



County of El Dorado

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Legislation Details (With Text)

File #: 13-1052 **Version:** 1

Type: Agenda Item **Status:** Approved

File created: 8/15/2013 **In control:** Board of Supervisors

On agenda: 9/10/2013 **Final action:** 9/10/2013

Title: Child Support Services and the Human Resources Department, recommending the Board adopt Resolution 134-2013 establishing the salary schedule and bargaining unit for the Merit System Services classification of Child Support Program Manager to amend the Authorized Personnel Allocation Resolution 063-2013 to delete 1.0 FTE Program Manager I and add 1.0 FTE Child Support Program Manager.

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Reso CCS Prog Mgr Add 9-10-13, 2. Executed Resolution 134-2013

Date	Ver.	Action By	Action	Result
9/10/2013	1	Board of Supervisors	Approved	Pass

Child Support Services and the Human Resources Department, recommending the Board adopt Resolution **134-2013** establishing the salary schedule and bargaining unit for the Merit System Services classification of Child Support Program Manager to amend the Authorized Personnel Allocation Resolution 063-2013 to delete 1.0 FTE Program Manager I and add 1.0 FTE Child Support Program Manager.

BUDGET SUMMARY:	
Total Estimated Cost.....	\$132,962
Budgeted.....	\$130,132
New Funding.....	
Savings.....	\$2,830
Other.....	
Total Funding Available.....	\$132,962
Change To Net County Cost.....	\$0

Fiscal Impact/Change to Net County Cost

There is sufficient funding from salary savings within the Child Support budget to cover the change in salary.

Background

The Department of Child Support Services (CSS) currently utilizes the classification of Program Manager I within the organization. The position occupied by this classification is a Merit System

Services (MSS) position. Both the County and MSS have a classification specification for Program Manager I, however, the classification specification defined by MSS specifically states that it is a classification used within a local public social services department or agency, and therefore should not be used in CSS. Instead, the appropriate MSS classification should be Child Support Program Manager.

Reason for Recommendation

The Resolution will revise the Personnel Allocation to reflect the appropriate MSS classification of Child Support Program Manager. A salary survey of comparator agencies who also use the MSS classification of Child Support Program Manager provided an average Step 5 hourly rate of \$43.09.

Action(s) to be taken following Board approval

Human Resources will update the salary schedule and Personnel Allocation to reflect the adopted changes.

Contact

Laura Roth, Director of Child Support Services

Concurrences

Human Resources

El Dorado County Managers' Association