



## Legislation Details (With Text)

**File #:** 19-1226      **Version:** 1

**Type:** Agenda Item      **Status:** Approved

**File created:** 8/8/2019      **In control:** Board of Supervisors

**On agenda:** 8/27/2019      **Final action:** 8/27/2019

**Title:** Human Resources Department recommending the Board  
 1) Approve the corrected 2020 health benefit plan year rate cards (Attachment A); and  
 2) Grant Human Resources the authority to correct any minor clerical errors or adjustments, if necessary, to the approved calendar year 2020 health benefit plan year rate cards.

FUNDING: N/A

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. A - Corrected Rate Cards 8-27-19

Date	Ver.	Action By	Action	Result
8/27/2019	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board  
 1) Approve the corrected 2020 health benefit plan year rate cards (Attachment A); and  
 2) Grant Human Resources the authority to correct any minor clerical errors or adjustments, if necessary, to the approved calendar year 2020 health benefit plan year rate cards.

**FUNDING:** N/A

### DISCUSSION / BACKGROUND

#### Health Plans

On August 6, 2019, the Board approved the 2020 health benefit plan master rates and rate cards for all bargaining units. After Board approval, it was discovered that the Law Enforcement Sworn Management (SM) bargaining unit was inadvertently included on the wrong rate card. Human Resources has made the correction based on the cost sharing of health premiums in their current Memorandum of Understanding and is now seeking approval of the corrected rate cards.

### ALTERNATIVES

There is no alternative, as the 2020 health benefit plan year rate cards need to be corrected in order to be in compliance with the negotiated share of costs as agreed upon in the Memorandum of Understanding.

### PRIOR BOARD ACTION

August 6, 2019 (Legistar #19-1145)

### OTHER DEPARTMENT / AGENCY INVOLVEMENT

Chief Administrative Office

### CAO RECOMMENDATION / COMMENTS

It is recommended that the Board approve this item.

**FINANCIAL IMPACT**

Since the master rates were previously approved, there is no cost associated with approving the corrected health plan rate cards.

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

None

**STRATEGIC PLAN COMPONENT**

Good Governance

**CONTACT**

Tameka Usher, Director of Human Resources