STANDARD A		AGREEMENT NUMBER	PURCHASING AUTHORITY NUMBER (If	Applicable)
STD 213 (Rev. 03/201		19-1019		
	is entered into between the Contracting Agency	and the Contractor named below:	:	
CONTRACTING AGEN	ment of Social Services			
CONTRACTOR NAME County of El Dora				
2. The term of this A	agreement is:			
START DATE 07/01/2019				
THROUGH END DATE				
06/30/2022				
3. The maximum ar \$0.00 Zero Dollar	mount of this Agreement is: s and 00/100			
4. The parties agree	e to comply with the terms and conditions of the	following exhibits, which are by th	nis reference made a part of the Agreem	ent.
EXHIBITS		TITLE		PAGES
Exhibit A	Scope of Work			4
Exhibit B	Budget Detail and Payment Provisions			3
Exhibit C *	General Terms and Conditions - GTC 04/2017	7		
Exhibit D	Special Terms and Conditions			3
Exhibit E	Protection of Confidentiality			3
Exhibit E - Attachment 1	EDD Confidentiality Agreement			1
Exhibit E - Attachment 2	EDD Indemnity Agreement			1
Exhibit E - Attachment 3	EDD Statement of Responsibility			1
Exhibit F	CDSS/EDD Agreement 17-2031			22
	asterisk (*), are hereby incorporated by reference an he be viewed at https://www.dgs.ca.gov/OLS/Resourc		ttached hereto.	
N WITNESS WHERE	EOF, THIS AGREEMENT HAS BEEN EXECUTED BY	THE PARTIES HERETO.		
		CONTRACTOR		
CONTRACTOR NAME ((if other than an individual, state whether a corporation do	n, partnership, etc.)		
CONTRACTOR BUSINE	ESS ADDRESS	CITY	STATE	ZIP
3047 Briw Road		Place	erville CA	95667
PRINTED NAME OF PE	RSON SIGNING	TITLE		
CONTRACTOR AUTHO	PRIZED SIGNATURE	DATE:	SIGNED	

STATE OF CALIFORNIA - DEPARTMENT OF GENERAL SERVICES STANDARD AGREEMENT STD 213 (Rev. 03/2019)	AGREEMENT NUMBER 19-1019	PURCHASING AUTHORITY NU	MBER (If A	Applicable)
STA	ATE OF CALIFORNIA			
CONTRACTING AGENCY NAME				
California Department of Social Services				
CONTRACTING AGENCY ADDRESS	CITY		STATE	ZIP
744 P Street, M.S. 9-6-747	Sacra	mento	CA	95814
PRINTED NAME OF PERSON SIGNING	TITLE		-	
Alyssa Lawson	SSMI	Contracts & Purchasing Bure	eau	
CONTRACTING AGENCY AUTHORIZED SIGNATURE	DATE	SIGNED		
CALIFORNIA DEPARTMENT OF GENERAL SERVICES APPROVAL		PTION (If Applicable) opt per SCM Vol.1, 4.04 (A)(2)		

SCOPE OF WORK

A. The Legal Authority for this Agreement by which the Employment Development Department (EDD) provides confidential wage and unemployment insurance claim information to California Department of Social Services (CDSS) is pursuant to Section 1095(ai) of the California Unemployment Insurance Code (CUIC).

CDSS shall request and use the EDD's confidential information only for the purpose of conducting internal research, budget development, performance monitoring and program evaluation pursuant to the Welfare and Institutions Code Sections 10533, 10540.5, 10541, 10606.1, 10609.4, 10850, 11322.63, 11525, 15204.6 and, and Section 1095(ai) of the CUIC, and Sections of 7 United States Code (USC) 2020(e)(16) and (17), 42 USC Section 611, 42 USC Section 677 of the Social Security Act.

B. The County of El Dorado, Health and Human Services Agency (HHSA), herein referred to as the Contractor, is to be provided access to confidential data for the sole purpose of conducting program evaluations. Contractor shall use the quarterly EDD base wage data to understand labor market participation of its employment services clients (e.g., California Work Opportunity and Responsibility to Kids (CalWORKs), CalFresh Employment & Training, and County General Assistance program clients in the County of El Dorado). This Agreement provides authorization for use of this confidential data solely for evaluation purposes described in this Agreement below.

C. Contractor Responsibilities:

- 1. Contractor shall agree to and follow EDD's Indemnity Agreement, Exhibit E Attachment 2, attached hereto and made part of this Agreement.
- 2. Contractor shall instruct all employees, agents, or volunteers with access to the information provided through this Agreement as to the following:
 - a. The confidential nature of the information;
 - b. The requirements of Division 19 of the CDSS Manual of Policies and Procedure for the protection of confidential information provided by CDSS or held by the County in its administration of social services; and
 - c. The EDD Confidentiality and Security Requirements of the EDD and CDSS Interagency Agreement 17-2031, Exhibit F for EDD data.
 - d. Exhibit F, Agreement 17-2031 is attached for reference.
- 3. Acknowledge CDSS as the original source of the data in any publications resulting from, or related to, use of this data.
- 4. Include a disclaimer that credits any analyses, interpretations, or conclusions reached to the authors and not to the CDSS. The disclaimer shall be in substantially the following form, unless the parties agree otherwise in writing:

"The research reported herein was performed with the permission of the California Department of Social Services. The opinions and conclusions expressed herein are solely those of the author(s) and should not be

considered as representing the policy of any agency of the California State Government."

5. Provide CDSS with a pre-publication draft of any reports 90 days before publication. A "report" is any document, email, or website that includes outcomes, results, or findings using EDD data that is made available to the public. EDD requires all publications with their data be reviewed and approved by their Information Security Office prior to publication. CDSS shall facilitate the approval process between the Contractor and EDD. Should CDSS disagree with any part of the report, a disclaimer stating CDSS's disagreement shall be included in the final published report.

Specifically, the EDD data shall enable the following program outcomes to be accurately measured, including:

- a. The number and proportion of clients with earned income;
- b. The total earnings of clients and their wage progression over time;
- c. The continuity of employment over time; and,
- d. How outcomes differ across various socioeconomic/demographic characteristics and specific employment services programs.

This analysis would enable Contractor to measure the effectiveness of welfare-to-work and employment services efforts in the County of El Dorado, it would provide valuable input into subsequent programmatic design and resource allocation decisions. Moreover, the information would be a useful tool in developing caseload forecasts and adapting employment services programs in response to labor market trends.

Under no circumstances shall individual client data be released or used to contact individual persons. All data shall be reported in aggregate to protect client privacy.

Matching client data with quarterly wages would provide Contractor with robust employment and earnings data that could be tracked over time for specific groups of program clients. County data does not currently provide any information on employment or earnings of program recipients, and EDD quarterly base wage files are the only accessible source for tracking the earned income of clients after receiving employment services.

Several files produced by the EDD are the only source that shall allow accessibility to track the employment and earnings of welfare program recipients after leaving public assistance as well as unemployment and disability payments.

- D. Contractor may use the following data sets acquired from CDSS:
 - 1. **EDD Base Wage File:** Quarterly wage earnings for the most recent six (6) quarters available of all persons in the County of El Dorado, HHSA, 16 years or older and who received at least one month of public assistance in the County of El Dorado, HHSA. The data extract includes quarter date; social security number; employer account number (EAN); and quarterly earnings. The base wage file shall enable Contractors to track the employment records and earnings of current and former welfare recipients. Historical

wage data up to five (5) years prior is also available upon special request for selected clients.

- Employer Data: This file is a subset of the Quarterly Census of Employment and Wages
 created by the Bureau of Labor Statistics. It contains California employer data such as
 employer identification number (EIN), NAICS industry classification code, employer trade
 name, street address, FIPS county code, and total quarterly wages paid. Employer data
 is available upon special request.
- 3. Unemployment/Disability (UI/DI) Files: UI/DI files track the unemployment and disability benefits of welfare recipients. Data includes time of payment, payment amount, social security number, and client name. This data is available upon special request for selected clients, subject to CDSS cost review and available funds.

Linkage of administrative county data to the aforementioned files requires the county to provide a file to CDSS containing unduplicated client social security numbers and birth dates, preferably in SAS or Excel/Csv format.

E. CDSS Responsibilities:

- 1. CDSS shall provide the following data for the purpose specified in this Agreement:
 - a. EDD Base Wage data for the most recent six (6) quarters available. To be provided semi-annually.
 - b. Employer Data can be attached to the EDD Base Wage data at the Contractor's request.
 - c. Any requested linkage to wage/UI/DI data shall be limited to available funds.
- 2. CDSS shall facilitate the linkage of client records provided by Contractor to EDD base wage administrative files for this project. The process shall require CDSS to transmit client records to EDD; EDD performs the actual linkage (matching) and shall make the matched records available to CDSS for access and subsequent distribution to Contractor. This linkage requires a valid social security number and date of birth for each client.
- 3. CDSS shall conduct random on-site inspections, as needed, to ensure that the terms of this Agreement are being complied with.
- 4. All printing shall be sent to the California Department of General Services, Office of State Publishing (OSP). It is the responsibility of the CDSS Project Representative to obtain an exemption from OSP to competitively bid out any and all printing listed within this Agreement. The printing exemption process is managed by the CDSS Form Management Unit.

F. The project representatives during the term of this Agreement shall be:

CDSS

Brittney Gossard, Research Data Specialist Fiscal Forecasting & Policy Branch 744 P Street, MS 8-10-100 Sacramento, CA 95814 Phone: (916) 654-1208

Brittney.Gossard@dss.ca.gov

County of El Dorado, HHSA
Machelle Rae, Program Manager
3047 Briw Road
Placerville, CA 95667
Phone: (530) 642-7246
machelle.rae@edcgov.us

The Contractor shall designate a person to be responsible for the security and confidentiality of the data. The Contractor shall immediately notify CDSS in writing of a designee change. The person responsible for security at Contractor is:

County of El Dorado Information Technologies

Tonya Digiorno, Director of Information Technologies 360 Fair Lane Drive Placerville, CA 95667 Phone: (530) 621-5450

Tonya.digiorno@edcgov.us

BUDGET DETAIL AND PAYMENT PROVISIONS

A. Invoicing and Payment

1. The maximum amount payable under this Agreement shall not exceed \$0.00. Shown below are the amounts that cannot be exceeded for each of the fiscal year(s):

2019/20 \$0.00 2020/21 \$0.00 2021/22 \$0.00

- For services satisfactorily rendered, and upon receipt and approval of the invoice(s), CDSS agrees to pay the Contractor for said services in accordance with the rates specified.
- 3. Funding for necessary travel expenses and per diem are included in this Agreement and will be reimbursed at rates established by the California Department of Human Resources (CalHR) for comparable classes. (See https://www.calhr.ca.gov/employees/Pages/travel-reimbursements.aspx). Contractor will itemize travel expenses, including receipts, and submit to CDSS Program Contract Manager for approval. This approval, including itemization and receipts must be attached to the invoice submitted for payment.

The CDSS Program Contract Manager agrees to certify and maintain the documents substantiating travel and per diem for a period not less than three years after final payment of this Agreement.

No travel outside of the State of California by Contractor shall be reimbursed unless there is prior written authorization from CDSS.

4. Invoices shall include the Agreement number 19-1019 and Index Code 1261 and shall be submitted in triplicate not more frequently than monthly in arrears to:

California Department of Social Services
CalWORKs Employment Bureau
744 P Street, MS 8-8-33
Sacramento, CA 95814
Attn: Sadie Webb

Any invoices submitted without the above referenced information may be returned to the Contractor for further re-processing.

B. State Budget Contingency Clause

- It is mutually agreed that if the Budget Act of the current year and/or any subsequent years
 covered under this Agreement does not appropriate sufficient funds for the program, this
 Agreement shall be of no further force and effect. In this event, CDSS shall have no liability
 to pay any funds whatsoever to Contractor or to furnish any other considerations under
 this Agreement and Contractor shall not be obligated to perform any provisions of this
 Agreement.
- 2. If funding for any fiscal year is reduced or deleted by the Budget Act for purposes of this program, CDSS shall have the option to either cancel this Agreement with no liability occurring to the State or offer an agreement amendment to Contractor to reflect the reduced amount.

C. For Contract with Federal Funds

- It is mutually understood between the parties that this Agreement may have been written before ascertaining the availability of Congressional appropriation of funds, for the mutual benefit of both parties, in order to avoid program and fiscal delays which would occur if the Agreement were executed after that determination was made.
- 2. This Agreement is valid and enforceable only if sufficient funds are made available to the State by the United States Government for the term of this Agreement for the purposes of this program. In addition, this Agreement is subject to any additional restrictions, limitations, or conditions enacted by the Congress or any statute enacted by the Congress which may affect the provisions, terms, or funding of this Agreement in any manner.
- 3. It is mutually agreed that if the Congress does not appropriate sufficient funds for the program, this Agreement shall be amended to reflect any reduction in funds.
- 4. CDSS has the option to invalidate the Agreement under the 30-day cancellation clause or to amend the Agreement to reflect any reduction of funds.

D. Prompt Payment Clause

Payment will be made in accordance with, and within the time specified in, Government Code Chapter 4.5, commencing with Section 927.

E. Review

CDSS reserves the right to review service levels and billing procedures as they impact charges against this Agreement.

F. Final Billing

Invoices for services must be received by CDSS within 90 days following each state fiscal year, or 90 days following the end of the contract term, whichever comes first. The final invoice must include the statement "Final Billing."

G. Nonresident Tax Withholdings

Payments to all nonresidents may be subject to withholding. Nonresident payees performing services in California or receiving rent, lease, or royalty payments from property (real or personal) located in California will have seven percent of their total payments withheld for state income taxes. However, no withholding is required if total payments to the payee are \$1,500 or less for the calendar year.

SPECIAL TERMS AND CONDITIONS

A. Dispute Provisions

- 1. If the Contractor disputes a decision of the State's designated representative regarding the performance of this Agreement or on other issues for which the representative is authorized by this Agreement to make a binding decision, Contractor shall provide written dispute notice to the State's representative within 15 calendar days after the date of the action. The written dispute notice shall contain the following information:
 - a. the decision under dispute;
 - b. the reason(s) Contractor believes the decision of the State representative to have been in error (if applicable, reference pertinent contract provisions);
 - c. identification of all documents and substance of all oral communication which support Contractor's position; and
 - d. the dollar amount in dispute, if applicable.
- 2. Upon receipt of the written dispute notice, the State program management will examine the matter and issue a written decision to the Contractor within 15 calendar days. The decision of the representative shall contain the following information:
 - a. a description of the dispute;
 - b. a reference to pertinent contract provisions, if applicable;
 - c. a statement of the factual areas of agreement or disagreement; and
 - d. a statement of the representative's decision with supporting rationale.
- 3. The decision of the representative shall be final unless, within 30 days from the date of receipt of the representative's decision, Contractor files with the California Department of Social Services a notice of appeal addressed to:

California Department of Social Services 744 P Street, M.S. 9-6-747 Sacramento, CA 95814 Attention: Chief, Contracts and Purchasing Bureau

Pending resolution of any dispute, Contractor shall diligently continue all contract work and comply with all of the representative's orders and directions.

B. Termination Without Cause

This Agreement may be terminated without cause by the State upon 30 days written notice to the contractor.

C. Debarment and Suspension

For federally funded agreements, **Contractor certifies** that to the best of his/her knowledge and belief that he/she and their principals or affiliates or any sub-contractor utilized under this agreement, are not debarred or suspended from federal financial assistance programs and activities nor proposed for debarment, declared ineligible, or voluntarily excluded from

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participation in covered transactions by any federal department or agency. The Contractor also certifies that it or any of its sub-contractors are not listed with any active exclusions on the System for Award Management (http://www.sam.gov) (Executive Order 12549, 2 CFR Parts 180, 376, 417 and 2336).

D. Certification Regarding Lobbying

Applicable to Grants, Subgrants, Cooperative Agreements, and Contracts Exceeding \$100,000 in Federal Funds.

- 1. For Agreements with Contractors who are State entities not under the authority of the Governor, or cities, private firms or agencies which are receiving in excess of \$100,000 in federal funds from CDSS to perform services. By signing this Agreement, the Contractor certifies that to the best of his or her knowledge and belief, that:
 - a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into of a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.
 - b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this Federal Grant or agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.
 - c. The Contractor shall require that the language of this certification be included in the award documents for all covered subawards exceeding \$100,000 in Federal funds at all appropriate tiers and that all subrecipients shall certify and disclose accordingly.
- 2. This certification is a prerequisite for making or entering into this transaction and is imposed by Section 1352, Title 31, U. S. Code. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Any person who fails to file the required certification shall be subject to a civil penalty of no less than \$10,000 and not more than \$100,000 for each such failure.

E. Unruh Civil Rights Act and the Fair Employment & Housing Act

Prior to bidding on, submitting a proposal for or executing an agreement or renewal for a State of California contract over \$100,000 on or after January 1, 2017, the bidder or proposer must certify compliance with the Unruh Civil Rights Act (Section 51 of the Civil Code) and the Fair Employment and Housing Act (Section 12960 of the Government Code); and if a Contractor has an internal policy against a sovereign nation or peoples recognized by the United States

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government, the Contractor certifies that such policies are not used in violation of the Unruh Civil Rights Act (Section 51 of the Civil Code) or the Fair Employment and Housing Act (Section 12960 of the Government Code).

F. Computer Software Copyrights

Contractor certifies that it has appropriate systems and controls in place to ensure that state funds will not be used in the performance of this contract for the acquisition, operation or maintenance of computer software in violation of copyright laws.

G. OMB Audit

Pursuant to Office of Management and Budget (OMB) audit requirement regulations (2 C.F.R. § 200.501), non-federal entities that expend \$750,000 or more in a year in Federal awards from all sources combined shall have a single or program-specific audit conducted for that year in accordance with the provisions of 2 C.F.R. § 200.514 (previously OMB Circular A-133). All OMB audit reports shall meet the report submission requirements established in 2 C.F.R § 200.512 and a copy shall be forwarded to CDSS.

H. Subcontractors

(Applicable to agreements in which the Contractor subcontracts out a portion of the work) Nothing contained in this Agreement or otherwise shall create any contractual relationship between CDSS and any subcontractors, and no subcontractor shall relieve the Contractor of its responsibilities and obligations hereunder. The Contractor agrees to be fully responsible to CDSS for the acts and omissions of its subcontractors and of persons either directly or indirectly employed by any of them as it is for the acts and omissions of persons directly employed by the Contractor. The Contractor's obligation to pay its subcontractors is an independent obligation from the obligation of CDSS to make payments to the Contractor. As a result, CDSS shall have no obligation to pay or to enforce the payment of any moneys to any subcontractor.

I. Indirect Costs/Administrative Overhead

For agreements with other governmental entities and public universities, indirect costs are expenses incurred for administrative services such as, but not limited to, accounting; personnel and payroll administration; accounts payable services; general and specialized insurance coverage; compliance and regulatory monitoring; independent audit services; and legal services. Indirect costs are applied to personnel, operating expenses, supplies, equipment, and travel expenses. Per State Contracting Manual, Section 3.06.B, agencies shall assure that all administrative fees are reasonable considering the services being provided. Agencies may only pay overhead charges on the first \$25,000 of each subcontract. Any subcontractor receiving \$25,000 or more must be clearly identified in the budget display and excluded when the total indirect costs are calculated.

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PROTECTION OF CONFIDENTIALITY

Federal and state confidentiality laws, regulations, and administrative policies classify all the Employment Development Department (EDD) information provided under this Agreement as confidential. The federal and state laws prohibit disclosure of EDD's confidential information to the public and mandate its protection against loss and against unauthorized access, use, disclosure, modification, or destruction.

The County of El Dorado, HHSA must therefore, agree to the following security and confidentiality requirements:

I. ADMINISTRATIVE SAFEGUARDS

- a. Adopt policies and procedures to ensure use of EDD's confidential information solely for purposes specifically authorized under this Agreement that meets the requirements of Title 20, Code of Federal Regulations §603.10.
- b. Warrant by execution of this Agreement, that no person or selling agency has been employed or retained to solicit or secure this Agreement upon agreement or understanding for a commission, percentage, brokerage, or contingent fee. In the event of a breach or violation of this warranty, EDD shall have the right to annul this Agreement without liability, in addition to other remedies provided by law.
- c. Warrant and certify that in the performance of this Agreement the County of El Dorado, HHSA will comply with all applicable statutes, rules, and/or regulations and Agreement information security requirements, including but not limited to the following:
 - <u>Unemployment Insurance Code §1094</u> (Disclosure Prohibitions)
 - <u>Title 20, Code of Federal Regulations §603.9 and §603.10</u> (Federal Unemployment Compensation Safeguards and Security Requirements)
 - <u>Civil Code §1798, et seq.</u> (Information Practices Act)
 - Penal Code §502 (Computer Fraud Act)
 - Title 5, U.S. Code §552a (Federal Privacy Act Disclosure Restrictions)
 - <u>Title 42, U.S. Code §503</u> (Social Security Act)
 - Title 18, U.S. Code §1905 (Disclosure of Confidential Information)
- d. Except for State Agencies, agree to indemnify the EDD against any loss, cost, damage or liability resulting from violations of these applicable statutes, rules and/or regulations and Agreement information security requirements.
- e. Protect EDD's information against unauthorized access, at all times, in all forms of media. Access and use the information obtained under this Agreement only to the extent necessary to assist in the valid administrative needs of the program receiving such information and only for the purposes defined in this Agreement.
- f. Keep all EDD confidential information completely confidential. Make this information available to authorized personnel on a "need-to-know" basis and only for the purposes authorized under this Agreement. "Need to know" refers to those authorized personnel who need information to perform their official duties in connection with the uses of the information authorized by this Agreement.

g. Notify the EDD Information Security Office (ISO) at (916) 654-6231, immediately upon discovery, that there may have been a breach in security which has or may have resulted in compromise to the confidential information. For purposes of this section, immediately is defined within 24 hours of discovery of the breach. The notification shall be by phone and the caller shall speak directly with a person in the EDD ISO. It is not sufficient to simply leave a message. The notification must include a detailed description of the incident (such as time, date, location, and circumstances) and identifying responsible personnel (name, title and contact information). The verbal notification shall be followed with an email notification to <InformationSecurityOffice@edd.ca.gov>.

II. MANAGEMENT SAFEGUARDS

- a. Acknowledge that the confidential information obtained by the County of El Dorado, HHSA under this Agreement remains the property of EDD.
- b. Instruct all personnel assigned to work with the information provided under this Agreement regarding the following:
 - Confidential nature of the EDD information,
 - Requirements of this Agreement, and
 - Sanctions specified in federal and state unemployment compensation laws and of any other relevant statutes against unauthorized disclosure of confidential information provided by EDD.
- c. Require that all personnel assigned to work with the information provided by EDD complete the EDD Confidentiality Agreement (Exhibit E Attachment 1).
- d. Return the following completed documents to the EDD Contract Services Group:
 - EDD Indemnity Agreement (Exhibit E Attachment 2): Required to be completed by the County of El Dorado, HHSA Chief Financial Officer or authorized Management Representative, unless the County of El Dorado, HHSA is a State Agency.
 - EDD Statement of Responsibility Information Security Certification (Exhibit E

 Attachment 3): Required to be completed by the Information Security

 Officer or authorized Management Representative.
- e. Permit EDD to make on-site inspections to ensure that the terms of this Agreement are being met. Make available to EDD staff, on request and during on-site reviews, copies of the EDD Confidentiality Agreement (Attachment E1) completed by personnel assigned to work with EDD's confidential information and hereby made a part of this Agreement
- f. Maintain a system of records sufficient to allow an audit of compliance with the requirements under subsection (d) of this part. Permit EDD to make on-site inspections to ensure that the requirements of federal and state privacy, confidentiality and unemployment compensation statutes and regulations are being met including but not limited to Social Security Act §1137(a)(5)(B).

III. USAGE, DUPLICATION, AND REDISCLOSURE SAFEGUARDS

a. Use EDD's confidential information only for purposes specifically authorized under this Agreement. The information is not admissible as evidence in any action or special proceeding except as provided under Section 1094(b) of the Unemployment Insurance (UI) Code. Section 1095(u) of the Unemployment Insurance Code does not authorize the use of EDD's confidential information by any private collection agency.

- b. Extraction or use of the EDD information for any purpose outside the purposes stated in this Agreement is strictly prohibited. The information obtained under this Agreement shall not be reproduced, published, sold or released in original or any other form not specifically authorized under this Agreement.
- c. Disclosure of any EDD information to any person or entity not specifically authorized in this Agreement is strictly prohibited. Personnel assigned to work with EDD's confidential information shall not reveal or divulge to any person or entity any of the confidential information provided under this Agreement except as authorized or required by law.

IV. PHYSICAL SAFEGUARDS

- a. Take precautions to ensure that only authorized personnel are given access to physical, electronic and on-line files. Store electronic and hard copy information in a place physically secure from access by unauthorized persons. Process and store information in electronic format, such as magnetic tapes or discs, in such a way that unauthorized persons cannot retrieve the information by means of computer, remote terminal or other means.
- b. Secure and maintain any computer systems (network, hardware and software applications) that will be used in the performance of this Agreement. This includes ensuring that all security patches, upgrades, and anti-virus updates are applied as appropriate to secure data that may be used, transmitted or stored on such systems in the performance of this Agreement
- c. Store all EDD confidential documents in a physically secure manner at all times to prevent unauthorized access.
- d. Store EDD's confidential electronic records in a secure central computer facility. Where inuse on a shared computer system or any shared data storage system, ensure appropriate information security protections are in place. The County of El Dorado, HHSA shall ensure that appropriate security access controls, storage protections and use restrictions are in place to keep the confidential information in the strictest confidence and shall make the information available to its own personnel on a "need to know basis" only.
- e. Store EDD confidential data in encrypted format when recorded on removable electronic storage media, or on mobile computing devices, such as a laptop computer.
- f. Maintain an audit trail and record data access of authorized users and authorization level of access granted to EDD's data, based on job function.
- g. Direct all personnel permitted to use EDD's data to avoid leaving the data displayed on their computer screens where unauthorized users may view it. Personnel should retrieve computer printouts as soon as they are generated so that the EDD data is not left unattended in printers where unauthorized personnel may access them.
- h. Dispose of confidential information obtained from EDD, and any copies thereof made by the County of El Dorado, HHSA, after the purpose for which the confidential information is disclosed is served. Disposal means return of the confidential information to EDD or destruction of the information utilizing an approved method of confidential destruction, which includes electronic deletion (following Department of Defense specifications) shredding, burning, or certified or witnessed destruction.



EDD Agreement No. CDSS Agreement No. 19-1019 CDSS/County of El Dorado EDD Customer Code: E00096, E00097 Exhibit E – Attachment 1 Page 1 of 1

EMPLOYMENT DEVELOPMENT DEPARTMENT CONFIDENTIALITY AGREEMENT

Information resources maintained by the State of California Employment Development Department (EDD) and provided to your agency may be confidential or sensitive. Confidential and sensitive information are not open to the public and require special precautions to protect it from wrongful access, use, disclosure, modification, and destruction. The EDD strictly enforces information security. If you violate these provisions, you may be subject to administrative, civil, and/or criminal action.

		an employee of		
	PRINT YOUR NAME	 · · · _	PR	RINT YOUR EMPLOYER'S NAME
mpose	vacknowledge that the confidential and/or sensitied by state and federal law include the Unemployn 502, Title 5, USC Section 552a, Code of Feder	ment Insurance Code Section	ns 1094 and 2111, the Civil Cod	le Section 1798 et seq., the Penal Code
INITIAL	 acknowledge that my supervisor and/or the C requirements, policies, and administrative pro 			with me the confidentiality and security
INITIAL	 acknowledge responsibility for knowing the cl EDD information (public, sensitive, confidention) 			
INITIAL	 acknowledge responsibility for knowing the properties to by my employer, including California Unerrow Civil Code Sections 1798.53, and Penal Code 	ployment Insurance Code So		
INITIAL	 acknowledge that wrongful access, use, mod and/or civil action taken against me—includin fines and penalties resulting from criminal pro 	g but not limited to: repriman	d, suspension without pay, salar	
INITIAL	acknowledge that wrongful access, inspection reason is a crime under state and federal law		ential information for personal ga	ain, curiosity, or any non-business related
INITIAL	 acknowledge that wrongful access, use, mod Contract with the EDD. 	ification, or disclosure of con-	fidential information is grounds fo	or immediate termination of my organizatio
INITIAL	 agree to protect the following types of EDD or Wage Information Employer Information Claimant Information Tax Payer Information 	onfidential and sensitive infor	Applicant InformationProprietary Information	(manuals, guidelines, procedures)
INITIAL	 hereby agree to protect EDD's information on Accessing or using EDD supplied information 		<u> </u>	f the energific work Law engineed
	 Never accessing information for curiosit Never showing or discussing sensitive of Placing sensitive or confidential information 	y or personal reasons. or confidential information to	or with anyone who does not hav	•
	Never removing sensitive or confidentiaFollowing encryption requirements for a			ole device or media.
certif	fy that I have read and initialed	the confidentiality	statements printed a	bove and will abide by then
	Print Full Name (last, first, MI)			Signature
	Print Name of Requesting Agency	1	Check	Date Signed the appropriate box:
			☐ Employee	Student
			☐ Subcontractor	Volunteer

Other

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Print Name of Requesting Entity

EDD Agreement No. CDSS Agreement No. 19-1019 CDSS/County of El Dorado EDD Customer Code: E00096, E00097 Exhibit E – Attachment 2 Page 1 of 1

EMPLOYMENT DEVELOPMENT DEPARTMENT INDEMNITY AGREEMENT

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EDD
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Enter Name Governmental Sponsor/Entity



EDD Agreement No. CDSS Agreement No. 19-1019 CDSS/County of El Dorado EDD Customer Code: E00096, E00097 Exhibit E – Attachment 3 Page 1 of 1

EMPLOYMENT DEVELOPMENT DEPARTMENT STATEMENT OF RESPONSIBILITY

INFORMATION SECURITY CERTIFICATION

Information Officer, and Contracts hereby certify	y Officer and, Program Director or Chief that the County of El Dorado has in place the safeguards and reement. We therefore accept responsibility for ensuring in Exhibit "D" of EDD Contract No. 17-2031.
IINFORMATION SECURITY OFFICER SIGNATURE	PROGRAM DIRECTOR OR CHIEF INFORMATION OFFICER SIGNATURE
PRINT NAME OF INFORMATION SECURITY OFFICER	PRINT NAME
PRINT TITLE	PRINT TITLE
TELEPHONE NUMBER	TELEPHONE NUMBER
E-MAIL ADDRESS	E-MAIL ADDRESS
DATE SIGNED	DATE SIGNED
copies of the Contract.	ertification to the EDD Contract Manager with the signed R EDD USE ONLY
Information Security Certification receive	ved by:
EDD CONTRACT MANAGER NAME	DATE RECEIVED
2. EDD information asset access approve	ed by:
CONTRACT MANAGER OR DISCLOSURE COORDINA	TOR DATE APPROVED (AFF, EMAIL, ETC.)

NOTE: EDD must have a signed "Information Security Certification" in its possession prior to disclosure of any personal, confidential, or sensitive information to the Requester Agency

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()	TE OF CALIFORNIA		EDD AGREEMENT NUMBER	EDD CUSTOMER CODE	E0009	6/E00097
	IDARD AGREEMENT 213 (Rev 06/03)		M8106046	PROJECT/ACTIVITY CODE		661/090
			REGISTRATION NUMBER	REQUESTER AGREEM	ENT NU	MBER
				17-203	1	
1.	This Agreement is entere	ed into between the Agenc	y and the State of California	Contractor named belo	ow .	
	REQUESTER AGENCY NAME	of Social Services (CDS				
	STATE OF CALIFORNIA—CONTRACTO					
		nent Department (EDD)				
2.	The term of this Agreement is:	July 1, 2017 through	June 30, 2022			
3.	The maximum amount of this Agreement is:	\$199,186.91 (One Hundred Ninety-Nine	Thousand One Hundred Eight	y-Six Dollars and Ninety-C	ne Cen	ıts)
4.	The parties agree to com a part of the Agreement:	ply with the terms and cor	nditions of the following exhi	ibits which are by this re	ferenc	e made
	Exhibit A	Scope of Work			2	Pages
	Attachment No. A-1	Specifications			4	Pages
	Attachment No. A-2	CDSS Project List			4	Pages
	Exhibit B	Budget Detail and P	35		4	Pages
	Exhibit C*	General Terms and	Conditions	*	GIA 6	10
	Exhibit D	Protection of Confide	entiality		3	Pages
		Confidentiality Agree	ement		1	Page
	Attachment D3	Statement of Respon	nsibility		1	Page
	Exhibit E	Special Terms and C	Conditions (Attached as part	of this Agreement)	2	Pages
			e and made part of this Agreement StandardContractLanguage.aspx.	as if attached hereto.		
IN W	/ITNESS WHEREOF, this A	greement has been execute	ed by the parties hereto.	A		

STATE OF CALIFORNIA CONTRACTOR		California Department of General Services Use Only
CONTRACTOR'S NAME (if other than an individual, state whether a corporation, partners Employment Development Department	ship, etc.)	outvices out only
BY (Authorized Signature) MANUL PRINTED NAME AND TITLE OF PERSON SIGNING	DATE SIGNED(Do not type)	
Melanie Meeks, Chief, Office of Procurement, Contracting	g & Administration	
ADDRESS		
722 Capitol Mall, MIC 62-C, Sacramento, CA 95814		
AGENCY		
AGENCY NAME		
California Department of Social Services		
BY (Authorized Signature)	DATE SIGNED(Do not type)	
& Dlace	10-17-17	
PRINTED NAME AND TITLE OF PERSON SIGNING		SCM VOLL 4.04 A.5
		ecm Vali 4.04A5
Deborah Pearce, Chief, Contracts and Procurement Bure	au	SCIII VOI I TIO CINO
ADDRESS		
744 P Street, M.S. 8-14-747, Sacramento, CA 95814		

EDD Agreement No. M8106046 CDSS Agreement No. 17-2031 EDD/CDSS Customer Codes: E00096/E00097

Page 1 of 2

EXHIBIT A

(Interagency Agreement)

This Agreement is entered into by and between the Employment Development Department, hereinafter referred to as the EDD and the California Department of Social Services, hereinafter referred to as the CDSS. It sets forth the terms and conditions for the release of EDD confidential data to the CDSS.

SCOPE OF WORK

I. Purpose

The EDD agrees to provide the CDSS with confidential EDD information of wage and unemployment insurance (UI) benefit payment history as specified in this Agreement. The CDSS agrees to use the confidential information provided by the EDD under this Agreement to create aggregate or summary level frequency distributions, tables and complex statistical analyses. This output is used primarily for internal research, budge development, performance monitoring, and program evaluations. The CDSS will also use this output for special, mandated evaluation projects where the CDSS contracts an evaluator as described in Attachment A2 Project List.

The EDD agrees that the confidential information provided to the CDSS may be disclosed to the approved CDSS project evaluators listed on Attachment A-2 Project List. Future subcontracted projects must be evaluated and approved by the EDD before any disclosures of EDD confidential data can take place.

II. Legal Authority

The EDD provides confidential wage and UI claim, information to the CDSS pursuant to Section 1095(ai) of the California Unemployment Insurance Code (CUIC).

The CDSS shall request and use the EDD's confidential information for the sole purpose of conducting internal research, budget development, performance monitoring and program evaluation pursuant to the statutory authorities listed in Attachment A-2 Project List: Sections 10533, 10540.5, 10541, 10606.1, 10609.4, 10850, 11322.63, 11525, 15204.6 of the Welfare and Institutions Code, and Section 1095(ai) of the CUIC, and Sections of 7 United States Code (USC) 2020(e)(16) and (17), 42 USC Section 611, 42 USC Section 677 of the Social Security Act.

III. Contract Representatives

1. The EDD's contact persons are:

CONTRACT NEGOTIATIONS, CONFIDENTIALITY, AND TECHNICAL ASSISTANCE

Maureen Lentz Martin or Designee Information Security Office Employment Development Department P.O. Box 826880, MIC 33 Sacramento, CA 94280-0001

Phone: (916) 654-8261 Fax: (916) 654-8272

Email: <u>Maureen.Lentz@edd.ca.gov</u>

Exhibit F Page 3 of 22

EDD Agreement No. M8106046 CDSS Agreement No. 17-2031 EDD/CDSS

Customer Codes: E00096/E00097

EXHIBIT A

(Interagency Agreement)

Page 2 of 2

FISCAL

Erlinda Matienzo or designee
Employment Development Department
Accounts Receivable Unit, MIC 70
P.O. Box 826880
Sacramento, CA 94280-0001

Phone: (916) 653-4227

Email: Erlinda.Matienzo@edd.ca.gov

2. The CDSS's contact persons are:

CONTRACT NEGOTIATIONS AND ADMINISTRATION

Brittney Gossard
California Department of Social Services
Fiscal Forecasting & Policy Branch
744 P Street, M.S. 8-14-90
Sacramento, CA 95814

Phone: (916) 654-1208

Email: Brittney.Gossard@dss.ca.gov

INVOICING AND TECHNICAL ASSISTANCE

Victor Simon
California Department of Social Services
Fiscal Forecasting & Policy Branch
744 P Street, M.S. 8-14-90
Sacramento, CA 95814

Phone: (916) 653-1168

Email: Victor.Simon@dss.ca.gov

Either party may make changes to the Contract Representatives information above by giving written notice to the other party. Said changes shall not require an amendment to this agreement.

Exhibit F Page 4 of 22

EDD Agreement No. M8106046 CDSS Agreement No.17-2031 EDD/CDSS

Customer Code: E00096/E00097

ATTACHMENT A-1 (Interagency Agreement)

Page 1 of 4

SPECIFICATIONS

I. METHODOLOGY

- 1. The CDSS submits to the EDD, via disk, the social security numbers of individuals specified in this Agreement under customer codes **E00096** and **E00097**.
- 2. On matching records the EDD produces and delivers, via disk, the abstract reports authorized under this Agreement.
- 3. On a quarterly basis the EDD invoices the CDSS for all SSN transactions searched.

II. RESPONSIBILITIES

- 1. EDD Agrees to:
 - a. Provide the CDSS with a copy of Abstract System Customer Instruction Packet.
 - b. Provide a file name for CDSS to copy all their input requests into. File will contain all input requests (SSNs) formatted to the EDD specifications in the <u>Abstract System Customer Instruction Packet</u>.
 - c. Make use of the Generation Data Set (GDS) set up by the CDSS Resource Access Control Facility (RACF) at the Office of Technology Services (OTech):
 - 1. EMBP.ABS.ABS990.ABS.REQUESTS.E00096 (Current and Archive Wages)
 - 2. EMBP.ABS.ABS990.ABS.REQUESTS.E00097 (Current and Archive UI Data)
 - d. Schedule a search match of the Social Security Numbers (SSN) from the input file provided by CDSS with the EDD data files. On positive matches the EDD will provide the following EDD Abstract data files:
 - 1. Current Unemployment Insurance Payment History
 - 2. Archive Unemployment Insurance Payment History (2-4 years)
 - 3. Archive Unemployment Insurance Payment History (4+ years)
 - 4. Current Wage Abstract
 - 5. Archive Wage Abstract
 - e. Place the "output" Abstract System files, formatted to the EDD specifications in two (2) disk data sets at OTech with the following Data Set Names (DSNs):
 - 1. BPEM.ABS.ABS201.ABSTRAC.X200.E00097 (Current and Archive UI Data)
 - 2. <u>BPEM.ABS.ABS953.ABSTRAC.X089.E00096</u> (Current and Archive Wage Data)
 - f. To monitor and determine status of the data and to ensure that the terms, conditions, and disclosure constraints stipulated in this agreement are followed. This compliance review is part of the EDD contract monitoring process.

Exhibit F Page 5 of 22

EDD Agreement No. M8106046 CDSS Agreement No.17-2031

EDD/CDSS

Customer Code: E00096/E00097

Page 2 of 4

ATTACHMENT A-1

(Interagency Agreement)

- g. Protect the information provided by CDSS as confidential information and will adhere to the security and confidentiality provisions outlined in Exhibit D–Protection of Confidentiality Provisions, attached hereto and made part of the Agreement for the protection of that information. The EDD will instruct all the EDD personnel assigned to work with the information provided by CDSS that this information is considered confidential information and is to be treated in the same manner as the EDD confidential material. The EDD will ensure that all the EDD personnel assigned to work with the information provided by CDSS have signed the EDD Confidentiality Statement (Attachment D1.) EDD acknowledges that the names of social services clients and applicants are confidential per Welfare and Institutions Code section 10850 and will be secured in accordance with the California State Administrative Manual (state policy) requirements.
- h. Review and respond to future CDSS research, demonstration, or program evaluation project approval requests within 30 days.

2. The CDSS Agrees to:

- a. Request only the EDD information specifically authorized under this Agreement. Requests will be made on an as needed basis.
- Submit only the social security numbers of individuals who are identified as current and/or former public assistance and program recipients (CalWORKs, CalFresh, or Medi-Cal) authorized under this Agreement.
- c. The CDSS will submit social security numbers under the EDD Customer Codes: **E00096** and **E00097** formatted to the system specifications listed in the Abstract System Customer Instruction Packet with the DSNs:
 - 1. <u>EMBP.ABS.ABS990.ABS.REQUESTS.E00096</u> (Current and Archive Wages)
 - 2. EMBP.ABS.ABS990.ABS.REQUESTS.E00097 (Current and Archive UI Data)
 - 3. *Add DSN for Employer Data here
- d. Format all requests (SSNs) to the EDD specifications in the <u>Abstract System Customer Instruction Packet.</u>
- e. Provide the EDD all Abstract input requests (SSNs) for the limited purpose of allowing the EDD to match the SSNs with the EDD data files to provide CDSS wage and UI information. The CDSS information may not be otherwise used or further disclosed by EDD.
- f. Pick up all Abstract output information from the two (2) disk data sets at OTech with the following Data Set Names (DSNs):
 - 1. <u>BPEM.ABS.ABS201.ABSTRAC.X200.E00097</u> (Current and Archive UI Data)
 - 2. BPEM.ABS.ABS953.ABSTRAC.X089.E00096 (Current and Archive Wage Data)
- g. Use the specified ABS data files only for the purpose of creating aggregate or summary level frequency distributions, tables and complex statistical analyses for internal research, budget development, performance monitoring, and program evaluation. CDSS will also use this output for special, mandated, evaluation projects where CDSS contracts an evaluator as described in Attachment A-2 Project List.

EDD Agreement No. M8106046 CDSS Agreement No.17-2031 EDD/CDSS

Customer Code: E00096/E00097

Page 3 of 4

ATTACHMENT A-1

(Interagency Agreement)

- h. Comply with EDD's Data Minimization and Retention Standard (DM3) when preparing any non-confidential, aggregated, and statistical form data files or publications for public access containing EDD data.
 - i. EDD has reviewed and approved CDSS standard publications with high level aggregation of EDD data. Any updates to those standard CDSS publications will not need to be resubmitted to EDD for future review and approval.
 - ii EDD agrees that any CDSS publication of EDD aggregate data that includes 100 respondents or more shall not require prior review and approval. Any CDSS publication based upon fewer than 100 respondents shall be submitted to EDD for review and approval no later than 30 days prior to publication.
- i. Not disclose any individually identifiable EDD information to any person or agency other than those authorized specifically under this Agreement. Future CDSS Research, Demonstration, Program Evaluation projects must be evaluated and approved by EDD before any data can be requested or redisclosed under this Agreement. The approval request for any new projects must include:
 - 1) Project purpose and statutory authority:
 - 2) A full description of how data will be used and distributed:
 - 3) Name of all public and/or private contractors and/or subcontractors that will receive EDD information:
 - 4) An executed copy(ies) of the CDSS Contractor and/or subcontractor contract.
- j. Ensure that all contracts established with other private and/or public contractors and/or subcontractors with access to the EDD confidential information disclosed under this Agreement include all EDD confidentiality provisions specified herein.
- k. Instruct all CDSS and contractor/subcontractor staff with access to the information provided by the EDD under this Agreement regarding the: (1) the confidential nature of the information; (2) the requirements of this Agreement; (3) the need to adhere to the security and confidentiality provisions outlined in Exhibit D Protection of Confidentiality Provisions; and (4) the sanctions and penalties against unauthorized use or disclosure found in the California Unemployment Insurance Code (CUIC) Sections 1094 and 2111, the California Civil Code Section 1798.55, and the California Penal Code Section 502.
- I. Oversee CDSS and contractor/subcontractor staff in their use of confidential information received from EDD.
- m Ensure that all the CDSS personnel assigned to work with the information provided by EDD have signed the EDD Confidentiality Statement (Attachment D1. Rev 04/11/10).
- n. Adhere to security and confidentiality provisions outlined in Exhibit D, Interagency Agreement (security provisions), attached hereto and made part of the Agreement for the protection of any information exchanged between CDSS and EDD.
- o. Comply with the CUIC on any matters pertaining to the access, use, and/or release of data under this agreement. Failure to comply with this provision shall be deemed a breach of this agreement and shall be grounds for cancellation of this agreement.
- p. CDSS shall not release the EDD's confidential information to any entity which is a private collection agency (CUIC, §1095(u)).
- q. Cooperate with the EDD's authority to monitor this Agreement in accordance with Exhibit D paragraph II.(e) and (f).

EDD Agreement No. M8106046 CDSS Agreement No.17-2031 EDD/CDSS

Customer Code: E00096/E00097

Page 4 of 4

ATTACHMENT A-1

(Interagency Agreement)

- r. Comply with Title 20, Code of Federal Regulations, Section 603.7 with respect to any EDD confidential information.
- s. Pursuant to federal law, if CDSS fails to comply with any provision of this Agreement, including timely payment of the EDD's costs under this Agreement, this Agreement shall be suspended and no further disclosures will be made until the EDD is satisfied that corrective action has been taken and there will be no further breach. In the absence of prompt and satisfactory corrective action, this Agreement will be cancelled and the DSS shall surrender to the EDD all confidential information obtained under this Agreement which has not been previously returned to EDD, and any other information relevant to the Agreement. 20 C.F.R. Part 603.10(c)(1).

3. Joint Responsibilities:

- a. Designate staff to have primary responsibility for program liaison, coordination of activities, and to meet, when necessary, to further redefine specific program procedures.
- b. Not disclose any EDD or CDSS information to any person or agency other than those authorize specifically under this Agreement.
- c. To cooperate fully and furnish such assistance as may be mutually agreed upon by the parties hereto as being necessary and appropriate for proper performance of this Agreement.

4. Disputes:

a. Any dispute concerning a question of fact arising under the terms of this agreement which is not disposed of within a reasonable period of time (ten days) by the EDD and CDSS employees normally responsible for the administration of this contract shall be brought to the attention of the Chief Executive Officer (or designated representative) of each organization for joint resolution.

III. ACCURACY ASSESSMENT

Individual employers and claimants report the information in the EDD's files. Since the EDD is not the originator of the information disclosed, the EDD cannot guarantee the accuracy of the information.

IV. TERMINATION CLAUSE

This Agreement may be terminated by either party by giving written notice 30 days prior to the effective date of such termination.

EDD Agreement No. 8106046 CDSS Agreement No. 17-2031

EDD/CDSS Customer Code: E00096, E00097

Page 1 of 4

ATTACHMENT A-2

(Interagency Agreement)

Projects Requiring Employment Development Department (EDD) Data Sharing California Department of Social Services (CDSS)

Current Projects/Reports

Project/Report	Description/Purpose for Use of EDD Data	Statutory Authority/ Reference to Use Data	Data Hond	Internal Use or	Timeline
CalWORKs Adult Recipient Earnings by	Measure overall employment success of adult recipients by	W&IC § 10540.5 W&IC § 10541	EDD Base Wage file,	Internal use and public summary reports assist	1996 - ongoing
Quarter	county and statewide. Iracks employment statistics over time and the effects of CalWORKs	W&IC § 11525 42 USC § 611 W&IC § 10606.1	integrated into MEDS	CDSS, Counties, and program stakeholders with program evaluation and	Ţ
	program implementation as required by public law 104-193 (Federal TANF legislation) and	£		labor market analysis.	
	WIC 10540.5. Public reports contain only aggregated statistical wage data	×			
Budget Development	Analyze and estimate impact of legislation and budget proposals for CDSS Exec Staff, Dept of Finance, Governor's Office, and California Legislature Includes	W&IC § 10850	EDD Base Wage File UI Payments Files	Internal Use – policy development and analysis of fiscal impact. Aggregate statistics may be made	Ongoing
20-0641 [poverty research and analysis of recipient income and earnings. Aggregated statistics may be made public during budget			public to legislature and external stakeholders during budget development process.	
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EDD Agreement No. CDSS No.17-2031 EDD/CDSS Customer Code: E00096, E00097

Page 2 of 4

(Interagency Agreement) ATTACHMENT A-2

Project/Report	Description/Purpose foldse of EDD Data	Statutory Authority/ Reference to Use Data	Data Used	Internd Use or Re-disclosure	Timeline
Semi-Annual and Annual CalWORKs reporting changes	Estimate the budget impact of reporting requirement changes, including number of recipients with earnings above the income reporting threshold.	W&IC § 10540.5 W&IC § 10541 W&IC § 11525 42 USC § 611	EDD Base Wage File	Internal Use – policy development and analysis of fiscal impact	Ongoing
Pay-For-Performance Measures #1 and #3	Increase CalWORKS federal work participation rate; increase investment by counties in pathways to employment.	W&IC § 15204 6 42 USC § 611	EDD Base Wage File	Internal Use – program oversight	2006 - ongoing
County Welfare Departments – Evaluate Employment Programs' Effectiveness	Track base wage earnings and UI/DI benefits of TANF/CalWORKs, CalFresh Employment & Training, and General Relief/General Assistance program clients to measure: labor market participation, total earnings and number of clients with earned income, employment continuity over time, program outcomes across specific socioeconomic groups (for the purpose of determining employment outcomes connected with welfare-to-work activity).	W&IC § 10540.5, 10541, 10850-10851 11520-11521.7	EDD Base Wage File UI/DI Unemployment and Disability files.	Internal Use and Redisclosure: CDSS contracts with Los Angeles County, Monterey County, Santa Francisco County, and Solano County to measure the effectiveness of Welfareto-Work and Employment Services	2014 - Ongoing

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EDD Agreement No. CDSS No.17-2031 EDD/CDSS Customer Code: E00096, E00097

ATTACHMENT A-2

(Interagency Agreement)

Project/Report	Description	Statutory Authority/Reference Data Used	Data Used	Internal Use or Re-disclosure	Timeline
California Child Welfare Indicators Project /California Children's	Ongoing analysis to determine employment outcomes for youth exiting from Foster Care by	W&IC § 10609.4 W&IC § 11525	EDD Base Wage File	Redisclosure: CDSS contracts with UC Berkeley	2004 - ongoing
Services Archive	tracking base wage earnings over time. Any public reports by			(CCWIP/Children's Services Archive) to meet	2
	CDSS contain only aggregated statistical data.			legislative reporting requirements of Welfare and Institutions code	
Extended Foster Care Exit	ø	W&IC § 10609.4	EDD Base	Internal Use and	2011-
Outcomes (AB 12)	Exit Outcomes under AB 12 to assist CDSS and counties in	W&IC § 11525 42 USC § 677	Wage file	Redisclosure: CDSS contracted with UC	ongoing
				Berkeley and the	
	reports contain only aggregated			University of Chicago to	
	סומווסוסמו חמומ.			reet registative reporting requirements of AB 12	
				(Chapter 559, Statutes of 2010)	2
SB 1041 Evaluation of CalWORKs Policy	ation	W&IC § 10540.5 W&IC § 10541	EDD Base Wage File, UI	Redisclosure: CDSS contracts with RAND	2013 to 2017
Changes and Program Redesign	and outcomes under SB 1041, tracking employment outcomes (hase ware earnings) over time	W&IC § 15204.6 42 USC § 611 W&IC § 11525	Payments File	Corporation and its subcontracts to meet	
	for specific program changes. Outcomes will be measured by	200		requirements of SB 1041 (Ch. 47. Statutes of	
	increase in employment and earnings. Any public reports by CDSS contain only aggregated			2012).	
5	statistical data.				

EDD Agreement No. CDSS No.17-2031 EDD/CDSS Customer Code: E00096, E00097

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(Interagency Agreement) **ATTACHMENT A-2**

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Project/Report	Description	Statutory Authority/Reference	Data Used	Internal Use or Re-disclosure	orac
Fresno SNAP	Evaluate the short-term and	UIC Section 1095(ai)	UI Data	CDSS is contracting with	2016 to
Employment & Training	long-term impact of the SNAP	Agriculture Act of	Employer Data	Mathematica and its	2021
(E&I) Pilot Project	E& I Pilot project on the	2015 (P.L. 113-79,		subcontractors to meet	
	employment rates and earnings	Section 4022)		the FNS evaluation	
	of the Fresno sample members,			requirements.	
	as well as an analysis of the			Y	
	types of employers and				
	industries that members are				
	employed by.				
CalFresh E&T Federal	CDSS is federally mandated to	Section 4022(a)(2) of	EDD Base	Internal Use. Re-	2017 -
Reporting Measures	report outcome data to monitor	the Agricultural Act of	Wage File	disclosure will only be in	ongoing
	the effectiveness of the	2014	•	addregate format to the	
	CalFresh E&T programs			federal government	
	annually. To meet the reporting				
	requirements, CDSS will match				
	CalFresh E&T participant and				
	former participant data provided				
	by counties to wage data.				
SSI recipients	Income sources and amount	W&IC § 10606.1	EDD Base	Internal – program	2013 -
			Wage File	evaluation	ongoing
HSS Providers	Wage data for Budget impact	W&IC § 10850	EDD Base	Internal – program	2013 -
) -(Wage File	evaluation	ongoing
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Exhibit F Page 12 of 22

EDD Agreement No. M8106046 CDSS Agreement No.17-2031

EDD/CDSS

Customer Code: E00096/E00097

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EXHIBIT B (Interagency Agreement)

I BUDGET DETAILS AND PAYMENT PROVISIONS

- a. The maximum amount of this Agreement shall not exceed One Hundred Ninety-Nine Thousand One Hundred Eighty-Six Dollars and Ninety-One Cents (\$199,186.91).
- b. In consideration of the performance and completion of the foregoing in a satisfactory manner, and upon receipt of a detailed invoice, in triplicate, quarterly in arrears, the CDSS shall reimburse the EDD the total amount due, based on the following product rate structure plus administrative costs for contracting:
 - The administrative costs for contracting include the costs for development, processing, and maintenance of a contract, which averages \$1,500 per contract. Your agreement will be charged an administrative cost of \$75.00 per quarter for a 5-year agreement. These costs are computed in accordance with Sections 8752 and 8752.1 of the State Administrative Manual. Nothing herein contained shall preclude advance payments, pursuant to Article 1, Chapter 3, Part 1, Division 3, Title 2 of the Government Code of the State of California; and
 - The following rate chart will apply for the mass media Abstract process:

If the number of requests per product type, per quarter is:	Then the cost for Current Data per requested products shall be:	Then the cost for Archive Data per requested products shall be:
1 – 250	\$.50101	\$1.00202
251 – 2,000	.12621	.25242
2,001 – 10,000	.02163	.04326
10,001 – 250,000	.00510	.0102
250,001 – 1 Million	.00146	.00146
More than 1 Million	.00121	.00121

- c. The CDSS shall be charged for the total number of products requested. Each SSN submitted may generate 1 to 11 products, depending on the types of ABS reports requested.
- d. The maximum amount of this Agreement has been computed based on a total of an estimated 828,727 SSNs for UI Abstracts and 5.64 million SSNs for Wage Abstracts, per quarter, as follows:

Exhibit F Page 13 of 22

EDD Agreement No. M8106046 CDSS Agreement No.17-2031

EDD/CDSS

Customer Code: E00096/E00097 Page 2 of 4

EXHIBIT B

(Interagency Agreement)

EDD ABSTRACT		FORMULA	COST
UI Claim History - Current	1 product	828,727 x .00121 x 20Q	\$20,055.19
Archive UI Claim History (2-4 years)	1 product	828,727 x .00121 x 20Q	\$20,055.19
Archive UI Claim History (Over 4 years)	1 product	828,727 x .00121 x 20Q	\$20,055.19
Archive Wages	7 products	6,100 x .00121 x 20Q	\$1,033.34
Current Wages	1 product	5,640,000 x .00121 x 20Q	\$136,488.00
Administrative Fees			\$1,500.00
Total for 5-year contract			\$199,186.91

e. The EDD Invoices will reference the EDD Agreement No. M8106046, the CDSS Agreement No. 17-2031 and the EDD customer codes E00096 and E00097; and shall be submitted for payment to:

California Department of Social Services Fiscal Forecasting & Policy Branch 744 P Street, M.S. 8-14-90 Sacramento, CA 95814 ATTN: Victor Simon

f. The CDSS payment must reference the EDD Invoice Number, the EDD Agreement number **M8106046**, and the EDD customer codes **E00096** and **E00097**; and be submitted to:

Employment Development Department Accounting Section, MIC 70 P.O. Box 826217 Sacramento, CA 94230-6217

Pursuant to Office of Management and Budget (OMB) Circular A-133, the Contractor shall provide the subrecipients with the Catalog of Federal Domestic Assistance (CFDA) Number and Program Title. Invoices shall also include the following CFDA Number and Program Title:

CFDA Number: 93.658

CFDA Program Title: Foster Care -- Title IV-E

CFDA Number: 93.558

CFDA Program Title: Temporary Assistance for Needy Families (TANF)

CFDA Number: 10.561

CFDA Program Title: State Administrative Matching Grants for the Supplemental Nutrition Assistance

Program

Any invoices submitted without the above referenced information may be returned to the Contractor for further re-processing.

g. Payment will be made in accordance with, and within the time specified in, Title 1, Division 3.6, Part 3, Chapter 4.5 of the Government Code.

EDD Agreement No. M8106046 CDSS Agreement No.17-2031 EDD/CDSS

Customer Code: E00096/E00097

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EXHIBIT B

(Interagency Agreement)

- h. Upon execution of the agreement, the EDD may email FARBContract504@dss.ca.gov to obtain appropriation information. If payment has not been received for a non-disputed invoice within 60 days of the invoice date, the EDD, in accordance with Government Code Section 11255, will provide the department with a 30-day notification via the Non-Payment email box at FARBContract504@dss.ca.gov of its intent to initiate a Transaction Request with the State Controller's Office to transfer funds from the department to the EDD. No funds will be authorized for transfer without 30-day notification to FARBContract504@dss.ca.gov.
- i. Nothing herein contained shall preclude advance payments, pursuant to Article 1, Chapter 3, Part 1, Division 3, Title 2 of the Government Code of the State of California.

II. STATE BUDGET CONTINGENCY CLAUSE

- a. It is mutually agreed that if the Budget Act of the current year and/or any subsequent years covered under this Agreement does not appropriate sufficient funds for the program, this Agreement shall be of no further force and effect. In this event, CDSS shall have no liability to pay any funds whatsoever to Contractor or to furnish any other considerations under this Agreement and Contractor shall not be obligated to perform any provisions of this Agreement.
- b. If funding for any fiscal year is reduced or deleted by the Budget Act for purposes of this program, CDSS shall have the option to either cancel this Agreement with no liability occurring to CDSS, or offer an agreement amendment to Contractor to reflect the reduced amount.

III. FOR CONTRACTS WITH FEDERAL FUNDS

- a. It is mutually understood between the parties that this Agreement may have been written before ascertaining the availability of Congressional appropriation of funds, for the mutual benefit of both parties, in order to avoid program and fiscal delays which would occur if the Agreement were executed after that determination was made.
- b. This Agreement is valid and enforceable only if sufficient funds are made available to the CDSS by the United States Government for the term of this Agreement for the purposes of this program. In addition, this Agreement is subject to any additional restrictions, limitations, or conditions enacted by the Congress or any statute enacted by the Congress which may affect the provisions, terms, or funding of this Agreement in any manner.
- c. It is mutually agreed that if the Congress does not appropriate sufficient funds for the program, this Agreement shall be amended to reflect any reduction in funds.
- d. The CDSS has the option to invalidate the Agreement under the 30-day cancellation clause or to amend the Agreement to reflect any reduction of funds.

IV. REVIEWS

Each party reserves the right to review service levels and billing procedures as these impact charges against this Agreement.

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EDD Agreement No. M8106046 CDSS Agreement No.17-2031 EDD/CDSS

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EXHIBIT B

(Interagency Agreement)

V. FINAL BILLING

Invoices for services must be received by CDSS within 90 days following each state fiscal year, or 90 days following the end of the contract term, whichever comes first. The final invoice must include the statement "Final Billing."

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EXHIBIT D

(Interagency Agreement)

PROTECTION OF CONFIDENTIALITY

Federal and state confidentiality laws, regulations, and administrative policies classify all the Employment Development Department (EDD) and the California Department of Social Services (CDSS) information provided under this Agreement as confidential. The federal and state laws prohibit disclosure of the EDD's and the CDSS' confidential information to the public and mandate its protection against loss and against unauthorized access, use, disclosure, modification, or destruction.

Both, the EDD and the CDSS must therefore, agree to the following security and confidentiality requirements:

I. ADMINISTRATIVE SAFEGUARDS

- a. Adopt policies and procedures to ensure use of the EDD's and the CDSS' confidential information solely for purposes specifically authorized under this Agreement that meet the requirements of Title 20, Code of Federal Regulations §603.10 and Welfare and Institutions Code §10850.
- b. Warrant by execution of this Agreement, that no person or selling agency has been employed or retained to solicit or secure this Agreement upon agreement or understanding for a commission, percentage, brokerage, or contingent fee. In the event of a breach or violation of this warranty, the EDD shall have the right to annul this Agreement without liability, in addition to other remedies provided by law.
- c. Warrant and certify that in the performance of this Agreement, the EDD and the CDSS will comply with all applicable statutes, rules and/or regulations, and Agreement information security requirements, including but not limited to the following:
 - California Unemployment Insurance Code §1094 (Disclosure Prohibitions)
 - Title 20, Code of Federal Regulations §603.9 and §603.10 (Federal Unemployment Compensation Safeguards and Security Requirements)
 - California Civil Code §1798, et seq. (Information Practices Act)
 - California Penal Code §502 (Computer Fraud Act)
 - Title 5, U.S. Code §552a (Federal Privacy Act Disclosure Restrictions)
 - Title 42, U.S. Code §503 (Social Security Act)
 - Title 18, U.S. Code §1905 (Disclosure of Confidential Information)
 - California Welfare and Institutions Code §10850 (Records)
- d. Except for state agencies, agree to indemnify the EDD against any loss, cost, damage or liability resulting from violations of these applicable statutes, rules and/or regulations, and Agreement information security requirements.
- e. Protect the EDD's and the CDSS' information against unauthorized access, at all times, in all forms of media. Access and use the information obtained under this Agreement only to the extent necessary to assist in the valid administrative needs of the program receiving such information, and only for the purposes defined in this Agreement.
- f. Keep all the EDD's and the CDSS' confidential information completely confidential. Make this information available to authorized personnel on a "need-to-know" basis, and only for the purposes authorized under this Agreement. "Need-to-know" refers to those authorized personnel who need information to perform their official duties in connection with the use of the information authorized by this Agreement.

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EXHIBIT D

(Interagency Agreement)

g. Notify the EDD Help Desk (ISO) at (916) 654-1010 and/or the CDSS ISO at (916) 651-5558, immediately upon discovery, that there may have been a breach in security which has or may have resulted in compromise to the confidential information. For purposes of this section, immediately is defined within 24 hours of discovery of the breach. The notification shall be by phone and email. It is not sufficient to simply leave a message. The notification must include a detailed description of the incident (such as time, date, location, and circumstances) and identify responsible personnel (name, title and contact information). The verbal notification shall be followed with an email notification to InformationSecurityOffice@edd.ca.gov and/or ISO@dss.ca.gov.

II. MANAGEMENT SAFEGUARDS

- a. Acknowledge that the confidential information obtained by the EDD and the CDSS under this Agreement remains the property of the original owner, the EDD and the CDSS respectively.
- b. Instruct all personnel assigned to work with the information provided under this Agreement regarding the following:
 - Confidential nature of the EDD and the CDSS information.
 - Requirements of this Agreement.
 - Sanctions specified in federal and state unemployment compensation laws, Welfare and Institutions Code §10850, and any other relevant statutes against unauthorized disclosure of confidential information provided by the EDD and the CDSS.
- c. Require that all personnel assigned to work with the information provided by the EDD and the CDSS complete the EDD Confidentiality Agreement (Attachment D1).
- d. Return the following completed documents to the EDD Contract Services Group:
 - EDD Indemnity Agreement (Attachment D2): Required to be completed by the Chief Financial Officer or authorized Management Representative, unless the requester is a State Agency.
 - EDD Statement of Responsibility Information Security Certification (Attachment D3):
 Required to be completed by the Information Security Officer or authorized Management Representative.
- e. Permit the EDD and the CDSS to make on-site inspections to ensure that the terms of this Agreement are being met. Make available to the EDD and the CDSS staff, on request and during on-site reviews, copies of the EDD Confidentiality Agreement (Attachment D1) completed by personnel assigned to work with the EDD's and the CDSS' confidential information, and hereby made a part of this Agreement.
- f Maintain a system of records sufficient to allow an audit of compliance with the requirements under subsection (e) of this part. Permit the EDD and the CDSS to make on-site inspections to ensure that the requirements of federal and state privacy, confidentiality and unemployment compensation statutes and regulations are being met including but not limited to Social Security Act §1137(a)(5)(B).

III. USAGE, DUPLICATION, AND REDISCLOSURE SAFEGUARDS

a. Use the EDD's and the CDSS' confidential information only for purposes specifically authorized under this Agreement. The information is not admissible as evidence in any action or special proceeding except as provided under Section 1094(b) of the California Unemployment Insurance Code (CUIC). §1095(u) of the CUIC does not authorize the use of the EDD's confidential information by any private collection agency.

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Confidentiality Requirements (Spec Rev IA 03/08/16)

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EXHIBIT D

(Interagency Agreement)

- b Extraction or use of the EDD and the CDSS information for any purpose outside the purposes stated in this Agreement is strictly prohibited. The information obtained under this Agreement shall not be reproduced, published, sold, or released in original or any other form not specifically authorized under this Agreement.
- c. Disclosure of any of the EDD and the CDSS information to any person or entity not specifically authorized in this Agreement is strictly prohibited. Personnel assigned to work with the EDD's and the CDSS' confidential information shall not reveal or divulge to any person or entity any of the confidential information provided under this Agreement except as authorized or required by law.

IV. PHYSICAL SAFEGUARDS

- a. Take precautions to ensure that only authorized personnel are given access to physical, electronic and on-line files. Store electronic and hard copy information in a place physically secure from access by unauthorized persons. Process and store information in electronic format, such as magnetic tapes or discs, in such a way that unauthorized persons cannot retrieve the information by means of computer, remote terminal, or other means.
- b. Secure and maintain any computer systems (network, hardware, and software applications) that will be used in the performance of this Agreement. This includes ensuring that all security patches, upgrades, and anti-virus updates are applied as appropriate to secure data that may be used, transmitted, or stored on such systems in the performance of this Agreement.
- c. Store all the EDD's and the CDSS' confidential documents in a physically secure manner at all times to prevent unauthorized access.
- d. Store the EDD's and the CDSS' confidential electronic records in a secure central computer facility. Where in-use on a shared computer system or any shared data storage system, ensure appropriate information security protections are in place. The EDD and the CDSS shall ensure that appropriate security access controls, storage protections and use restrictions are in place to keep the confidential information in the strictest confidence and shall make the information available to its own personnel on a "need-to-know" basis only.
- e. Store the EDD's and the CDSS' confidential data in encrypted format when recorded on removable electronic storage media, or on mobile computing devices such as a laptop computer.
- f. Maintain an audit trail and record data access of authorized users and authorization level of access granted to the EDD's and the CDSS' data, based on job function.
- g. Direct all personnel permitted to use the EDD's and the CDSS' data to avoid leaving the data displayed on their computer screens where unauthorized users may view it. Personnel should retrieve computer printouts as soon as they are generated so that the EDD's and the CDSS' data is not left unattended in printers where unauthorized personnel may access them.
- h. Dispose of confidential information obtained from the EDD and the CDSS, and any copies thereof made by the EDD and/or the CDSS, after the purpose for which the confidential information is disclosed is served. Disposal means return of the confidential information to the EDD and the CDSS or destruction of the information utilizing an approved method of confidential destruction, which includes electronic deletion (following Department of Defense specifications) shredding, burning, or certified or witnessed destruction.



EDD Agreement No. M8106046 CDSS Agreement No. 17-2031 EDD/CDSS EDD Customer Code No. E00096/E00097 ATTACHMENT D1 Page 1 of 1

EMPLOYMENT DEVELOPMENT DEPARTMENT CONFIDENTIALITY AGREEMENT

Information resources maintained by the State of California Employment Development Department (EDD) and provided to your agency may be confidential or sensitive. Confidential and sensitive information are not open to the public and require special precautions to protect it from wrongful access, use, disclosure, modification, and destruction. The EDD strictly enforces information security. If you violate these provisions, you may be subject to administrative, civil, and/or criminal action.

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, acknowledge that my supervision requirements, policies, and ac	sor and/or the Contract's Confidentia Iministrative processes of my organiz	lity and Data S zation and of th	ecurity Monitor reviewe e EDD.	d with me the conf	dentiality and security
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EDD Customer Code No. E00096/E00097
ATTACHMENT D3
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EMPLOYMENT DEVELOPMENT DEPARTMENT STATEMENT OF RESPONSIBILITY

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INFORMATION SECURITY CERTIFICATION

We, the Information Security Officer and the Chief of the Financial Management and Contracts Branch, hereby certify that the California Department of Social Services, has in place the safeguards and security requirements stated in this Interagency Agreement. We therefore accept responsibility for ensuring compliance with these requirements, as set forth in Exhibit "D" of the EDD Agreement No. № Enter the EDD Contract, Number >.

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EXHIBIT E (Interagency Agreement)

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SPECIAL TERMS AND CONDITIONS

A. <u>Termination Without Cause</u>

This Agreement may be terminated without cause by either party upon 30 days written notice to the other party.

B. Debarment and Suspension

For federally funded agreements, <u>Contractor certifies</u> that to the best of his/her knowledge and belief that he/she and their principals or affiliates or any sub-contractor utilized under this agreement, are not debarred or suspended from federal financial assistance programs and activities nor proposed for debarment, declared ineligible, or voluntarily excluded from participation in covered transactions by any federal department or agency. The Contractor also certifies that it or any of its sub-contractors are not listed on the Excluded Parties Listing System (http://www.epls.gov) (Executive Order 12549, 7 CFR Part 3017, 45 CFR Part 76, and 44 CFR Part 17).

C. Certification Regarding Lobbying

Applicable to Grants, Subgrants, Cooperative Agreements and Contracts Exceeding \$100,000 in Federal Funds.

- 1. For Agreements with Contractors who are State entities not under the authority of the Governor, or cities, private firms or agencies which are receiving in excess of \$100,000 in federal funds from CDSS to perform services. By signing this Agreement the Contractor certifies that to the best of his or her knowledge and belief, that:
 - a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into of a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.
 - b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this Federal Grant or agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.
 - c. The Contractor shall require that the language of this certification be included in the award documents for all covered subawards exceeding \$100,000 in Federal funds at all appropriate tiers and that all subrecipients shall certify and disclose accordingly.
- 2. This certification is a prerequisite for making or entering into this transaction and is imposed by Section 1352, Title 31, U. S. Code. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Any person who fails to file the required certification shall be subject to a civil penalty of no less than \$10,000 and not more than \$100,000 for each such failure.

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EXHIBIT E

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D. A-133 Audit

Pursuant to Office of Management and Budget (OMB) Circular A-133 §.200 "Audit Requirements", non-federal entities that expend \$500,000 or more in a year in Federal awards from all sources combined shall have a single or program-specific audit conducted for that year in accordance with the provisions of OMB Circular A-133. All OMB Circular A-133 audit reports shall meet the reporting requirements established in OMB §.320 "Report Submission" and a copy shall be forwarded to CDSS.

E. Indirect Costs/Administrative Overhead

For agreements with other governmental entities and public universities, indirect costs are expenses incurred for administrative services such as, but not limited to, accounting; personnel and payroll administration; accounts payable services; general and specialized insurance coverage; compliance and regulatory monitoring; independent audit services; and legal services. Indirect costs are applied to personnel, operating expenses, supplies, equipment, and travel expenses. Per State Contracting Manual, Section 3.06.B, agencies shall assure that all administrative fees are reasonable considering the services being provided. Agencies may only pay overhead charges on the first \$25,000 of each subcontract. Any subcontractor receiving \$25,000 or more must be clearly identified in the budget display and excluded when the total indirect costs are calculated.