



Legislation Details (With Text)

File #: 22-2167 **Version:** 1

Type: Agenda Item **Status:** Approved

File created: 11/14/2022 **In control:** Board of Supervisors

On agenda: 12/13/2022 **Final action:** 12/13/2022

Title: Human Resources Department recommending the Board:
 1) Approve the minimum wage increase for the County of El Dorado from \$15.00 to \$15.50, effective the pay period containing January 1, 2023; and
 2) Approve and authorize the Chair to sign Resolution 188-2022 to increase salaries of certain classifications impacted by the minimum wage increase.

FUNDING: Various.

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Blue Route 22-2167, 2. B - Resolution 22-2167, 3. Executed Resolution 188-2022

Date	Ver.	Action By	Action	Result
12/13/2022	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board:
 1) Approve the minimum wage increase for the County of El Dorado from \$15.00 to \$15.50, effective the pay period containing January 1, 2023; and
 2) Approve and authorize the Chair to sign Resolution **188-2022** to increase salaries of certain classifications impacted by the minimum wage increase.

FUNDING: Various.

DISCUSSION / BACKGROUND

On April 4, 2016, the Governor of California signed legislation raising the minimum wage for all industries (Senate Bill 3, amending section 1182.12 of the California Labor Code). Effective January 1, 2023, the minimum wage in California will increase from \$15.00 per hour to \$15.50 per hour. The Department of Human Resources is recommending salary increases to meet the minimum threshold for the following classifications:

- Elections Worker - EH
- General Trainee - EH
- Park Operations Assistant
- River Instructor - EH
- Student Intern - EH
- Student Intern Grad/Law - EH
- Student Intern Undergrad - EH
- Transportation Officer - EH

ALTERNATIVES

In order to comply with the above-mentioned Senate Bill, there is no alternative.

PRIOR BOARD ACTION:

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

County Counsel

CAO RECOMMENDATION

Approve as recommended.

FINANCIAL IMPACT

The annual fiscal impact for all impacted classifications is approximately \$4,150.

CLERK OF THE BOARD FOLLOW UP ACTIONS

Upon Board approval, please provide a copy of the fully executed Resolution to Human Resources.

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

Joseph Carruesco, Director of Human Resources