



County of El Dorado

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Legislation Details (With Text)

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Title: Public Health Department recommending advanced step placement of Linda Haller at Step 4 of the salary range for the position of Animal Control Operations Manager, effective pay period 21.
RECOMMENDED ACTION: Approve.

FUNDING: Salary cost savings.

Sponsors:

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Attachments:

Date	Ver.	Action By	Action	Result
10/2/2007	1	Board Of Supervisors	Approved	Pass

Public Health Department recommending advanced step placement of Linda Haller at Step 4 of the salary range for the position of Animal Control Operations Manager, effective pay period 21.

RECOMMENDED ACTION: Approve.

FUNDING: Salary cost savings.

BUDGET SUMMARY:		
Total Estimated Cost		\$3,000
Funding		
Budgeted	\$3,000	
New Funding	\$	
Savings	\$	
Other	\$	
Total Funding Available	\$3,000	
Change To Net County Cost		\$0

Fiscal Impact/Change to Net County Cost: Increase in salary from Step 3 to Step 4 will result in an increase of approximately \$3,000 in the remaining nine months of the Department's FY 2007-08 budget and will be covered by salary cost savings. There will be no increase in net County cost.

Background: The Board of Supervisors approved an Animal Control Operations Manager in the FY 2006-07 Budget. The Department conducted a recruitment for this position and, after a lengthy search, was successful in finding a candidate with the managerial experience and professional

background that satisfied its needs.

Reason for Recommendation: The candidate chosen to fill this position is Linda Haller. Ms. Haller worked at Orange County Animal Services, Florida, for nine years as a Senior Animal Services Officer and was promoted to the position of Assistant Division Manager in 1994, which carried administrative responsibilities including purchasing and kennel operations.

She became the Division Manger for Orange County Animal Services, Florida, in 1995, a position in which she served for over five years. During her employment at Orange County, she was responsible for all operations including quarantine, low cost sterilization programs, sheltering and enforcement of dangerous dog laws.

Ms. Haller's most recent position was as the Director of Shelter Operations for the Hawaiian Humane Society, Honolulu. She supervised all field, customer service, and animal care staff. Additionally, she oversaw all shelter operations; the shelter received approximately 30,000 animals per year, servicing the entire island of Oahu.

Ms. Haller has a B.S. in Biology and an M.A. in Organizational Management.

Given the reasons cited above, the Department requests the BOS approve the request for advanced step placement.

Action to be taken following Board approval: Human Resources to process 4th step placement for Ms. Haller as Animal Control Operations Manager, effective Pay Period #21, September 29, 2007.

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