



# County of El Dorado

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## Legislation Details (With Text)

**File #:** 13-0954      **Version:** 1

**Type:** Agenda Item      **Status:** Approved

**File created:** 8/1/2013      **In control:** Board of Supervisors

**On agenda:** 8/20/2013      **Final action:** 8/20/2013

**Title:** Health and Human Services Agency and Human Resources recommending the Board adopt Resolution 125-2013 to amend the Authorized Personnel Allocation Resolution for the Health and Human Services Agency to add 3.0 Full Time Equivalent Eligibility Worker I/II/III for the implementation of the Affordable Care Act.

**FUNDING:** California Department of Social Services

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. A - Personnel Allocation HSA ACA Reso.pdf, 2. Executed Resolution 125-2013

Date	Ver.	Action By	Action	Result
8/20/2013	1	Board of Supervisors	Approved	Pass

Health and Human Services Agency and Human Resources recommending the Board adopt Resolution **125-2013** to amend the Authorized Personnel Allocation Resolution for the Health and Human Services Agency to add 3.0 Full Time Equivalent Eligibility Worker I/II/III for the implementation of the Affordable Care Act.

**FUNDING:** California Department of Social Services

<b>BUDGET SUMMARY:</b>	
Total Estimated Cost.....	\$424,000
Budgeted.....	
New Funding.....	\$424,000
Savings.....	
Other.....	
Total Funding Available.....	\$424,000
Change To Net County Cost.....	\$0

### Fiscal Impact/Change to Net County Cost

No change. These positions are funded by the County's FY 2013-14 allocation from the California Department of Social Services for the implementation of the Affordable Care Act. The Health and Human Services Agency's FY 2013-14 Recommended budget will be adjusted during the addenda process to add this funding.

### **Background**

In March 2010, President Obama signed the Patient Protection and Affordable Care Act (ACA) into law. Beginning Oct. 1, 2013, open enrollment begins allowing individuals to select a health care plan that meets their needs. On July 3, 2013, the California Department of Social Services notified counties of the allocation of additional funding for the Medi-Cal administration for the implementation of the federal ACA during FY 2013-14.

### **Reason for Recommendation**

The Health and Human Services Agency is expecting an increase of new enrollees into ACA healthcare programs and is recommending the addition of 3.0 FTEs to ensure the County is fully staffed and prepared for open enrollment beginning October 1, 2013. The resolution amends the County's Authorized Personnel Allocation to add 3.0 Eligibility Worker I/II/III allocations for the Health and Human Services Agency. The Eligibility Worker positions will process applications and determine eligibility for services. If these positions are not filled, delays in receiving healthcare coverage may occur and could potentially lead to audit findings and fiscal sanctions.

### **Action(s) to be taken following Board approval**

- 1) The Chair shall sign the Resolution.
- 2) Forward a certified copy of the Resolution to HHSA, at Briw Road.
- 3) Human Resources will update HHSA's adopted personnel allocation for FY 2013-14. Human Resources and HHSA will open recruitments to fill the positions.

### **Contact**

Don Ashton, M.P.A., Interim Director of HHSA