



Legislation Details (With Text)

File #: 18-1362 **Version:** 1

Type: Agenda Item **Status:** Approved

File created: 8/28/2018 **In control:** Board of Supervisors

On agenda: 9/11/2018 **Final action:** 9/11/2018

Title: Human Resources recommending the Board approve and authorize the Chair to sign Resolution 192-2018 adopting the County's Salary Schedule to:
 1) Comply with the California Public Employees' Retirement System reporting requirements; and
 2) Comply with Government Code sections 20636 and 7522.34(a) as well as California Code of Regulations 570.5.

FUNDING: N/A

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Final Resolution 9-11-18, 2. B - Approved Blue Route 9-11-18, 3. C - Salary Schedule (Effective 9-1-18) 9-11-18, 4. D - Salary Schedule (Effective 9-15-18) 9-11-18, 5. Executed Resolution 192-2018

Date	Ver.	Action By	Action	Result
9/11/2018	1	Board of Supervisors	Approved	Pass

Human Resources recommending the Board approve and authorize the Chair to sign Resolution **192-2018** adopting the County's Salary Schedule to:

- 1) Comply with the California Public Employees' Retirement System reporting requirements; and
- 2) Comply with Government Code sections 20636 and 7522.34(a) as well as California Code of Regulations 570.5.

FUNDING: N/A

DISCUSSION / BACKGROUND

Given the recent findings (July 17, 2018) of a California Public Employees' Retirement System (CalPERS) audit, and consistent with Government Code sections 20636 and 7522.34(a) as well as California Code of Regulations 570.5, the County's Salary Schedule, and changes thereto, must be approved and adopted by the County's Board of Supervisors (Board), irrespective of previously approved Board Resolutions which authorized the title, salary, and/or bargaining unit changes.

Being that this is a new process for the County, the Human Resources Department is requesting the Board approve and adopt the County's revised Salary Schedules which include the salary and title changes noted below:

Legistar Item: 18-1270

- Deputy Assessor - Systems and Support: New Class/New Salary

Legistar Item: 18-0931

- Chief Information Security Officer: New Class/New Salary
- Information Technology Project Manager: New Class/New Salary

- Title change from Assistant Director of Information Technology to Information of Information Technologies
- Title change from Deputy Director of Information Technology to Deputy Director of Information Technologies
- Title change from Director of Information Technology to Director of Information Technologies
- Title change from Information Technology Specialist I/II to Information Technology Customer Support Specialist I/II

Legistar Item: 18-1313

- Payroll Technician: New Class/New Salary

Legistar Item: 18-1267

- Air Quality Technician I: New Class/New Salary
- Air Quality Technician II: New Class/New Salary
- Air Quality Administrative Analyst: New Class/New Salary

The following item is being presented in the September 11, 2018 Board agenda and the salaries will be effective September 15, 2018:

Legistar Item: 18-1363

- Deputy District Attorney I-IV: Existing Classifications/Salary Increases
- Deputy Public Defender I-IV: Existing Classifications/Salary Increases
- Child Support Attorney I-IV: Existing Classifications/Salary Increases
- Senior Citizens Attorney I-III: Existing Classifications/Salary Increases

ALTERNATIVES

N/A

PRIOR BOARD ACTION

See above.

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Information Technologies Department

CAO RECOMMENDATION

FINANCIAL IMPACT

N/A

CLERK OF THE BOARD FOLLOW UP ACTIONS

N/A

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

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