



County of El Dorado

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Legislation Details (With Text)

File #: 10-1314 **Version:** 1

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File created: 12/7/2010 **In control:** Board of Supervisors

On agenda: 12/14/2010 **Final action:** 12/14/2010

Title: Sheriff's Department recommending advance step hiring at step 5 of the salary range for Donald Ashton who has been selected as the Fiscal Administrative Manager for the Sheriff's Department. (Est. Time: 10 Min.)

FUNDING: General Fund.

Sponsors:

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Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
12/14/2010	1	Board of Supervisors	Approved	Pass

Sheriff's Department recommending advance step hiring at step 5 of the salary range for Donald Ashton who has been selected as the Fiscal Administrative Manager for the Sheriff's Department. (Est. Time: 10 Min.)

FUNDING: General Fund.

BUDGET SUMMARY:		
Total Estimated Cost	6 months	\$50,000
Funding		
Budgeted	\$50,000	
New Funding	\$	
Savings	\$	
Other	\$	
Total Funding Available	\$50,000	
Change To Net County Cost		\$0

Fiscal Impact/Change to Net County Cost: This position has been vacant for over a year. This position was included in the Sheriff's FY 2010-11 budget. There is sufficient funding available to cover the cost at step 5.

Reason for Recommendation: The position of Fiscal Administrative Manager has been vacant for over a year in the Sheriff's Department. The work has been performed in an acting capacity by the Department's Administrative Services Officer and staff from the Chief Administrative Office. Recruitment efforts during the past year failed to produce quality candidates. Those that did show

promise did not accept the position.

Mr. Ashton comes to the County with a master's degree in Public Administration as well as several years of service with Los Angeles County in a management capacity and has accepted the conditional offer of employment with El Dorado County contingent upon placement at step 5 of the salary range and passing the Department's background and health screening.

Action to be taken following Board approval: Upon passing the background and health screening, Human Resources to process 5th step placement for Mr. Ashton in the position of Fiscal Administrative Manager for the Sheriff's Department.

Contact: Sheriff Kollar