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Title: Human Resources Department recommending the Board adopt a Resolution approving the successor Memorandum of Understanding (MOU) between the County of El Dorado and the El Dorado County Employees Association (EDCEA) Local No 1 representing employees in the General (GE), Professional (PL), and Supervisory (SU) Bargaining Units effective January 1, 2009 through June 30, 2010; and authorize the Chairman to sign said MOU.
Resolution 210-2009

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Attachments: 1. 1093.A.Board Letter, 2. 1093.B.Blue Route, 3. 1093.C.Resolution, 4. 1093.D.MOU, 5. 1093.E.Ltr of Agreement.pdf

Date	Ver.	Action By	Action	Result
9/22/2009	3	Board Of Supervisors	Approved	Pass

Human Resources Department recommending the Board adopt a Resolution approving the successor Memorandum of Understanding (MOU) between the County of El Dorado and the El Dorado County Employees Association (EDCEA) Local No 1 representing employees in the General (GE), Professional (PL), and Supervisory (SU) Bargaining Units effective January 1, 2009 through June 30, 2010; and authorize the Chairman to sign said MOU.

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Fiscal Impact/ change to Net County Cost: The MOU provides changes to the wages, hours, and other terms and conditions of employment including, but not limited to, the elimination of retiree medical benefits for all newly hired employees after adoption of MOU and change to the definition of overtime to exclude leave hours from the calculation. The fiscal impact and cost savings will benefit the County.

Background: The parties began the negotiation process March 2009 on a successor MOU that expired December 31, 2008 as required under Government Code Section 3500 et seq. The parties have met numerous times, exchanged proposals, and have given serious consideration in regard to the successor Memorandum of Understanding during this difficult economic time.

Reasons for Recommendation: The attached successor comprehensive Memorandum of Understanding provides the basis for future negotiations.

Action to be taken following Board approval: Direction to Human Resources and the Payroll Division of the Auditor/Controller's Office for implementation and dissemination of the MOU.

Contact: M. Allyn Bulzomi, Director of Human Resources

Concurrences: