

County of El Dorado

DRAFT MINUTES

Human Rights Commission

*Sue Novasel, Board of Supervisors
Lori Parlin, Board of Supervisors
Allen Stansbury, Chair, District 1
Matthew Cardozo, Secretary, District 2
Lara Gularte, Vice-Chair, District 3
Susan Simpkin, District 4
Bill Martinez, District 5*

Monday, August 17, 2020

4:00 PM

Meeting Location(s):

Via ZOOM: <https://us02web.zoom.us/j/84608881294>

By phone: 530-621-7603 or 530-621-7610

Meeting ID: 846 0888 1294

The purpose of the Human Rights Commission is to promote tolerance and mutual respect among all persons, and to foster peaceful relations in the interest of preserving the public peace among residents of different races, religions, national origins, and the other characteristics listed in Government Code section 11135.

4:00 PM - CALL TO ORDER AND ROLL CALL

Meeting called to order at 4:00PM

Present: 6 - Novasel, Stansbury, Cardozo, Gularte, Simpkin, Martinez

Absent: 1 - Parlin

Staff: Wiley, MacFarland, Don Ashton - Chief Administrative Officer

Jennifer Franich - Principal Management Analyst

Tameka Usher - Human Resources Director

PUBLIC COMMENT (Limited to 3 minutes per speaker on items not on the agenda and within the subject matter jurisdiction of the commission).

ADOPTION OF THE AGENDA

A motion was made by Supervisor Novasel, seconded by Commissioner Martinez to adopt the agenda. The motion passed with five yes, one abstention (Commissioner Gularte), and one absent vote(s).

ACTION ITEMS

1. Approval of the August 03, 2020 Human Rights Commission minutes.

A motion was made by Supervisor Novasel, seconded by Commissioner Martinez to delay the approval of the August 03, 2020 minutes to the September meeting due to a distribution problem. The motion passed unanimously.

2. Continued: Discuss and formalize the Human Rights Commission's role in the County regarding human rights violations and incidents, including any changes to the bylaws. Review draft strategic plan.

Commissioner Simpkin discussed the attached 2020 plan and how we might continue to adapt and evolve the plan to best serve and represent the community. It was decided that no changes were required to the Bylaws regarding Board of Supervisors membership at this time.

A motion was made by Supervisor Novasel, seconded by Commissioner Stansbury to continue discussion of the Commission's role and any necessary changes to the Bylaws to the September meeting. The motion passed with five yes, one abstention (Commissioner Simpkin), and one absent vote(s).

Public Comment: Benjamin Xie expressed interest in more detail about how human rights issues make it on the agenda of the Commission.

DISCUSSION ITEMS

3. Continued: Discuss the process to be used to identify an external subject matter expert to facilitate conversations and education of County staff and stakeholders, as directed by the Board of Supervisors.

Don Ashton discussed possible facilitators for the Commission to receive training and guidance regarding effective communications with someone bringing an issue to them. Proposed solution would involve cost. The CAO discussed making a proposal to the Board of Supervisors with the Commission's recommendation. Will require an Action Item on the next agenda to facilitate.

CAO to send scope of work for Action Item to support proposal. Commissioners Simpkin and Gularte will work on dialog from the Commission.

Tameka Usher discussed importance of a culture change in recruitment and selection process

Public Comment: Benjamin Xie reiterated his question regarding how the public brings items to the Commission for discussion or action.

COMMISSIONER'S COMMENTS

Commissioner Gularte raised a question regarding adhoc committee for drafting a letter.

Commissioner Simpkin raised a question regarding design training being included in the CAO proposal to the Board of Supervisors.

Commissioner Simpkin voiced concern over respecting previous Commission commitments with outside facilitator Wendy Woods.

Supervisor Novasel discussed the importance of government processes in preserving transparency and voices of the public.

**NEXT MEETING DATE : Monday, September 14, 2020 @ 4:00 PM
ADJOURNMENT at 5:37 PM**