



Legislation Details (With Text)

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Title: Human Resources recommending the Board approve and authorize the Chair to sign Resolution 138-2014 updating the language in Section 1405, District Attorney Office On-Call Assignments, and Section 1406, Mental Health Medical Director and Psychiatrist On-Call Assignment and Call-Back, of the previously amended Salary and Benefits Resolution for Unrepresented Employees, Resolution No. 323-2001.

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - BOS Reso Unrep Mgmt On-Call and Call-Back 8-26-14, 2. Executed Resolution 138-2014 8-26-14 item 29pdf.pdf

Date	Ver.	Action By	Action	Result
8/26/2014	1	Board of Supervisors	Approved	Pass

Human Resources recommending the Board approve and authorize the Chair to sign Resolution **138-2014** updating the language in Section 1405, District Attorney Office On-Call Assignments, and Section 1406, Mental Health Medical Director and Psychiatrist On-Call Assignment and Call-Back, of the previously amended Salary and Benefits Resolution for Unrepresented Employees, Resolution No. 323-2001.

Fiscal Impact/Change to Net County Cost

There is no fiscal impact/change to net County cost. The amendment to Sections 1405 and 1406 update language to allow a mechanism by which to pay employees covered under the existing Unrepresented Employees Salary and Benefits Resolution No. 323-2001.

Background

Section 1405 of the Salary and Benefits Resolution for Unrepresented Employee, No. 323-2001 includes on-call assignments for the classifications of Deputy District Attorney II/III/IV and Assistant District Attorney. Deputy District Attorney II/III/IV are no longer unrepresented and are represented under a separate bargaining unit's MOU. Section 1406 includes on-call assignments for employees in the classification of extra help Psychiatrist or extra help Psychiatric Clinician, which are represented under separate bargain unit's MOU. There are no on-call and call-back provisions for Psychiatrist and the on-call and call-back provisions for Mental Health Director requires updating to reflect appropriate compensation.

Reason for Recommendation

To amend the language in Section 1405 to allow on-call duty assignments only to the Chief Assistant District Attorney;

To amend the language in Section 1406 to allow on-call duty assignments only to employees in the class of Mental Health Director or Psychiatrist, including defined minimum compensation per hour,

per shift; and to add call-back provisions for employees in the class of Mental Health Director or Psychiatrist, including defined minimum compensation per hour, per shift.

Clerk of the Board Follow Up Actions

Human Resources will work with the appropriate departments to implement the approved changes.

Contact

Pamela Knorr, Human Resources Director

Concurrences

County Counsel

Chief Administrative Officer