

**Accounting Division Manager**

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	Auto Allowance	Addtl Pays <sup>1</sup>	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave <sup>2</sup>	Holiday Leave	Addtl Leave	Other <sup>3</sup>	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	Accounting Division Manager	\$11,338	\$283	\$454			\$12,075	\$520	\$1,669	\$86		\$5	\$10	\$666	\$567	\$436		\$1,112		\$17,146
County of Butte	Manager, Governmental Accounting	\$9,017					\$9,017		\$1,288			\$2		\$694	\$571	\$243		\$829	\$559	\$13,203
County of Napa	Accountant-Auditor Manager	\$12,371	\$83				\$12,454		\$1,840	\$104		\$6	\$45	\$952	\$571	\$589		\$1,207		\$17,768
County of Nevada	Managing Accountant Auditor	\$9,283					\$9,283		\$1,573	\$135		\$1		\$643	\$464	\$179		\$1,087	\$576	\$13,941
County of Placer	Managing Accountant-Auditor	\$11,482	\$63				\$11,544	\$333	\$2,729	\$50	\$7	\$8		\$662	\$574	\$552		\$1,171	\$712	\$18,343
County of Sacramento	Sr. Accounting Manager (Conf)	\$11,446	\$114			\$54	\$11,614		\$1,619	\$119		\$4		\$658	\$594		\$383	\$1,224	\$710	\$16,924
County of Solano	Deputy Auditor Controller	\$10,138	\$11				\$10,149	\$50	\$1,587	\$97	\$13	\$27	\$31	\$781	\$546	\$390		\$1,115	\$629	\$15,414
County of Sutter	NCC																			
County of Yolo	Accounting Manager	\$10,483					\$10,483	\$1,800				\$3		\$524	\$625	\$242		\$1,051	\$650	\$15,377
State of California	Accounting Administrator III	\$9,280					\$9,280		\$1,567	\$96	\$8			\$750	\$428			\$930	\$575	\$13,635
	<b>Base Salary Median</b>	<b>\$10,311</b>					<b>\$10,316</b>													<b>\$15,395</b>
	<b>Percentage Above or Below Median</b>	<b>9.06%</b>					<b>14.57%</b>													<b>10.21%</b>
	<b>Number of Matches</b>	<b>8</b>																		

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.  
 NCC - No Comparable Class  
 1 - County of Sacramento: Contributes \$25 per pay period in Retiree Health Savings Plan.  
 2 - State of California provides both vacation/sick leave and an Annual Leave Program in which hours may be used for vacation or sick leave. The Annual Leave Program hours are listed.  
 3 - County of Sacramento provides a 3.35% management differential.

**County of Yolo**  
 \*As of 6-2021, have not received 2021 Health, Dental, and Vision rates. Therefore, the 2020 rates are listed.

**Agency Chief Fiscal Officer**

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	Auto Allowance	Addtl Pays	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Addtl Leave	Other	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	Agency Chief Fiscal Officer	\$11,338	\$283	\$454			\$12,075	\$520	\$1,669	\$86		\$5	\$10	\$666	\$567	\$436		\$1,112		\$17,146
County of Butte	NCC																			
County of Napa	Chief Fiscal Officer - HHSA	\$13,636	\$83				\$13,719		\$1,840	\$104		\$11	\$50	\$1,049	\$629	\$649		\$1,331		\$19,383
County of Nevada	Chief Fiscal Administrative Officer	\$10,889					\$10,889		\$1,573	\$135		\$1		\$754	\$544	\$209		\$1,275	\$675	\$16,057
County of Placer	NCC																			
County of Sacramento	NCC																			
County of Solano	NCC																			
County of Sutter	NCC																			
County of Yolo	NCC																			
State of California	NCC																			
		<b>Base Salary Median</b>	<b>Insufficient Data</b>				<b>Base Salary Median</b>	<b>Insufficient Data</b>										<b>Total Compensation Median</b>		<b>Insufficient Data</b>
		<b>Percentage Above or Below Median</b>	<b>Insufficient Data</b>				<b>Percentage Above or Below Median</b>	<b>Insufficient Data</b>										<b>Percentage Above or Below Median</b>		<b>Insufficient Data</b>
		<b>Number of Matches</b>																		<b>2</b>

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.  
 NCC - No Comparable Class

**Assistant Chief Administrative Officer**

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	Auto Allowance	Addtl Pays <sup>1,2</sup>	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Addtl Leave	Other <sup>3,4</sup>	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	Assistant Chief Administrative Officer	\$16,229	\$406	\$649			\$17,284	\$520	\$1,669	\$86		\$5	\$10	\$953	\$811	\$624		\$1,591		\$23,555	
County of Butte	Assistant Chief Administrative Officer	\$18,138			\$250		\$18,388		\$1,288			\$2		\$1,046	\$767	\$488		\$1,668	\$738	\$24,385	
County of Napa	Assistant County Executive Officer	\$19,186	\$83		\$440		\$19,710		\$1,840	\$104		\$16	\$70	\$1,476	\$886	\$913		\$1,873		\$26,887	
County of Nevada	Assistant County Executive Officer	\$16,610			\$400	\$830	\$17,840		\$1,573	\$135		\$28	\$28	\$1,765	\$830	\$511	\$83	\$1,945	\$738	\$25,477	
County of Placer	Assistant County Executive Officer	\$18,321	\$63		\$550		\$18,934	\$333	\$2,729	\$50	\$7	\$13		\$1,057	\$916	\$881		\$1,869	\$738	\$27,526	
County of Sacramento	Assistant County Executive Officer	\$22,187	\$222			\$54	\$22,463		\$1,619	\$119		\$4		\$1,276	\$1,152		\$743	\$2,372	\$738	\$30,484	
County of Solano	Assistant County Administrator	\$19,131	\$11				\$19,142	\$50	\$1,587	\$97	\$13	\$50	\$41	\$1,473	\$1,030	\$736		\$2,045	\$738	\$27,001	
County of Sutter	Assistant County Administrator	\$13,551	\$271				\$13,822		\$1,723	\$47	\$21	\$15		\$786	\$678	\$678		\$1,449	\$738	\$19,956	
County of Yolo	Assistant County Administrator	\$17,943			\$570		\$18,513	\$2,121				\$5		\$897	\$1,070	\$690		\$1,918	\$738	\$25,952	
State of California	NCC																				
		<b>Base Salary Median</b>	<b>\$18,229</b>				<b>Base Salary Median</b>	<b>\$18,724</b>												<b>Total Compensation Median</b>	<b>\$26,420</b>
		<b>Percentage Above or Below Median</b>	<b>-12.33%</b>				<b>Percentage Above or Below Median</b>	<b>-8.33%</b>												<b>Percentage Above or Below Median</b>	<b>-12.16%</b>
		<b>Number of Matches</b>	<b>8</b>																		

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

NCC - No Comparable Class

1 - County of Nevada confidential senior executives receive a 5% confidential differential.

2 - County of Sacramento: Contributes \$25 per pay period in Retiree Health Savings Plan.

3 - County of Nevada provides a \$1,000/year management differential.

4 - County of Sacramento provides a 3.35% management differential.

**County of Yolo**

\*As of 6-2021, have not received 2021 Health, Dental, and Vision rates. Therefore, the 2020 rates are listed.

**Assistant Director of Human Services**

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	Auto Allowance	Addtl Pays <sup>1</sup>	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Addtl Leave	Other <sup>2,3</sup>	Retirement Contribution	Social Security	Monthly Total Comp
<b>County of El Dorado</b>	<b>Assistant Director of Human Services</b>	<b>\$14,130</b>	<b>\$353</b>	<b>\$565</b>			<b>\$15,049</b>	<b>\$520</b>	<b>\$1,669</b>	<b>\$86</b>		<b>\$5</b>	<b>\$10</b>	<b>\$830</b>	<b>\$707</b>	<b>\$543</b>		<b>\$1,385</b>		<b>\$20,804</b>
County of Butte	Assistant Director, Employment & Social Services	\$12,839			\$250		\$13,089		\$1,288			\$2		\$741	\$543	\$346		\$1,180	\$738	\$17,927
County of Napa	Deputy Director of HHSA - Aging and Disability/ Deputy Director of HHSA - Child Welfare Services Director <sup>8</sup>	\$12,990	\$83				\$13,073		\$1,840	\$104		\$11	\$48	\$999	\$600	\$618		\$1,268		\$18,560
County of Nevada	Director of Social Services	\$13,538					\$13,538		\$1,573	\$135		\$23	\$28	\$1,438	\$677	\$417	\$83	\$1,585	\$738	\$20,236
County of Placer	Deputy Director of Health and Human Services	\$13,466	\$63				\$13,529	\$333	\$2,729	\$50	\$7	\$8		\$777	\$673	\$647		\$1,373	\$738	\$20,865
County of Sacramento	Deputy Director, Human Services	\$14,760	\$148			\$54	\$14,962		\$1,619	\$119		\$4		\$849	\$766		\$494	\$1,578	\$738	\$21,128
County of Solano	Deputy Director H&SS- Soc Program CWS/ Deputy Director H&SS- E&E Program	\$13,052	\$11				\$13,063	\$50	\$1,587	\$97	\$13	\$34	\$36	\$1,005	\$703	\$502		\$1,435	\$738	\$19,264
County of Sutter	Health and Human Services Branch Director	\$11,161	\$54				\$11,216		\$1,723	\$47	\$21	\$15		\$647	\$558	\$558		\$1,174	\$692	\$16,651
County of Yolo	Branch Director, Health and Human Services	\$13,855					\$13,855	\$1,800				\$3		\$693	\$826	\$266		\$1,389	\$738	\$19,569
State of California	NCC																			
	<b>Base Salary Median</b>	<b>\$13,259</b>					<b>\$13,309</b>													<b>\$19,416</b>
	<b>Percentage Above or Below Median</b>	<b>6.16%</b>					<b>11.56%</b>													<b>6.67%</b>
	<b>Number of Matches</b>	<b>8</b>																		

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.  
NCC - No Comparable Class

1 - County of Sacramento: Contributes \$25 per pay period in Retiree Health Savings Plan.

2 - County of Nevada provides a \$1,000/year management differential.

3 - County of Sacramento provides a 3.35% management differential.

**County of Yolo**

\*As of 6-2021, have not received 2021 Health, Dental, and Vision rates. Therefore, the 2020 rates are listed.

Assistant Registrar of Voters

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	Auto Allowance	Addtl Pays <sup>1</sup>	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave <sup>2</sup>	Holiday Leave	Addtl Leave	Other <sup>2</sup>	Retirement Contribution	Social Security	Monthly Total Comp		
County of El Dorado	Assistant Registrar of Voters	\$8,251	\$206	\$330			\$8,787	\$520	\$1,669	\$86		\$5	\$10	\$485	\$413	\$317		\$809		\$13,101		
County of Butte	NCC																					
County of Napa	NCC																					
County of Nevada	NCC																					
County of Placer	NCC																					
County of Sacramento	Assistant Registrar of Voters	\$11,383	\$114			\$54	\$11,551		\$1,619	\$119		\$4		\$655	\$591		\$381	\$1,217	\$706	\$16,841		
County of Solano	Deputy Registrar of Voters	\$10,175	\$11				\$10,185	\$50	\$1,587	\$97	\$13	\$27	\$0	\$783	\$548	\$391		\$1,119	\$631	\$15,431		
County of Sutter	Assistant Registrar of Voters	\$7,529	\$54				\$7,583		\$1,723	\$47	\$21	\$15		\$437	\$376	\$376		\$792	\$467	\$11,836		
County of Yolo	NCC																					
State of California	NCC																					
	<b>Base Salary Median</b>	Insufficient Data		<b>Base Salary Median</b>		Insufficient Data													<b>Total Compensation Median</b>		Insufficient Data	
	<b>Percentage Above or Below Median</b>	Insufficient Data		<b>Percentage Above or Below Median</b>		Insufficient Data													<b>Percentage Above or Below Median</b>		Insufficient Data	
	<b>Number of Matches</b>	3																				

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.  
 NCC - No Comparable Class  
 1 - County of Sacramento: Contributes \$25 per pay period in Retiree Health Savings Plan.  
 2 - County of Sacramento provides a 3.35% management differential.

**Chief Assistant District Attorney**

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	Auto Allowance	Addtl Pays <sup>1</sup>	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave <sup>3</sup>	Holiday Leave	Addtl Leave	Other <sup>2,3</sup>	Retirement Contribution	Social Security	Monthly Total Comp	
County of El Dorado	Chief Assistant District Attorney	\$17,264	\$432	\$691			\$18,386	\$520	\$1,669	\$86		\$5	\$10	\$1,014	\$863	\$664		\$1,693		\$24,910	
County of Butte	Chief Deputy District Attorney	\$14,382			\$250		\$14,632		\$1,369			\$2		\$830	\$719	\$553		\$1,322	\$738	\$20,166	
County of Napa	Assistant District Attorney	\$18,275	\$83				\$18,358		\$1,840	\$104		\$15	\$67	\$1,406	\$843	\$870		\$1,784		\$25,287	
County of Nevada	Assistant District Attorney	\$14,835					\$14,835		\$1,573	\$135		\$1		\$1,027	\$742	\$285	\$83	\$1,737	\$738	\$21,157	
County of Placer	Chief Assistant District Attorney	\$18,892	\$63				\$18,954	\$333	\$2,729	\$50	\$7	\$8		\$1,090	\$945	\$908		\$1,927	\$738	\$27,688	
County of Sacramento	Chief Deputy District Attorney	\$22,180	\$222			\$54	\$22,456		\$1,619	\$119		\$4		\$1,275	\$1,152		\$743	\$2,371	\$738	\$30,475	
County of Solano	Chief Deputy District Attorney	\$17,981	\$11				\$17,992	\$50	\$1,587	\$97	\$13	\$47	\$41	\$1,385	\$968	\$692		\$1,977	\$738	\$25,586	
County of Sutter	Assistant District Attorney	\$11,161	\$54				\$11,216		\$1,723	\$47	\$21	\$15		\$647	\$558	\$558		\$1,174	\$692	\$16,651	
County of Yolo	Chief Deputy District Attorney	\$17,725					\$17,725	\$1,704				\$5		\$886	\$1,057	\$341		\$1,777	\$738	\$24,232	
State of California	NCC																				
	<b>Base Salary Median</b>	<b>\$17,853</b>					<b>\$17,858</b>													<b>Total Compensation Median</b>	<b>\$24,759</b>
	<b>Percentage Above or Below Median</b>	<b>-3.41%</b>					<b>2.87%</b>													<b>Percentage Above or Below Median</b>	<b>0.61%</b>
	<b>Number of Matches</b>	<b>8</b>																			

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

NCC - No Comparable Class

1 - County of Sacramento: Contributes \$25 per pay period in Retiree Health Savings Plan.

2 - County of Nevada provides a \$1,000/year management differential.

3 - County of Sacramento provides a 3.35% management differential.

**County of Yolo**

\*As of 6-2021, have not received 2021 Health, Dental, and Vision rates. Therefore, the 2020 rates are listed.

Deputy Chief Administrative Officer

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	Auto Allowance	Addtl Pays <sup>1,2</sup>	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Addtl Leave	Other <sup>3,4</sup>	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	Deputy Chief Administrative Officer	\$13,513	\$338	\$541			\$14,391	\$520	\$1,669	\$86		\$5	\$10	\$794	\$676	\$520		\$1,325		\$19,996
County of Butte	Deputy Administrative Officer	\$13,156			\$250		\$13,406		\$1,288			\$2		\$759	\$557	\$354		\$1,210	\$738	\$18,314
County of Napa	Deputy County Executive Officer	\$14,321	\$83				\$14,404		\$1,840	\$104		\$12	\$53	\$1,102	\$661	\$682		\$1,398		\$20,255
County of Nevada	Deputy County Executive Officer	\$14,884			\$400	\$744	\$16,028		\$1,573	\$135		\$25	\$28	\$1,581	\$744	\$458	\$83	\$1,743	\$738	\$23,137
County of Placer	Deputy County Executive Officer	\$14,297	\$63		\$550		\$14,909	\$333	\$2,729	\$50	\$7	\$8		\$825	\$715	\$687		\$1,458	\$738	\$22,459
County of Sacramento	Deputy County Executive	\$21,646	\$216			\$54	\$21,916		\$1,619	\$119		\$4		\$1,245	\$1,124		\$725	\$2,314	\$738	\$29,802
County of Solano	NCC																			
County of Sutter	NCC																			
County of Yolo	Deputy County Administrator	\$15,389			\$570		\$15,959	\$2,121				\$5		\$769	\$917	\$592		\$1,542	\$738	\$22,644
State of California	NCC																			
	<b>Base Salary Median</b>	\$14,602					\$15,434													\$22,551
	<b>Percentage Above or Below Median</b>	-8.06%					-7.24%													-12.78%
	<b>Number of Matches</b>	6																		

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

NCC - No Comparable Class

1 - County of Nevada confidential senior executives receive a 5% confidential differential.

2 - County of Sacramento: Contributes \$25 per pay period in Retiree Health Savings Plan.

3 - County of Nevada provides a \$1,000/year management differential.

4 - County of Sacramento provides a 3.35% management differential.

County of Yolo

\*As of 6-2021, have not received 2021 Health, Dental, and Vision rates. Therefore, the 2020 rates are listed.

**Deputy Clerk of the Board II**

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	Auto Allowance	Addtl Pays <sup>1,2</sup>	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Addtl Leave	Other	Retirement Contribution	Social Security	Monthly Total Comp	
<b>County of El Dorado</b>	<b>Deputy Clerk of the Board II</b>	<b>\$4,704</b>		<b>\$188</b>			<b>\$4,892</b>	<b>\$520</b>	<b>\$1,669</b>	<b>\$86</b>		<b>\$4</b>	<b>\$10</b>	<b>\$276</b>	<b>\$235</b>	<b>\$72</b>		<b>\$461</b>		<b>\$8,227</b>	
County of Butte	Associate Clerk of the Board	\$5,105					\$5,105		\$1,288			\$2		\$393	\$216			\$469	\$316	\$7,790	
County of Napa	Deputy Clerk of the Board of Supervisors	\$6,127	\$83			\$300	\$6,511		\$1,840	\$104		\$5	\$22	\$471	\$283	\$292		\$598		\$10,126	
County of Nevada	Deputy Clerk to the Board of Supervisors	\$5,897					\$5,897		\$1,573	\$135		\$1		\$536	\$295			\$691	\$366	\$9,493	
County of Placer	Board/Commission Clerk - II	\$5,006					\$5,006	\$300	\$2,729	\$50	\$7	\$5		\$289	\$250			\$511	\$310	\$9,457	
County of Sacramento	Dep. Clerk of the Board of Supervisors II	\$5,363				\$54	\$5,417		\$1,619	\$119		\$1		\$308	\$278			\$573	\$332	\$8,648	
County of Solano	NCC																				
County of Sutter	Board Clerk II	\$4,481	\$54				\$4,535		\$1,723	\$47	\$21	\$8		\$260	\$224	\$121		\$471	\$278	\$7,688	
County of Yolo	Deputy, Clerk of the Board	\$6,117					\$6,117	\$1,704				\$3		\$306	\$365			\$613	\$379	\$9,486	
State of California	NCC																				
		<b>Base Salary Median</b>					<b>\$5,363</b>													<b>Total Compensation Median</b>	<b>\$9,457</b>
		<b>Percentage Above or Below Median</b>					<b>-14.00%</b>													<b>Percentage Above or Below Median</b>	<b>-14.95%</b>
		<b>Number of Matches</b>					<b>7</b>														

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.  
 NCC - No Comparable Class  
 1 - County of Napa confidential employees receive a \$300 monthly for confidential pay.  
 2 - County of Sacramento: Contributes \$25 per pay period in Retiree Health Savings Plan.

**County of Yolo**  
 \*As of 6-2021, have not received 2021 Health, Dental, and Vision rates. Therefore, the 2020 rates are listed.



Deputy Director of Building Services - Chief Building Official

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	Auto Allowance	Addtl Pays <sup>1</sup>	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Addtl Leave	Other <sup>2</sup>	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	Deputy Director of Building Services - Chief Building Official	\$11,918	\$298	\$477			\$12,693	\$520	\$1,669	\$86		\$5	\$10	\$700	\$596	\$550		\$1,168		\$17,998
County of Butte	Manager, Building Division	\$10,450					\$10,450		\$1,288			\$2		\$805	\$600	\$281		\$961	\$648	\$15,035
County of Napa	Chief Building Official	\$12,990	\$83				\$13,073		\$1,840	\$104		\$11	\$48	\$999	\$600	\$618		\$1,268		\$18,560
County of Nevada	Director of Building	\$13,271			\$300		\$13,571		\$1,573	\$135		\$22	\$28	\$1,410	\$664	\$408	\$83	\$1,554	\$738	\$20,187
County of Placer	Deputy Director of Building Services	\$13,733	\$63				\$13,796	\$333	\$2,729	\$50	\$7	\$8		\$792	\$687	\$660		\$1,401	\$738	\$21,200
County of Sacramento	Chief Building Official	\$13,840				\$54	\$13,894		\$1,619	\$119		\$4		\$796	\$719			\$1,479	\$738	\$19,367
County of Solano	Building Official	\$11,823	\$11				\$11,834	\$50	\$1,587	\$97	\$13	\$31	\$37	\$910	\$637	\$455		\$1,300	\$733	\$17,684
County of Sutter	Building Inspection Manager	\$7,902	\$54				\$7,956		\$1,723	\$47	\$21	\$15		\$458	\$395	\$395		\$831	\$490	\$12,331
County of Yolo	Chief Building Official	\$11,069					\$11,069	\$1,800				\$3		\$553	\$660	\$255		\$1,109	\$686	\$16,136
State of California	NCC																			
Base Salary Median		\$12,406	Base Salary Median		\$12,453	Total Compensation Median		\$18,122												
Percentage Above or Below Median		-4.09%	Percentage Above or Below Median		1.89%	Percentage Above or Below Median		-0.69%												
Number of Matches		8																		

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

NCC - No Comparable Class

1 - County of Sacramento: Contributes \$25 per pay period in Retiree Health Savings Plan.

2 - County of Nevada provides a \$1,000/year management differential.

County of Yolo

\*As of 6-2021, have not received 2021 Health, Dental, and Vision rates. Therefore, the 2020 rates are listed.

Deputy Surveyor

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	Auto Allowance	Addtl Pays	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Addtl Leave	Other	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	Deputy Surveyor	\$10,157	\$254	\$406			\$10,818	\$520	\$1,669	\$86		\$5	\$10	\$597	\$508	\$469		\$996		\$15,677
County of Butte	NCC																			
County of Napa	NCC																			
County of Nevada	NCC																			
County of Placer	Surveyor - Senior	\$11,471					\$11,471	\$688	\$2,729	\$50	\$7	\$5		\$662	\$574			\$1,170	\$711	\$18,067
County of Sacramento	Sr. Land Surveyor	\$11,435					\$11,435		\$1,619	\$119		\$4		\$658	\$594			\$1,166	\$709	\$16,303
County of Solano	Survey Party Chief	\$8,402	\$11				\$8,413	\$50	\$1,587	\$97	\$13	\$5		\$485	\$485			\$924	\$521	\$12,579
County of Sutter	NCC																			
County of Yolo	NCC																			
State of California	Supervising Land Surveyor	\$13,476					\$13,476		\$1,605	\$96	\$8	\$7		\$1,088	\$622			\$1,351	\$738	\$18,991
	<b>Base Salary Median</b>	\$11,453					\$11,453													\$17,185
	<b>Percentage Above or Below Median</b>	-12.76%					-5.88%													-9.62%
	<b>Number of Matches</b>	4																		

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.  
 NCC - No Comparable Class

**Human Resources Analyst II**

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	Auto Allowance	Addtl Pays <sup>1</sup>	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Addtl Leave	Other	Retirement Contribution	Social Security	Monthly Total Comp	
<b>County of El Dorado</b>	<b>Human Resources Analyst II</b>	<b>\$6,417</b>	<b>\$160</b>	<b>\$257</b>			<b>\$6,834</b>	<b>\$520</b>	<b>\$1,669</b>	<b>\$86</b>		<b>\$5</b>	<b>\$10</b>	<b>\$377</b>	<b>\$321</b>	<b>\$247</b>		<b>\$629</b>		<b>\$10,698</b>	
County of Butte	Human Resources Analyst	\$6,375					\$6,375		\$1,288			\$2		\$491	\$270			\$586	\$395	\$9,408	
County of Napa	Human Resources Analyst II	\$8,791	\$83				\$8,875		\$1,840	\$104		\$6	\$32	\$676	\$406	\$418		\$858		\$13,216	
County of Nevada	Management Analyst II	\$8,572					\$8,572		\$1,573	\$135		\$1		\$779	\$429			\$1,004	\$531	\$13,024	
County of Placer	Human Resources Analyst - II	\$8,521	\$63				\$8,584	\$333	\$2,729	\$50	\$7	\$8		\$492	\$426	\$410		\$869	\$528	\$14,435	
County of Sacramento	Personnel Analyst	\$7,938				\$54	\$7,992		\$1,619	\$119		\$1		\$456	\$412			\$810	\$492	\$11,901	
County of Solano	Human Resources Analyst	\$8,177	\$11				\$8,188	\$50	\$1,587	\$97	\$13	\$21	\$23	\$472	\$440	\$315		\$899	\$507	\$12,613	
County of Sutter	Human Resources Analyst II	\$6,477	\$54				\$6,531		\$1,723	\$47	\$21	\$15		\$376	\$324	\$324		\$681	\$402	\$10,443	
County of Yolo	Personnel Analyst	\$7,222					\$7,222	\$1,704				\$3		\$361	\$431	\$139		\$724	\$448	\$11,030	
State of California	Associate Personnel Analyst (Range A)	\$6,640					\$6,640		\$1,567	\$96	\$8			\$536	\$306			\$666	\$412	\$10,231	
	<b>Base Salary Median</b>	<b>\$7,938</b>					<b>\$7,992</b>														<b>\$11,901</b>
	<b>Percentage Above or Below Median</b>	<b>-23.71%</b>					<b>-16.95%</b>														<b>-11.25%</b>
	<b>Number of Matches</b>	<b>9</b>																			

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

1 - County of Sacramento: Contributes \$25 per pay period in Retiree Health Savings Plan.

**County of Yolo**

\*As of 6-2021, have not received 2021 Health, Dental, and Vision rates. Therefore, the 2020 rates are listed.

**Human Resources Technician**

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	Auto Allowance	Addtl Pays <sup>1,2</sup>	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave <sup>3</sup>	Holiday Leave	Addtl Leave	Other	Retirement Contribution	Social Security	Monthly Total Comp
<b>County of El Dorado</b>	<b>Human Resources Technician</b>	<b>\$5,008</b>		<b>\$200</b>			<b>\$5,208</b>	<b>\$520</b>	<b>\$1,669</b>	<b>\$86</b>		<b>\$4</b>	<b>\$10</b>	<b>\$294</b>	<b>\$250</b>	<b>\$77</b>		<b>\$491</b>		<b>\$8,609</b>
County of Butte	Human Resources Technician	\$4,860					\$4,860		\$1,288			\$2		\$374	\$206			\$447	\$301	\$7,479
County of Napa	Human Resources Assistant	\$7,237	\$83			\$300	\$7,620		\$1,840	\$104		\$6	\$27	\$557	\$334	\$344		\$706		\$11,538
County of Nevada	Management Technician	\$5,364					\$5,364		\$1,573	\$135		\$1		\$487	\$268			\$628	\$333	\$8,790
County of Placer	Administrative Technician	\$5,517					\$5,517	\$331	\$2,729	\$50	\$7	\$5		\$318	\$276			\$563	\$342	\$10,138
County of Sacramento	Personnel Technician	\$6,758				\$54	\$6,812		\$1,619	\$119		\$1		\$389	\$351			\$689	\$419	\$10,399
County of Solano	Human Resources Assistant	\$5,767	\$11				\$5,778	\$80	\$1,587	\$97	\$13	\$14		\$333	\$333	\$222		\$634	\$358	\$9,448
County of Sutter	HR Assistant	\$4,705	\$54				\$4,760		\$1,723	\$47	\$21	\$8		\$273	\$235	\$127		\$495	\$292	\$7,979
County of Yolo	Personnel Assistant	\$5,734					\$5,734	\$1,704				\$3		\$287	\$342			\$575	\$355	\$8,999
State of California	Personnel Specialist (Range O)	\$5,434					\$5,434		\$1,567	\$96	\$8			\$439	\$251			\$545	\$337	\$8,677
	<b>Base Salary Median</b>	<b>\$5,517</b>					<b>\$5,517</b>													<b>\$8,999</b>
	<b>Percentage Above or Below Median</b>	<b>-10.18%</b>					<b>-5.94%</b>													<b>-4.52%</b>
	<b>Number of Matches</b>	<b>9</b>																		

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

1 - County of Napa confidential employees receive a \$300 monthly for confidential pay.

2 - County of Sacramento: Contributes \$25 per pay period in Retiree Health Savings Plan.

3 - State of California provides both vacation/sick leave and an Annual Leave Program in which hours may be used for vacation or sick leave. The Annual Leave Program hours are listed.

**County of Yolo**

\*As of 6-2021, have not received 2021 Health, Dental, and Vision rates. Therefore, the 2020 rates are listed.

**Principal Management Analyst**

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	Auto Allowance	Addtl Pays <sup>1</sup>	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave	Holiday Leave	Addtl Leave	Other	Retirement Contribution	Social Security	Monthly Total Comp		
County of El Dorado	Principal Management Analyst	\$10,726	\$268	\$429			\$11,423	\$520	\$1,669	\$86		\$5	\$10	\$630	\$536	\$413		\$1,052		\$16,344		
County of Butte	Management Analyst, Principal C	\$9,017					\$9,017		\$1,288			\$2		\$694	\$381			\$829	\$559	\$12,771		
County of Napa	Principal Management Analyst	\$12,371	\$83				\$12,454		\$1,840	\$104		\$10	\$45	\$952	\$571	\$589		\$1,207		\$17,773		
County of Nevada	NCC																					
County of Placer	Principal Management Analyst	\$11,717	\$63				\$11,780	\$333	\$2,729	\$50	\$7	\$8		\$676	\$586	\$563		\$1,195	\$726	\$18,654		
County of Sacramento	Principal Administrative Analyst	\$12,599				\$54	\$12,653		\$1,619	\$119		\$4		\$724	\$654			\$1,347	\$738	\$17,858		
County of Solano	Management Analyst (Principal)	\$13,008	\$11				\$13,019	\$50	\$1,587	\$97	\$13	\$34	\$32	\$751	\$700	\$500		\$1,430	\$738	\$18,951		
County of Sutter	NCC																					
County of Yolo	Principal Management Analyst	\$10,349					\$10,349	\$1,704				\$3		\$517	\$617	\$199		\$1,037	\$642	\$15,068		
State of California	NCC																					
<b>Base Salary Median</b>		<b>\$12,044</b>					<b>\$12,117</b>													<b>Total Compensation Median</b>		<b>\$17,815</b>
<b>Percentage Above or Below Median</b>		<b>-12.29%</b>					<b>-6.07%</b>													<b>Percentage Above or Below Median</b>		<b>-9.00%</b>
<b>Number of Matches</b>		<b>6</b>																				

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

NCC - No Comparable Class

1- County of Sacramento contributes \$25/pay period into a Retiree Health Savings Plan.

**County of Yolo**

\*As of 6-2021, have not received 2021 Health, Dental, and Vision rates. Therefore, the 2020 rates are listed.

**Psychiatrist II**

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	Auto Allowance	Addtl Pays	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave <sup>1</sup>	Holiday Leave	Addtl Leave	Other	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	Psychiatrist II	\$24,958	\$624	\$998			\$26,581	\$520	\$1,669	\$86		\$5	\$10	\$1,466	\$1,248	\$960		\$2,447		\$34,992
County of Butte	Psychiatrist	\$20,148					\$20,148		\$1,207			\$2		\$1,551	\$852			\$1,852	\$738	\$26,352
County of Napa	Staff Psychiatrist	\$21,152	\$83				\$21,235		\$1,840	\$104		\$6	\$78	\$1,627	\$976	\$1,007		\$2,064		\$28,937
County of Nevada	NCC																			
County of Placer	Psychiatrist - Board Certified	\$24,022					\$24,022	\$333	\$2,729	\$50	\$7	\$5		\$1,386	\$1,201			\$2,450	\$738	\$32,921
County of Sacramento	NCC																			
County of Solano	Psychiatrist/Psychiatrist (Board Certified)	\$23,069	\$11				\$23,080	\$50	\$1,587	\$97	\$13	\$28		\$1,332	\$1,153			\$2,537	\$738	\$30,615
County of Sutter	NCC																			
County of Yolo	Psychiatrist-Board Certified	\$23,131					\$23,131	\$1,800				\$3		\$1,157	\$1,379	\$534		\$2,318	\$738	\$31,059
State of California	Staff Psychiatrist (Range V)	\$25,448					\$25,448	\$1,671						\$2,055	\$1,175			\$3,835	\$738	\$34,922
	<b>Base Salary Median</b>	<b>\$23,100</b>					<b>\$23,105</b>											<b>Total Compensation Median</b>		<b>\$30,837</b>
	<b>Percentage Above or Below Median</b>	<b>7.45%</b>					<b>13.07%</b>											<b>Percentage Above or Below Median</b>		<b>11.87%</b>
	<b>Number of Matches</b>	<b>6</b>																		

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.  
 NCC - No Comparable Class  
 1 - State of California provides both vacation/sick leave and an Annual Leave Program in which hours may be used for vacation or sick leave. The Annual Leave Program hours are listed.

**County of Yolo**  
 \*As of 6-2021, have not received 2021 Health, Dental, and Vision rates. Therefore, the 2020 rates are listed.

**Risk Manager**

Surveyed Agency	Classification Title	Monthly Salary	Deferred Comp	EPMC	Auto Allowance	Addtl Pays <sup>1</sup>	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Vacation Leave <sup>2</sup>	Holiday Leave	Addtl Leave	Other	Retirement Contribution	Social Security	Monthly Total Comp
County of El Dorado	Risk Manager	\$10,726	\$268	\$429			\$11,423	\$520	\$1,669	\$86		\$5	\$10	\$630	\$536	\$413		\$1,052		\$16,344
County of Butte	Risk Manager	\$7,970					\$7,970		\$1,288			\$2		\$614	\$600	\$215		\$733	\$494	\$11,915
County of Napa	Risk and Emergency Services Manager	\$12,990	\$83				\$13,073		\$1,840	\$104		\$11	\$48	\$999	\$600	\$618		\$1,268		\$18,560
County of Nevada	Risk Manager	\$10,412					\$10,412		\$1,573	\$135		\$1		\$946	\$521			\$1,219	\$646	\$15,453
County of Placer	NCC																			
County of Sacramento	Risk and Loss Control Division Manager	\$10,948				\$54	\$11,002		\$1,619	\$119		\$4		\$630	\$568			\$1,170	\$679	\$15,790
County of Solano	Risk Manager	\$10,715	\$11				\$10,726	\$50	\$1,587	\$97	\$13	\$28	\$0	\$619	\$577	\$412		\$1,178	\$664	\$15,951
County of Sutter	Risk Management Administrator	\$8,726	\$54				\$8,781		\$1,723	\$47	\$21	\$15		\$506	\$436	\$436		\$918	\$541	\$13,424
County of Yolo	Risk Manager/Safety Officer	\$10,556					\$10,556	\$1,704				\$3		\$528	\$629	\$203		\$1,058	\$654	\$15,335
State of California	Staff Services Manager III	\$9,280					\$9,280		\$1,567	\$96	\$8			\$750	\$428			\$1,398	\$575	\$14,103
	<b>Base Salary Median</b>	\$10,484					\$10,484													\$15,394
	<b>Percentage Above or Below Median</b>	2.25%					8.22%													5.81%
	<b>Number of Matches</b>	8																		

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.  
 NCC - No Comparable Class  
 1 - County of Sacramento: Contributes \$25 per pay period in Retiree Health Savings Plan.

**County of Yolo**

\*As of 6-2021, have not received 2021 Health, Dental, and Vision rates. Therefore, the 2020 rates are listed.