



## Legislation Details (With Text)

**File #:** 17-0885      **Version:** 1

**Type:** Agenda Item      **Status:** Approved

**File created:** 8/3/2017      **In control:** Board of Supervisors

**On agenda:** 8/15/2017      **Final action:** 8/15/2017

**Title:** County Counsel recommending the Board:  
 1) Approve and authorize the Chair to sign a Letter of Agreement with El Dorado County Employees Association Local 1 increasing the annual uniform allowance for Property Evidence Technicians and Senior Property Evidence Technicians from \$340 to \$494; and  
 2) Authorize the Chair to sign the underlying settlement agreement with Local 1.

**FUNDING:** General Fund.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. A - Blue Route 8-15-17, 2. B - Settlement and Release of All Claims Agreement 8-15-17, 3. Executed Letter of Agreement and settlement agreement

Date	Ver.	Action By	Action	Result
8/15/2017	1	Board of Supervisors	Approved	Pass

County Counsel recommending the Board:  
 1) Approve and authorize the Chair to sign a Letter of Agreement with El Dorado County Employees Association Local 1 increasing the annual uniform allowance for Property Evidence Technicians and Senior Property Evidence Technicians from \$340 to \$494; and  
 2) Authorize the Chair to sign the underlying settlement agreement with Local 1.

**FUNDING:** General Fund.

### DEPARTMENT RECOMMENDATION

County Counsel recommending the Board (1) approve and authorize the Chair to sign a Letter of Agreement with El Dorado County Employees Association Local 1 increasing the annual uniform allowance for Property Evidence Technicians and Senior Property Evidence Technicians from \$340 to \$494; and (2) authorize the Chair to sign the underlying settlement agreement with Local 1.

### DISCUSSION / BACKGROUND

On June 27, 2017, the Board approved a settlement of a grievance by the El Dorado County Employees Association Local 1 regarding uniform allowances for Property Evidence Technicians and Senior Property Evidence Technicians. The settlement increases the annual uniform allowances for each of the four affected employees by \$154 per year, resulting in an increased cost of \$616. The settlement agreement requires an amendment (Letter of Agreement) to the Memorandum of Understanding with Local 1, which must be approved in open session. This action therefore implements the previously approved settlement.

This action would also authorize the Chair to sign the previously approved settlement agreement on behalf of the Board.

### **ALTERNATIVES**

The Board could elect not to approve the Letter of Agreement, which would in effect reject the previously approved settlement and re-open the grievance.

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

The Sheriff's Office agrees with this action, and Human Resources has approved the Letter of Agreement.

### **CAO RECOMMENDATION**

Approve as recommended.

### **FINANCIAL IMPACT**

There is no change in Net County Cost. Funding for this Agreement is available in the Sheriff's Office budget.

### **CLERK OF THE BOARD FOLLOW UP ACTIONS**

Following Board approval, the Board Clerk will return one fully executed original of the Letter of Agreement and one fully executed copy of the Settlement Agreement to Human Resources for distribution and administration.

### **STRATEGIC PLAN COMPONENT**

Good Governance

### **CONTACT**

Michael J. Ciccozzi, County Counsel