In witness whereof, the parties hereto have caused this Memorandum of Understanding to be executed by affixing their signatures below.

COUNTY OF EL DORADO

_____ _____
Jack Hughes Date
Liebert, Cassidy, Whitmore
Lead Negotiator for the County

_____
Tameka Usher Date
Director of Human Resources

Operating Engineers
Local Union No. 3 of the International Union of Operating Engineers, AFL-CIO, Trades and Crafts

_____ _____
Michael De Anda Date
Business Representative

_____
Brian Foote

_____
Keith Fournier

_____
Marshall Seaborn

_____
Shannon Starr

BOARD OF SUPERVISORS

_____
Brian K. Veerkamp, Chair

_____
Date

ATTEST: Kim Dawson,
Clerk of the Board of Supervisors

By _____
Deputy Clerk