'S TECHNICIAN I	19.03 3298.53	19.98 3463.20	20.98 3636.53	22.03 3818.53	23.13 4009.20	GE
2717	SHERIFF'S TECHNICIAN II	20.98 3636.53	22.03 3818.53	23.13 4009.20	24.29 4210.27	25.50 4420.00	GE
3178	SHERIFF'S TECHNOLOGY MANAGER	45.73 7926.53	48.02 8323.47	50.42 8739.47	52.94 9176.27	55.59 9635.60	MA
2709	SHERIFF'S TRAINING COORDINATOR	23.04 3993.60	24.19 4192.93	25.40 4402.67	26.67 4622.80	28.00 4853.33	GE
6142	SNOW REMOVAL WORKER - EH	20.51 0.00	21.54 0.00	22.62 0.00	23.75 0.00	24.94 0.00	EH
7124	SOCIAL SERVICE PROGRAM MANAGER	44.27 7673.47	46.48 8056.53	48.80 8458.67	51.24 8881.60	53.80 9325.33	MA
7208	SOCIAL SERVICES AIDE	17.72 3071.47	18.60 3224.00	19.53 3385.20	20.51 3555.07	21.54 3733.60	GE
7211	SOCIAL SERVICES SUPERVISOR I	31.91 5531.07	33.51 5808.40	35.18 6097.87	36.94 6402.93	38.79 6723.60	SU
7212	SOCIAL SERVICES SUPERVISOR II	35.58	37.36	39.22	41.19	43.25	SU

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JCN	Position Title	Step 1 Hourly Step 1 Monthly 6167.20	Step 2 Hourly Step 2 Monthly 6475.73	Step 3 Hourly Step 3 Monthly 6798.13	Step 4 Hourly Step 4 Monthly 7139.60	Step 5 Hourly Step 5 Monthly 7496.67	Union Code
7206	SOCIAL WORKER CLINICIAN	33.45 5798.00	35.12 6087.47	36.87 6390.80	38.72 6711.47	40.65 7046.00	PL
7201	SOCIAL WORKER I	21.97 3808.13	23.07 3998.80	24.22 4198.13	25.43 4407.87	26.71 4629.73	PL
7202	SOCIAL WORKER II	24.10 4177.33	25.31 4387.07	26.57 4605.47	27.90 4836.00	29.30 5078.67	PL
7203	SOCIAL WORKER III	30.31 5253.73	31.83 5517.20	33.42 5792.80	35.09 6082.27	36.85 6387.33	PL
7205	SOCIAL WORKER IV	31.91 5531.07	33.50 5806.67	35.18 6097.87	36.94 6402.93	38.78 6721.87	PL
6624	SOLID WASTE TECHNICIAN	16.59 2875.60	17.42 3019.47	18.29 3170.27	19.20 3328.00	20.16 3494.40	TC
5608	SPECIAL INVESTIGATOR (D.A.)	35.80 6205.33	37.59 6515.60	39.47 6841.47	41.45 7184.67	43.52 7543.47	GE
5117	SR PARALEGAL	25.09 4348.93	26.35 4567.33	27.66 4794.40	29.05 5035.33	30.50 5286.67	GE
3303	SR. ACCOUNTANT	29.25 5070.00	30.71 5323.07	32.25 5590.00	33.86 5869.07	35.55 6162.00	PL

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
1308	SR. ADMINISTRATIVE ANALYST	35.12 6087.47	36.88 6392.53	38.72 6711.47	40.66 7047.73	42.69 7399.60	PL
4129	SR. AIR QUALITY ENGINEER	43.48 7536.53	45.65 7912.67	47.93 8307.87	50.33 8723.87	52.85 9160.67	SU
4643	SR. AIR QUALITY SPECIALIST	38.74 6714.93	40.68 7051.20	42.71 7403.07	44.85 7774.00	47.09 8162.27	PL
5803	SR. ANIMAL CONTROL OFFICER	19.65 3406.00	20.63 3575.87	21.66 3754.40	22.74 3941.60	23.88 4139.20	TC
4303	SR. APPRAISER	29.05 5035.33	30.50 5286.67	32.03 5551.87	33.63 5829.20	35.31 6120.40	PL
2603	SR. ASSESSMENT TECHNICIAN	20.75 3596.67	21.79 3776.93	22.88 3965.87	24.02 4163.47	25.22 4371.47	GE
4312	SR. AUDITOR/APPRaiser	29.05 5035.33	30.50 5286.67	32.03 5551.87	33.63 5829.20	35.31 6120.40	PL
6115	SR. BRIDGE MAINTENANCE WORKER	25.03 4338.53	26.28 4555.20	27.59 4782.27	28.97 5021.47	30.42 5272.80	TC
6608	SR. BUILDING MAINT WORKER	22.11 3832.40	23.22 4024.80	24.38 4225.87	25.60 4437.33	26.88 4659.20	TC
3403	SR. BUYER	30.23 5239.87	31.74 5501.60	33.33 5777.20	35.00 6066.67	36.75 6370.00	GE

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
4719	SR. CADD TECHNICIAN	29.39 5094.27	30.86 5349.07	32.40 5616.00	34.02 5896.80	35.72 6191.47	GE
1318	SR. CAO ADMINISTRATIVE ANALYST	43.19 7486.27	45.35 7860.67	47.62 8254.13	50.00 8666.67	52.50 9100.00	UM
5604	SR. CHILD SUPPORT INVESTIGATOR	22.50 3900.00	23.63 4095.87	24.81 4300.40	26.05 4515.33	27.35 4740.67	GE
4107	SR. CIVIL ENGINEER	45.91 7957.73	48.21 8356.40	50.62 8774.13	53.15 9212.67	55.80 9672.00	SU
5503	SR. CORRECTIONAL OFCR	21.48 3723.20	22.55 3908.67	23.68 4104.53	24.86 4309.07	26.10 4524.00	CR
6626	SR. CUSTODIAN	15.70 2721.33	16.49 2858.27	17.31 3000.40	18.18 3151.20	19.09 3308.93	TC
7903	SR. DEPARTMENT ANALYST	35.12 6087.47	36.88 6392.53	38.72 6711.47	40.66 7047.73	42.69 7399.60	PL
3173	SR. DEPARTMENT SYSTEMS ANALYST	37.94 6576.27	39.84 6905.60	41.83 7250.53	43.92 7612.80	46.12 7994.13	PL
2908	SR. DEPUTY CLERK OF THE BOS	20.11 3485.73	21.12 3660.80	22.18 3844.53	23.29 4036.93	24.45 4238.00	CO
5106	SR. DEPUTY COUNTY COUNSEL	68.44	71.86	75.45	79.22	83.18	UM



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JCN	Position Title	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Union Code
		Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	
		11862.93	12455.73	13078.00	13731.47	14417.87	
5705	SR. DEPUTY PROB OFFICER	28.42 4926.13	29.84 5172.27	31.33 5430.53	32.90 5702.67	34.55 5988.67	PR
5723	SR. DEPUTY PROB OFFICER-INST	25.57 4432.13	26.85 4654.00	28.19 4886.27	29.60 5130.67	31.08 5387.20	PR
4703	SR. DEVELOPMENT AIDE	20.29 3516.93	21.30 3692.00	22.37 3877.47	23.49 4071.60	24.66 4274.40	GE
4711	SR. DEVELOPMENT TECHNICIAN	24.62 4267.47	25.85 4480.67	27.15 4706.00	28.50 4940.00	29.93 5187.87	GE
2609	SR. ELECTIONS TECHNICIAN	20.11 3485.73	21.12 3660.80	22.18 3844.53	23.29 4036.93	24.45 4238.00	GE
7837	SR. ENERGY/WEATHERIZATION TECH	20.34 3525.60	21.36 3702.40	22.43 3887.87	23.55 4082.00	24.73 4286.53	TC
4718	SR. ENGINEERING TECHNICIAN	29.39 5094.27	30.86 5349.07	32.40 5616.00	34.02 5896.80	35.72 6191.47	GE
6204	SR. EQUIPMENT MECHANIC	24.26 4205.07	25.47 4414.80	26.74 4634.93	28.08 4867.20	29.48 5109.87	TC
2204	SR. FISCAL ASSISTANT	19.30 3345.33	20.27 3513.47	21.28 3688.53	22.34 3872.27	23.46 4066.40	GE

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
6303	SR. FLEET SERVICES TECHNICIAN	21.88 3792.53	22.97 3981.47	24.12 4180.80	25.33 4390.53	26.60 4610.67	TC
3183	SR. GIS ANALYST	37.94 6576.27	39.84 6905.60	41.83 7250.53	43.92 7612.80	46.12 7994.13	PL
6623	SR. GROUNDS MAINTENANCE WORKER	19.89 3447.60	20.88 3619.20	21.92 3799.47	23.02 3990.13	24.17 4189.47	TC
6125	SR. HIGHWAY MAINTENANCE WORKER	25.03 4338.53	26.28 4555.20	27.59 4782.27	28.97 5021.47	30.42 5272.80	TC
1404	SR. HUMAN RESOURCES ANALYST	35.03 6071.87	36.78 6375.20	38.62 6694.13	40.55 7028.67	42.58 7380.53	UM
5612	SR. INVESTIGATOR (PUBLIC DFND)	43.63 7562.53	45.81 7940.40	48.10 8337.33	50.51 8755.07	53.04 9193.60	GE
3154	SR. IT ANALYST	37.56 6510.40	39.44 6836.27	41.41 7177.73	43.48 7536.53	45.65 7912.67	PL
3144	SR. IT ANALYST - OPERATING SYS	37.94 6576.27	39.84 6905.60	41.83 7250.53	43.92 7612.80	46.12 7994.13	PL
3146	SR. IT ANALYST - TELECOMM	37.56 6510.40	39.44 6836.27	41.41 7177.73	43.48 7536.53	45.65 7912.67	PL
3177	SR. IT DEPARTMENT COORDINATOR	35.86 6215.73	37.65 6526.00	39.53 6851.87	41.51 7195.07	43.59 7555.60	PL

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
3163	SR. IT TECHNICIAN	22.95 3978.00	24.10 4177.33	25.31 4387.07	26.58 4607.20	27.91 4837.73	GE
2413	SR. LEGAL OFFICE ASSISTANT	16.61 2879.07	17.44 3022.93	18.31 3173.73	19.23 3333.20	20.19 3499.60	GE
2403	SR. LEGAL SECRETARY	20.72 3591.47	21.76 3771.73	22.85 3960.67	23.99 4158.27	25.19 4366.27	GE
7605	SR. LIBRARY ASSISTANT	17.47 3028.13	18.35 3180.67	19.26 3338.40	20.23 3506.53	21.24 3681.60	GE
2503	SR. MEDICAL OFFICE ASST	16.61 2879.07	17.44 3022.93	18.31 3173.73	19.23 3333.20	20.19 3499.60	GE
2623	SR. MICROFILM/IMAGING TECH	17.00 2946.67	17.85 3094.00	18.74 3248.27	19.68 3411.20	20.66 3581.07	GE
7817	SR. NUTRITIONIST	29.90 5182.67	31.39 5440.93	32.96 5713.07	34.61 5999.07	36.34 6298.93	PL
2104	SR. OFFICE ASSISTANT	15.98 2769.87	16.78 2908.53	17.62 3054.13	18.50 3206.67	19.43 3367.87	GE
4203	SR. PLANNER	36.76 6371.73	38.60 6690.67	40.53 7025.20	42.56 7377.07	44.68 7744.53	PL
5926	SR. PROPERTY-EVIDENCE TECH	23.95	25.15	26.41	27.73	29.12	GE

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JCN	Position Title	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Union Code
		Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	
		4151.33	4359.33	4577.73	4806.53	5047.47	
3803	SR. PUBLIC SAFETY DISPATCH	24.59 4262.27	25.82 4475.47	27.11 4699.07	28.47 4934.80	29.89 5180.93	TC
2613	SR. RECORDER DOCUMENT EXAM/IND	20.04 3473.60	21.05 3648.67	22.10 3830.67	23.20 4021.33	24.36 4222.40	GE
3703	SR. REVENUE RECOVERY OFFICER	22.88 3965.87	24.02 4163.47	25.22 4371.47	26.48 4589.87	27.80 4818.67	GE
1503	SR. RISK ANALYST	33.73 5846.53	35.42 6139.47	37.19 6446.27	39.05 6768.67	41.00 7106.67	UM
2718	SR. SHERIFF'S TECHNICIAN	22.03 3818.53	23.13 4009.20	24.29 4210.27	25.50 4420.00	26.78 4641.87	GE
7803	SR. STAFF SERVICES ANALYST	35.12 6087.47	36.88 6392.53	38.72 6711.47	40.66 7047.73	42.69 7399.60	PL
6105	SR. TRAFFIC CONTROL MAINT WKR	25.03 4338.53	26.28 4555.20	27.59 4782.27	28.97 5021.47	30.42 5272.80	TC
4112	SR. TRAFFIC ENGINEER	48.21 8356.40	50.62 8774.13	53.15 9212.67	55.81 9673.73	58.60 10157.33	SU
4634	SR. VECTOR CONTROL TECHNICIAN	22.22 3851.47	23.33 4043.87	24.50 4246.67	25.73 4459.87	27.02 4683.47	GE

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
7402	SR. VETERANS SERVICE REP	21.80 3778.67	22.89 3967.60	24.03 4165.20	25.23 4373.20	26.50 4593.33	GE
7801	STAFF SERVICES ANALYST I	27.48 4763.20	28.85 5000.67	30.29 5250.27	31.80 5512.00	33.39 5787.60	PL
7802	STAFF SERVICES ANALYST II	30.53 5291.87	32.06 5557.07	33.66 5834.40	35.34 6125.60	37.11 6432.40	PL
7805	STAFF SERVICES MANAGER	41.18 7137.87	43.24 7494.93	45.40 7869.33	47.67 8262.80	50.05 8675.33	MA
7800	STAFF SERVICES SPECIALIST	24.73 4286.53	25.97 4501.47	27.27 4726.80	28.63 4962.53	30.06 5210.40	GE
3501	STOREKEEPER I	15.53 2691.87	16.31 2827.07	17.13 2969.20	17.99 3118.27	18.89 3274.27	TC
3502	STOREKEEPER II	17.26 2991.73	18.12 3140.80	19.03 3298.53	19.98 3463.20	20.98 3636.53	TC
3505	STOREKEEPER/COURIER	13.98 2423.20	14.68 2544.53	15.41 2671.07	16.18 2804.53	16.99 2944.93	TC
4116	STORM WATER PROGRAM COORD	32.66 5661.07	34.29 5943.60	36.01 6241.73	37.81 6553.73	39.70 6881.33	PL
6961	STUDENT INTERN - EH	13.00 0.00	13.65 0.00	14.33 0.00	15.05 0.00	15.80 0.00	EH

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JCN	Position Title	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Union Code
		Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	
6963	STUDENT INTERN GRAD/LAW - EH	13.15 0.00	13.81 0.00	14.50 0.00	15.23 0.00	15.99 0.00	EH
6964	STUDENT INTERN POST DOC - EH	15.53 0.00	16.31 0.00	17.13 0.00	17.99 0.00	18.89 0.00	EH
6962	STUDENT INTERN UNDERGRAD - EH	13.00 0.00	13.65 0.00	14.33 0.00	15.05 0.00	15.80 0.00	EH
5699	SUPERINTENDENT	43.09 7468.93	45.24 7841.60	47.51 8235.07	49.88 8645.87	52.38 9079.20	SM
1141	SUPERVISOR - BOARD OF SUPVS	36.96 6406.40	36.96 6406.40	36.96 6406.40	36.96 6406.40	36.96 6406.40	BD
3906	SUPERVISOR'S ASSISTANT	28.46 4933.07	29.88 5179.20	31.37 5437.47	32.94 5709.60	34.59 5995.60	CO
0182	SUPPORT SERVICES MGR	43.22 7491.47	45.38 7865.87	47.65 8259.33	50.03 8671.87	52.53 9105.20	MA
3306	SUPV ACCOUNTANT/AUDITOR	34.00 5893.33	35.70 6188.00	37.48 6496.53	39.36 6822.40	41.32 7162.13	SU
5810	SUPV ANIMAL CONTROL OFFICER	22.61 3919.07	23.74 4114.93	24.93 4321.20	26.18 4537.87	27.49 4764.93	TC
4304	SUPV APPRAISER	34.83	36.57	38.40	40.32	42.34	SU

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
		6037.20	6338.80	6656.00	6988.80	7338.93	
2604	SUPV ASSESSMENT TECHNICIAN	23.85 4134.00	25.04 4340.27	26.29 4556.93	27.60 4784.00	28.98 5023.20	SU
4314	SUPV AUDITOR/APPRaiser	33.42 5792.80	35.09 6082.27	36.84 6385.60	38.68 6704.53	40.62 7040.80	SU
4722	SUPV CADAstral DRAFTER	26.25 4550.00	27.56 4777.07	28.94 5016.27	30.39 5267.60	31.91 5531.07	SU
4106	SUPV CIVIL ENGINEER	52.80 9152.00	55.44 9609.60	58.21 10089.73	61.12 10594.13	64.17 11122.80	MA
4514	SUPV CODE ENFORCEMENT OFFICER	32.67 5662.80	34.30 5945.33	36.02 6243.47	37.82 6555.47	39.71 6883.07	TC
5710	SUPV DEPUTY PROB OFFICER	33.24 5761.60	34.90 6049.33	36.65 6352.67	38.48 6669.87	40.40 7002.67	PR
5725	SUPV DEPUTY PROB OFFICER-INST	31.68 5491.20	33.26 5765.07	34.92 6052.80	36.67 6356.13	38.50 6673.33	PR
5308	SUPV DEPUTY PUBLIC DEFENDER	64.88 11245.87	68.12 11807.47	71.53 12398.53	75.10 13017.33	78.86 13669.07	MA
4712	SUPV DEVELOPMENT TECHNICIAN	27.39 4747.60	28.76 4985.07	30.19 5232.93	31.70 5494.67	33.29 5770.27	SU

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
6620	SUPV GROUNDS MAINT WORKER	22.87 3964.13	24.01 4161.73	25.21 4369.73	26.47 4588.13	27.79 4816.93	TC
8505	SUPV HEALTH EDUCATION COORD	30.59 5302.27	32.12 5567.47	33.73 5846.53	35.42 6139.47	37.19 6446.27	SU
5600	SUPV INVESTIGATOR (D. A.)	49.50 8580.00	51.98 9009.87	54.57 9458.80	57.30 9932.00	60.17 10429.47	SA
5614	SUPV INVESTIGATOR (P.D.)	48.47 8401.47	50.89 8820.93	53.43 9261.20	56.10 9724.00	58.91 10211.07	SU
3153	SUPV IT ANALYST	40.59 7035.60	42.62 7387.47	44.75 7756.67	46.99 8144.93	49.34 8552.27	SU
3165	SUPV IT TECHNICIAN	26.72 4631.47	28.06 4863.73	29.46 5106.40	30.93 5361.20	32.48 5629.87	SU
7611	SUPV LIBRARY ASSISTANT	19.23 3333.20	20.19 3499.60	21.20 3674.67	22.26 3858.40	23.37 4050.80	SU
8633	SUPV MENTAL HEALTH WORKER	22.63 3922.53	23.76 4118.40	24.95 4324.67	26.20 4541.33	27.51 4768.40	SU
8412	SUPV OCCUP'L/PHYS THERAPIST	44.32 7682.13	46.54 8066.93	48.87 8470.80	51.31 8893.73	53.88 9339.20	SU
3806	SUPV PUBLIC SAFETY DISPATCHER	27.04 4686.93	28.39 4920.93	29.81 5167.07	31.30 5425.33	32.87 5697.47	TC



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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
3704	SUPV REVENUE RECOVERY OFCR	24.34 4218.93	25.56 4430.40	26.84 4652.27	28.18 4884.53	29.59 5128.93	SU
7806	SUPV STAFF SERVICES ANALYST	34.77 6026.80	36.51 6328.40	38.34 6645.60	40.26 6978.40	42.27 7326.80	SU
4619	SUPV WASTE SPECIALIST	38.53 6678.53	40.46 7013.07	42.48 7363.20	44.60 7730.67	46.83 8117.20	SU
4731	SURVEY TECHNICIAN I	21.69 3759.60	22.77 3946.80	23.91 4144.40	25.11 4352.40	26.37 4570.80	GE
4732	SURVEY TECHNICIAN II	24.11 4179.07	25.32 4388.80	26.59 4608.93	27.92 4839.47	29.32 5082.13	GE
1131	SURVEYOR	62.94 10909.60	62.94 10909.60	62.94 10909.60	62.94 10909.60	62.94 10909.60	EL
7109	SYSTEMS SUPPORT ANALYST	22.15 3839.33	23.26 4031.73	24.42 4232.80	25.64 4444.27	26.92 4666.13	GE
3131	SYSTEMS SUPPORT SPECIALIST I	28.60 4957.33	30.03 5205.20	31.53 5465.20	33.11 5739.07	34.77 6026.80	GE
3132	SYSTEMS SUPPORT SPECIALIST II	31.46 5453.07	33.03 5725.20	34.68 6011.20	36.41 6311.07	38.23 6626.53	GE
3168	TELECOMMUNICATIONS TECH I	28.89	30.33	31.85	33.44	35.11	GE

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
		5007.60	5257.20	5520.67	5796.27	6085.73	
3169	TELECOMMUNICATIONS TECH II	31.77 5506.80	33.36 5782.40	35.03 6071.87	36.78 6375.20	38.62 6694.13	GE
6104	TRAFFIC CONTROL MAINT SUPV	30.02 5203.47	31.52 5463.47	33.10 5737.33	34.76 6025.07	36.50 6326.67	TC
6101	TRAFFIC CONTROL MAINT WKR I	18.45 3198.00	19.37 3357.47	20.34 3525.60	21.36 3702.40	22.43 3887.87	TC
6102	TRAFFIC CONTROL MAINT WKR II	20.51 3555.07	21.54 3733.60	22.62 3920.80	23.75 4116.67	24.94 4322.93	TC
6103	TRAFFIC CONTROL MAINT WKR III	22.74 3941.60	23.88 4139.20	25.07 4345.47	26.32 4562.13	27.64 4790.93	TC
6106	TRAFFIC CONTROL MAINT WKR IV	23.90 4142.67	25.10 4350.67	26.36 4569.07	27.68 4797.87	29.06 5037.07	TC
4113	TRAFFIC ENGINEER	41.74 7234.93	43.83 7597.20	46.02 7976.80	48.32 8375.47	50.74 8794.93	PL
4117	TRAFFIC OPERATIONS TECHNICIAN	30.79 5336.93	32.33 5603.87	33.95 5884.67	35.65 6179.33	37.43 6487.87	GE
6137	TRAFFIC SUPERINTENDENT	39.31 6813.73	41.28 7155.20	43.34 7512.27	45.51 7888.40	47.79 8283.60	MA

**County of El Dorado  
Salary Schedule  
Effective: 12/21/2019**

JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
1405	TRAINING & ORGNZTNL DEV SPEC	38.79 6723.60	40.73 7059.87	42.77 7413.47	44.91 7784.40	47.16 8174.40	UM
4100	TRANSPORTATION ENGINEER	36.29 6290.27	38.11 6605.73	40.01 6935.07	42.01 7281.73	44.11 7645.73	PL
1311	TRANSPORTATION FISCAL SVC MGR	41.18 7137.87	43.24 7494.93	45.40 7869.33	47.67 8262.80	50.05 8675.33	MA
7116	TRANSPORTATION OFFICER - EH	13.00 0.00	13.65 0.00	14.33 0.00	15.05 0.00	15.80 0.00	EH
4114	TRANSPORTATION PLANNER	34.56 5990.40	36.29 6290.27	38.10 6604.00	40.01 6935.07	42.01 7281.73	PL
1320	TRANSPORTATION TRNG/SAFE TECH	24.49 4244.93	25.71 4456.40	27.00 4680.00	28.35 4914.00	29.77 5160.13	GE
1136	TREASURER/TAX COLLECTOR	77.05 13355.33	77.05 13355.33	77.05 13355.33	77.05 13355.33	77.05 13355.33	EL
0314	TREASURY QUANTITATIVE SPEC	49.41 8564.40	51.88 8992.53	54.47 9441.47	57.19 9912.93	60.05 10408.67	MA
0271	UNDERSHERIFF	79.45 13771.33	83.42 14459.47	87.59 15182.27	91.97 15941.47	96.57 16738.80	UD
8125	UTILIZATION REVIEW COORD	39.74 6888.27	41.73 7233.20	43.82 7595.47	46.01 7975.07	48.31 8373.73	PL

**County of El Dorado  
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JCN	Position Title	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Union Code
		Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	
4633	VECTOR CONTROL SUPV	23.77 4120.13	24.96 4326.40	26.21 4543.07	27.52 4770.13	28.90 5009.33	SU
4631	VECTOR CONTROL TECHNICIAN I	18.78 3255.20	19.72 3418.13	20.71 3589.73	21.75 3770.00	22.84 3958.93	GE
4632	VECTOR CONTROL TECHNICIAN II	20.87 3617.47	21.91 3797.73	23.01 3988.40	24.16 4187.73	25.37 4397.47	GE
1267	VETERANS SERVICE OFFICER	33.06 5730.40	34.71 6016.40	36.45 6318.00	38.27 6633.47	40.18 6964.53	SU
7403	VETERANS SERVICES REP I	18.45 3198.00	19.37 3357.47	20.34 3525.60	21.36 3702.40	22.43 3887.87	GE
7404	VETERANS SERVICES REP II	20.29 3516.93	21.30 3692.00	22.37 3877.47	23.49 4071.60	24.66 4274.40	GE
5913	VICTIM WITNESS CLAIMS SPEC I	15.80 2738.67	16.59 2875.60	17.42 3019.47	18.29 3170.27	19.20 3328.00	GE
5914	VICTIM WITNESS CLAIMS SPEC II	17.57 3045.47	18.45 3198.00	19.37 3357.47	20.34 3525.60	21.36 3702.40	GE
5912	VICTIM WITNESS PROG COORD	28.97 5021.47	30.42 5272.80	31.94 5536.27	33.54 5813.60	35.21 6103.07	SU
5911	VICTIM WITNESS PROG SPECIALIST	19.38	20.35	21.37	22.44	23.56	GE

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
		3359.20	3527.33	3704.13	3889.60	4083.73	
7511	VOCATIONAL COUNSELOR	21.86 3789.07	22.95 3978.00	24.10 4177.33	25.31 4387.07	26.58 4607.20	PL
4651	WASTE MANAGEMENT TECH I	22.11 3832.40	23.22 4024.80	24.38 4225.87	25.60 4437.33	26.88 4659.20	TC
4652	WASTE MANAGEMENT TECH II	24.29 4210.27	25.50 4420.00	26.78 4641.87	28.12 4874.13	29.53 5118.53	TC
4654	WASTE MANAGEMENT TECH III	26.21 4543.07	27.52 4770.13	28.90 5009.33	30.35 5260.67	31.87 5524.13	TC
3711	WELFARE COLLECTIONS OFFICER	21.28 3688.53	22.34 3872.27	23.46 4066.40	24.63 4269.20	25.86 4482.40	GE
5805	WILDLIFE SPECIALIST	23.12 4007.47	24.28 4208.53	25.49 4418.27	26.76 4638.40	28.10 4870.67	TC
5920	WORK PROGRAM OFFICER	18.84 3265.60	19.78 3428.53	20.77 3600.13	21.81 3780.40	22.90 3969.33	GE
5922	WORK PROGRAM SUPV	20.76 3598.40	21.80 3778.67	22.89 3967.60	24.03 4165.20	25.23 4373.20	SU