

**Letter of Agreement
Between the County of El Dorado
and the
El Dorado County Employees' Association, Local 1
Representing Employees in the
General (GE), Professional (PL), and Supervisory (SU) Bargaining Units**

This Side Letter of Agreement (“Agreement”) is to memorialize an agreement between the County of El Dorado (“County”) and the El Dorado County Employees’ Association, Local 1, American Federal of State, County and Municipal Employees Council 57 (“Union”). This Agreement details agreed upon changes, corrections or clarifications to the Memorandum of Understanding (“MOU”) between the County and the Union, which has a current term of July 1, 2017 to June 30, 2020.

Both the County and the Union agree to extend the term of the MOU and hereby do so by amending the following provision of Article I, Section I so that it reads as follows:

Article I TERMS AND CONDITIONS

Section I Negotiation and Ratification

El Dorado County Employees' Association, Public Employees Union, Local 1 (herein referenced to as "Local 1") and representatives of the County of El Dorado (herein referenced to as “County”) have met and conferred in good faith regarding wages, hours and other terms and conditions of employment of employees in the General (GE), Professional (PL) and Supervisory (SU) Bargaining Units, have freely exchanged information, opinions and proposals and have reached agreement on all matters relating to the employment conditions and employer-employee relations of such employees.

This Memorandum of Understanding is entered into pursuant to the Meyers-Miliias-Brown Act (Government Code sections 3500-et seq.) and has been jointly prepared by the parties.

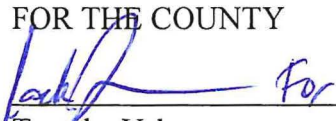
This successor Memorandum of Understanding (MOU) is for the period commencing on July 1, 2017 through and including September 11, 2020, and it shall become of full force and effect upon adoption of the Board of Supervisors. Nothing herein shall be applied on a retroactive basis unless specifically indicated in writing within the agreement.

This Memorandum of Understanding shall be presented to the Board of Supervisors, as the joint recommendations of the undersigned. Unless otherwise

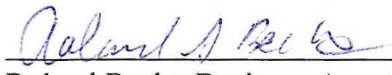
indicated herein, all provisions shall become effective on the date approved by the Board of Supervisors.

In WITNESS WHEREOF, the parties hereto have executed this Agreement effective upon ratification by both Parties.

FOR THE COUNTY

 For 6-24-20
Tameka Usher Date
Human Resources Director,
Or Designee

FOR THE UNION


 7-2-20
Roland Becht, Business Agent Date
El Dorado County Employees'
Association, Local 1, AFSCME
Council 57, Or Designee

BOARD OF SUPERVISORS


Brian K. Veerkamp, Chair

Date: 7-14-2020

ATTEST: Kim Dawson
Clerk of the Board of Supervisor


By: Deputy Clerk

Date: 7-14-2020