



## Legislation Details (With Text)

**File #:** 12-1539      **Version:** 1

**Type:** Agenda Item      **Status:** Adopted

**File created:** 12/11/2012      **In control:** Board of Supervisors

**On agenda:** 12/18/2012      **Final action:** 12/18/2012

**Title:** Human Resources Department recommending the Board adopt Resolution 188-2012 to approve the alternately staffed deep class series of Building Inspector I/II/III, reclassify the Senior Building Inspector job class to Building Inspector III, and approve revisions to the Building Inspector I/II/III job specification to accomplish same.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. A - Resolution - Building Inspector I-II-III, 2. B - Building Inspector I-II-III 12-18-12.pdf, 3. Fully executed Reso 188-2012 .pdf

Date	Ver.	Action By	Action	Result
12/18/2012	1	Board of Supervisors	Adopted	Pass

Human Resources Department recommending the Board adopt Resolution 188-2012 to approve the alternately staffed deep class series of Building Inspector I/II/III, reclassify the Senior Building Inspector job class to Building Inspector III, and approve revisions to the Building Inspector I/II/III job specification to accomplish same.

<b>BUDGET SUMMARY:</b>	
Total Estimated Cost.....	\$0
Budgeted.....	
New Funding.....	
Savings.....	
Other.....	
Total Funding Available.....	
Change To Net County Cost.....	\$0

### Fiscal Impact/Change to Net County Cost

There is no fiscal impact or change to Net County Cost associated with this item.

### Background

As part of the FY 2012-13 Budget Addenda process, Development Services requested additional staff to support the projected increase in building permit workload. The Chief Administrative Office recommended the Development Services work with Human Resources to determine the appropriate number and classifications needed.

Human Resources has conducted a review of the duties and requirements for the Building Inspector I/II and Sr. Building Inspector classifications and reviewed the needs of the department and is recommending that a 'deep class' series of Building Inspector I/II/III be created. The position of Sr. Building Inspector, and all current incumbents, would be reclassified to Building Inspector III, with no changes to compensation, benefits, standing or bargaining unit.

Operating Engineers Local #3 has reviewed the proposed job specification and had no comments related to the job specification changes.

### **Reason for Recommendation**

Creating an alternately staffed "deep class" series by reclassifying the Sr. Building Inspector to a Building Inspector III would provide greater flexibility to the department by allowing them to hire new employees at level I, II or III based on the current needs of the department and the skills and experience of the employee, and it provides the opportunity for current staff to promote as experience is gained.

Human Resources recommends the Board adopt the resolution to establish the new Building Inspector I/II/III series, reclassify those who are currently in the Sr. Building Inspector class to Building Inspector III, and revise the Development Services personnel allocation to reflect these changes.

### **Action to Be Taken Following Approval**

Human Resources will work with Development Services to implement the changes.

### **Contact**

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