



County of El Dorado, Department of Human Resources

Tameka Usher, Director of Human Resources

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DATE: November 20, 2020
TO: PRISM Executive Committee
CC: Robert Schroeder, County of El Dorado Risk Manager
FROM: Tameka Usher, County of El Dorado Director of Human Resources
SUBJECT: Revised Waiver of Late Fees

On behalf of the County of El Dorado (County), I respectfully request the Executive Committee to consider a waiver of late fees for our 2021 Medical Malpractice Program premium. The renewal documents taken to our Board of Supervisors (Board) for approval referenced estimated amounts and noted that the “premium amounts may differ slightly from the estimates as PRISM does not finalize premiums until program renewal.” It is our understanding that given the change in direction for the renewal program, the County’s invoice for the Medical Malpractice Program resulted in a much larger increase (estimated total of \$237,481 vs. an actual invoice total of \$265,215). Despite our understanding of the approximate 11% increase, in the spirit of transparency and to prevent further delays in payment, the best course of action is for my Board to provide approval of invoice number 2160023.

As such, I received special permission to take the item to my Board on December 2, 2020, which is the next available meeting date. Upon approval, the County will expedite payment no later than December 9, 2020. Please note that the County does not have a history of late premium payments, so I would greatly appreciate your grace in my waiver request.