



## Legislation Details (With Text)

**File #:** 19-0813      **Version:** 1

**Type:** Agenda Item      **Status:** Approved

**File created:** 5/13/2019      **In control:** Board of Supervisors

**On agenda:** 6/11/2019      **Final action:** 6/11/2019

**Title:** Human Resources Department recommending the Board adopt and authorize the Chair to sign the negotiated Letter of Agreement to the Memorandum of Understanding between the County of El Dorado and El Dorado County Employees' Association, Local No. 1, representing the General, Professional, and Supervisory bargaining units.

FUNDING: N/A

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. A - Letter of Agreement Hazmat Diff 6-11-19, 2. B - Counsel Approval 6-11-19, 3. Executed Letter of Agreement

Date	Ver.	Action By	Action	Result
6/11/2019	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board adopt and authorize the Chair to sign the negotiated Letter of Agreement to the Memorandum of Understanding between the County of El Dorado and El Dorado County Employees' Association, Local No. 1, representing the General, Professional, and Supervisory bargaining units.

**FUNDING:** N/A

### DISCUSSION / BACKGROUND

County of El Dorado (County) and El Dorado County Employees' Association, Local No. 1 (Local 1), representing employees in the General, Professional, and Supervisory bargaining units, have an executed Memorandum of Understanding (MOU) for the period of July 1, 2017 to June 30, 2020.

On May 22, 2018, the Board of Supervisors approved a classification title change from Sr. Environmental Health Specialist to Environmental Health Specialist III.

The current MOU provides for a Hazardous Material Assignment Differential to certain employees performing hazardous material duties in the classification of Sr. Environmental Health Specialist. In order to demonstrate to CalPERS that the classification of Environmental Health Specialist III is eligible for the Hazardous Material Assignment Differential, it is necessary to amend the MOU to conform to the classification title change.

County and Local 1 have reached an agreement to amend the MOU provision accordingly.

The Letter of Agreement (LOA) shall become of full force and effect upon approval and adoption by the Board of Supervisors and shall remain in effect until modified by a successor MOU.

## **ALTERNATIVES**

N/A

## **PRIOR BOARD ACTION**

This LOA amends the MOU adopted by the Board of Supervisors on December 19, 2017 (Resolution 196-2017), Legistar item 17-1358; and amended December 4, 2018, Resolution 245-2018, Legistar item 18-1877.

## **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

El Dorado County Employees' Association, Local No. 1

## **CAO RECOMMENDATION / COMMENTS**

It is recommended that the Board approve this item.

## **FINANCIAL IMPACT**

The LOA is a technical correction reflecting the existing title adopted by the Board on May 22, 2018. There is no financial impact for this item.

## **CLERK OF THE BOARD FOLLOW UP ACTIONS**

- 1) Human Resources will provide the Clerk with three (3) original LOAs for the Chair to sign upon ratification by Local 1; and
- 2) The Clerk will return two (2) original LOAs to Misty Garcia in Human Resources once fully executed by the Chair, and retain one (1) fully executed agreement for the Board.

## **STRATEGIC PLAN COMPONENT**

Good Governance

## **CONTACT**

Tameka Usher, Director of Human Resources