







| DEDUCTION REPORTING FOR PAYROLL PURPOSES                                 |  |  |
|--|--|--|
|  | STANDARD                               | ENHANCED   |
|  | SYSTEM REPORTS                         | EDI EXPORT WITH POST PROCESSING  |
| FILE TYPE  | Full or Change Report                  | Full File or Change File   |
| EMPLOYER/ EMPLOYEE PER PAY DEDUCTIONS                                    | ✓                                      | ✓  |
| MULTIPLE PAY CALENDAR REPORTING  | ✓                                      | ✓  |
| CUSTOM FIELDS<br><i>(ex: map to payroll code)</i>                        |  | ✓  |
| CALCULATED FIELDS<br><i>(ex: Annual Limit)</i>                           |  | ✓  |
| RECORD LAYOUTS<br><i>(ex: MED can have different layout than LIFE)</i>   |  | ✓<br>1+ Record Layouts   |
| BUSINESS LOGIC<br><i>(ex: 'do not send terminated employee records')</i> |  | ✓  |
| CREATION & DEVELOPMENT   | by Client <i>(with BCC training)</i>   | by BCC   |
| DELIVERY   | Scheduled to Run/Deliver Automatically | Run & Delivered by BCC   |
| FEES   |  |  |
| INITIAL SYSTEM SET-UP  | Included                               | \$2,000<br><i>(Includes 16 programming hours;<br/>\$125 per hour after 16 hours)</i> |
| PEPM   | Included                               | \$0.40 PEPM  |
| MONTHLY MINIMUM  |  | \$150  |

| DEMOGRAPHIC IMPORT FILE (POST-IMPLEMENTATION) |   |  |
|---|---|--|
|   | STANDARD  | ENHANCED   |
|   | SELF-SERVE  | CLIENT PROVIDED FULL FILE  |
| DATA FORMAT FROM CLIENT                       | BCC Demographic Import Template Format Only; Template can be changes only | Any Electronic Format of Full Demographic File; BCC creates a changes only file for client |
| FREQUENCY                                     | As Needed by Client   | Weekly   |
| ANNUAL SALARY UPDATE FILE (LOADED BY BCC)     | ✓   | ✓  |
| PRE-PROCESSING OF DATA BY BCC BEFORE LOAD     |   | ✓  |
| CREATION & DEVELOPMENT                        | by Client <i>(with BCC training)</i>                                      | by BCC   |
| PROCESSING TIME INCLUDED                      |   | 1 Hour   |
| FEES  |   |  |
| INITIAL SYSTEM SET-UP                         | Included  | \$500<br><i>(Includes 5 programming hours;<br/>\$125 per hour after 5 hours)</i>           |
| PEPM  | Included  | \$0.10 PEPM  |
| MONTHLY MINIMUM                               |   | \$50   |