

Assessor

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays ¹	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Other ^{2,3}	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	Assessor	\$14,232	\$356					\$14,588	\$520	\$1,669	\$86		\$8	\$10		\$1,395		\$18,276	
County of Butte	Assessor	\$12,137				\$620		\$12,757		\$1,207			\$2			\$1,116	\$738	\$15,820	
County of Napa	NCC ⁵																		
County of Nevada	Assessor	\$12,884				\$400		\$13,284		\$1,573	\$135		\$1		\$83	\$1,509	\$738	\$17,324	
County of Placer	Assessor/Map Supervisor	\$16,552	\$63			\$550		\$17,164	\$333	\$2,729	\$50	\$7	\$8			\$1,688	\$738	\$22,717	
County of Sacramento	Assessor	\$18,211	\$182			\$550	\$54	\$18,997		\$1,619	\$119		\$4		\$610	\$1,947	\$738	\$24,033	
County of Solano	NCC ⁶																		
County of Sutter	County Assessor	\$11,751	\$235			\$300		\$12,286		\$1,723	\$47	\$21	\$15			\$1,236	\$729	\$16,056	
County of Yolo	NCC ⁷																		
State of California	Chief Deputy Director, CA Dept. of Tax and Fee Administration	\$16,867						\$16,867		\$1,723			\$7			\$2,542	\$738	\$21,877	
	Base Salary Median	\$14,718						\$15,075										Total Compensation Median	\$19,600
	Percentage Above or Below Median	-3.41%						-3.34%										Percentage Above or Below the Median	-7.24%
	Number of Matches	6																	

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

NCC - No Comparable Class

1 - County of Sacramento: Contributes \$25 per pay period in Retiree Health Savings Plan.

2 - County of Nevada provides a \$1,000/year management differential.

3 - County of Sacramento provides a 3.35% management differential.

Matches:

5 - County of Napa has an Assessor-Recorder-County Clerk-Registrar of Voters.

6 - County of Solano has an Assessor-Recorder.

7 - County of Yolo has an Assessor-Clerk Recorder-Registrar of Voters.

Auditor Controller

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays ¹	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Other ²	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	Auditor-Controller	\$15,241	\$381					\$15,622	\$520	\$1,669	\$86		\$8	\$10		\$1,494		\$19,409
County of Butte	Auditor-Controller	\$13,350				\$620		\$13,970		\$1,207			\$2			\$1,227	\$738	\$17,145
County of Napa	Auditor-Controller	\$17,404	\$83			\$440		\$17,928		\$1,840	\$104		\$15	\$64		\$1,699		\$21,649
County of Nevada	Auditor-Controller	\$13,747				\$400		\$14,147		\$1,573	\$135		\$1		\$83	\$1,610	\$738	\$18,288
County of Placer	Auditor - Controller	\$16,552	\$63			\$550		\$17,164	\$333	\$2,729	\$50	\$7	\$8			\$1,688	\$738	\$22,717
County of Sacramento	NCC ⁴																	
County of Solano	Auditor-Controller (E)	\$16,279	\$11				\$98	\$16,387	\$50	\$1,587	\$97	\$13	\$43	\$41		\$1,790	\$738	\$20,746
County of Sutter	Auditor-Controller	\$12,297	\$246			\$300		\$12,843		\$1,723	\$47	\$21	\$15			\$1,293	\$738	\$16,680
County of Yolo	NCC ⁵																	
State of California	Chief Deputy State Auditor/Bureau of State Audits	\$15,991						\$15,991		\$1,723			\$7			\$2,410	\$738	\$20,869
	Base Salary Median	\$15,991						\$15,991										
	Percentage Above or Below Median	-4.92%						-2.36%										
	Number of Matches	7																
																Total Compensation Median		\$20,746
																Percentage Above or Below the Median		-6.88%

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.
 NCC - No Comparable Class
 1 - County of Solano contributes a 0.6% match to a 401(a) plan.
 2 - County of Nevada provides a \$1,000/year management differential.

Matches:

4 - County of Sacramento has a Department of Finance with Finance, Auditor- and Treasurer/Tax Collector responsibilities.
 5 - County of Yolo has a Chief Financial Officer with Finance, Auditor, and Treasurer/Tax Collector responsibilities.

Recorder-Clerk

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays ¹	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Other ²	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	Recorder-Clerk	\$11,551	\$289					\$11,840	\$520	\$1,669	\$86		\$8	\$10		\$1,132		\$15,265
County of Butte	NCC ³																	
County of Napa	NCC ⁴																	
County of Nevada	NCC ⁵																	
County of Placer	County Clerk/Recorder/Microfilm Supervisor	\$16,552	\$63			\$550		\$17,164	\$333	\$2,729	\$50	\$7	\$5			\$1,688	\$738	\$22,714
County of Sacramento	County Clerk/Recorder ⁶	\$13,894	\$139			\$550	\$54	\$14,637		\$1,619	\$119		\$4		\$465	\$1,485	\$738	\$19,066
County of Solano	NCC ⁷																	
County of Sutter	NCC ⁸																	
County of Yolo	NCC ⁹																	
State of California	NCC																	
	Base Salary Median	Insufficient Data						Base Salary Median	Insufficient Data							Total Compensation Median		Insufficient Data
	Percentage Above or Below Median	Insufficient Data						Percentage Above or Below Median	Insufficient Data							Percentage Above or Below the Median		Insufficient Data
	Number of Matches	2																

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

NCC - No Comparable Class

1- County of Sacramento: Contributes \$25 per pay period in Retiree Health Savings Plan.

2 - County of Sacramento provides a 3.35% management differential.

Matches:

3 - County of Butte has a Clerk Recorder/Registrar of Voters.

4 - County of Napa has an Assessor-Recorder-County Clerk-Registrar of Voters.

5 - County of Nevada has a Clerk Recorder-Registrar of Voters.

6 - County of Sacramento match is not an elected position.

7 - County of Solano has an Assessor-Recorder.

8 - County of Sutter has a Clerk Recorder/Clerk of the Board/Registrar of Voters.

9 - County of Yolo has an Assessor-Clerk Recorder-Registrar of Voters.

Surveyor

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays ¹	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Other	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	Surveyor	\$11,372	\$284					\$11,657	\$520	\$1,669	\$86		\$8	\$10		\$1,115		\$15,065
County of Butte	County Surveyor	\$8,354				\$250		\$8,604		\$1,369			\$2			\$768	\$518	\$11,261
County of Napa	NCC																	
County of Nevada	NCC																	
County of Placer	County Surveyor	\$12,435	\$63					\$12,498	\$333	\$2,729	\$50	\$7	\$8			\$1,268	\$738	\$17,631
County of Sacramento	Principal Land Surveyor (County Surveyor)	\$12,584					\$54	\$12,638		\$1,619	\$119		\$4			\$1,345	\$738	\$16,462
County of Solano	County Surveyor	\$12,244	\$11					\$12,255	\$50	\$1,587	\$97	\$13	\$32	\$33		\$1,347	\$738	\$16,152
County of Sutter	NCC																	
County of Yolo	NCC																	
State of California	Supervising Land Surveyor	\$13,476						\$13,476		\$1,605	\$96	\$8	\$7			\$2,031	\$738	\$17,961
	Base Salary Median	\$12,435						\$12,498										
	Percentage Above or Below Median	-9.34%						-7.22%										
	Number of Matches	5																
																Total Compensation Median		\$16,462
																Percentage Above or Below the Median		-9.27%

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

NCC - No Comparable Class

1 - County of Butte has a monthly mileage allowance.

2 - County of Sacramento: Contributes \$25 per pay period in Retiree Health Savings Plan.

3- State of California provides both vacation/sick leave and an Annual Leave Program in which hours may be used for vacation or sick leave. The Annual Leave Program hours are listed.

Treasurer-Tax Collector

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Other ¹	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	Treasurer-Tax Collector	\$14,232	\$356					\$14,588	\$520	\$1,669	\$86		\$8	\$10		\$1,395		\$18,276	
County of Butte	Treasurer/Tax Collector	\$12,137				\$620		\$12,757		\$1,207			\$2			\$1,116	\$738	\$15,820	
County of Napa	Treasurer/Tax Collector	\$16,578	\$83			\$440		\$17,101		\$1,840	\$104		\$24	\$61		\$1,618		\$20,748	
County of Nevada	Treasurer/Tax Collector	\$12,884				\$400		\$13,284		\$1,573	\$135		\$1		\$83	\$1,509	\$738	\$17,324	
County of Placer	Treasurer - Tax Collector	\$16,552	\$63			\$550		\$17,164	\$333	\$2,729	\$50	\$7	\$5			\$1,688	\$738	\$22,714	
County of Sacramento	NCC ²																		
County of Solano	NCC ³																		
County of Sutter	Treasurer Tax Collector	\$11,249	\$225			\$300		\$11,774		\$1,723	\$47	\$21	\$15			\$1,183	\$697	\$15,461	
County of Yolo	NCC ⁴																		
State of California	NCC ⁵																		
	Base Salary Median	\$12,884						\$13,284										Total Compensation Median	\$17,324
	Percentage Above or Below Median	9.47%						8.94%										Percentage Above or Below the Median	5.21%
	Number of Matches	5																	

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.
 NCC - No Comparable Class

1 - County of Nevada provides a \$1,000/year management differential.

Matches:

2 - County of Sacramento has a Department of Finance with Finance, Auditor- and Treasurer/Tax Collector.

3 - County of Solano has a Treasurer Tax/Collector/County Clerk.

4 - County of Yolo has a Chief Financial Officer with Finance, Auditor, and Treasurer/Tax Collector responsibilities.

5 - State of California has a Deputy State Treasurer that does not include Collector Tax Collector responsibilities.