



## Legislation Details (With Text)

**File #:** 20-1618      **Version:** 1

**Type:** Agenda Item      **Status:** Approved

**File created:** 11/24/2020      **In control:** Board of Supervisors

**On agenda:** 12/15/2020      **Final action:** 12/15/2020

**Title:** Human Resources Department recommending the Board:  
 1) Approve the minimum wage increase for the County of El Dorado from \$13.00 to \$14.00, effective the pay period containing January 1, 2021; and  
 2) Approve and authorize the Chair to sign Resolution 199-2020 to increase salaries of certain classification impacted by the minimum wage increase.

FUNDING: Various.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. A - Resolution 12-15-20, 2. B - Approved Blue Route 12-15-20, 3. Executed Resolution 199-2020

Date	Ver.	Action By	Action	Result
12/15/2020	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board:  
 1) Approve the minimum wage increase for the County of El Dorado from \$13.00 to \$14.00, effective the pay period containing January 1, 2021; and  
 2) Approve and authorize the Chair to sign Resolution **199-2020** to increase salaries of certain classification impacted by the minimum wage increase.

**FUNDING:** Various.

### DISCUSSION / BACKGROUND

On April 4, 2016, the Governor of California signed legislation raising the minimum wage for all industries (Senate Bill 3, amending section 1182.12 of the California Labor Code). Effective January 1, 2021, the minimum wage in California will increase from \$13.00 per hour to \$14.00 per hour. Human Resources is recommending salary increases to meet the minimum threshold for the following classifications:

- Elections Worker - EH
- Food Services Aide
- General Trainee - EH
- Mealsite Coordinator
- Mental Health Aide
- Office Assistant I
- Park Operations Assistant
- Probation Transport Driver
- Program Aide
- Student Intern - EH

- Student Intern Grad/Law - EH
- Student Intern Undergrad - EH
- Transportation Officer - EH

### **ALTERNATIVES**

In order to comply with the abovementioned Senate Bill, there is no alternative.

### **PRIOR BOARD ACTION**

12/18/18 Legistar Item 18-1938 - 2019 Minimum Wage Increase

12/17/19 Legistar Item 19-1699 - 2020 Minimum Wage Increase

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

N/A

### **CAO RECOMMENDATION**

Approve as recommended.

### **FINANCIAL IMPACT**

The annual fiscal impact for represented classifications is approximately \$30,000. The annual fiscal impact for extra help classifications is approximately \$12,000 based on prior year data and will be absorbed by the departments and/or adjustments to hours will be made.

### **CLERK OF THE BOARD FOLLOW UP ACTIONS**

Upon Board approval, please provide a copy of the fully executed Resolution to Katie Lee in Human Resources.

### **STRATEGIC PLAN COMPONENT**

Good Governance

### **CONTACT**

Tameka Usher, Director of Human Resources