



Legislation Details (With Text)

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Title: Chief Administrative Office recommending the Board to consider the following:
 1) Adopt and authorize the Chair to sign Resolution 108-2021 to waive the 180 day waiting period for extra help employment of a CalPERS retired annuitant in order to fill a critically needed position within the Chief Administrative Office;
 2) Authorize appointment of Greg Stanton as an extra help Principal Management Analyst, effective September 11, 2021; and
 3) Authorize an exception to the Personnel Rule 604.3 to hire at Step 5 (\$61.88 hourly);

FUNDING: General Fund.

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Resolution EM Project 180 Day Wait Poeriod Exception Gv Code 21224 - FINAL, 2. B - Blue Route, 3. Public Comment Rcvd 8-31-2021 BOS 8-31-2021.pdf, 4. Public Comment Rcvd. 8-30-2021, 5. Executed Resolution 108-2021

Date	Ver.	Action By	Action	Result
8/31/2021	1	Board of Supervisors	Approved	
8/31/2021	1	Board of Supervisors	Approved	Pass

Chief Administrative Office recommending the Board to consider the following:
 1) Adopt and authorize the Chair to sign Resolution **108-2021** to waive the 180 day waiting period for extra help employment of a CalPERS retired annuitant in order to fill a critically needed position within the Chief Administrative Office;
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DISCUSSION / BACKGROUND

The Chief Administrative Office would like to employ Greg Stanton as an extra help Principal Management Analysis to lead a feasibility study for a Biomass Cogeneration facility. This is a multiple entity project that would be most efficient with a single point of contact for the County. The collaborating partners include: Pioneer Energy, South Fork American River Project (SOFAR), and Rural County Representatives of California (RCRC). Without this additional staffing resource, the County will not be able to keep up with all of the discussions and funding opportunities surrounding biomass and cogeneration, and could potentially miss out on an opportunity to have such a facility in El Dorado County.

This project aligns with our Strategy Plan under:

Economic Development: *Explore the feasibility of biomass and cogeneration plants.*

Healthy Communities: *Work in collaboration with partners to develop forest health sustainability plan and look at other jurisdictions for models of a climate sustainability plan.*

Greg Stanton retired on May 21, 2021 and by state law, CalPERS retirees are required to wait 180 days before returning to work in an extra help capacity with a PERS agency; however the waiting period can be waived by the governing body of the agency, who must certify the nature of the employment and that the appointment is necessary to fill a critically needed position sooner than 180 days. The appointment must be passed by resolution by the governing body in a public meeting, and must be approved as an action item, rather than on a consent calendar.

Current Personnel Rules allows for extra help appointments to be paid at Step 1. A request to hire at an advanced step must be approved by the Board per Count Personnel Rule 604.3.

ALTERNATIVES

The Board could choose not to appoint Greg Stanton to the extra help position.

PRIOR BOARD ACTION

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

County Counsel

Human Resources

FINANCIAL IMPACT

The cost for the FY 2021-22 would be approximately \$60,000, taking into account the start date of September 11, 2021 and working no more than 28 hours per week and a maximum of 960 per fiscal year (July 1 through June 30) as allowed by CalPERS. Funding is available as a result of the annual payment for the Public Safety Facility being reduced from approximately \$2.3 million to approximately \$2 million.

CLERK OF THE BOARD FOLLOW UP ACTIONS

Upon Board adoption and approval, please provide a copy of the executed Resolution to Michael Reddin and Lauren Montalvo in Human Resources.

STRATEGIC PLAN COMPONENT

Healthy Communities

CONTACT

Don Ashton, MPA

Chief Administrative Officer