



County of El Dorado

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Legislation Details (With Text)

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File created: 7/11/2011 **In control:** Board of Supervisors

On agenda: 7/19/2011 **Final action:** 7/19/2011

Title: Human Resources Department recommending the Board adopt Resolution 128-2011 amending the Salary and Benefits Resolution for Unrepresented Employees, Section 1401, changing employee contributions to PERS and the retirement formula for new hires effective after adoption of this resolution. (Est. Time: 5 Min.)

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Resolution -Unrepresented Employees.pdf, 2. B - Blue Route.pdf, 3. Fully executed Resolution 128-2011

Date	Ver.	Action By	Action	Result
7/19/2011	1	Board of Supervisors	Adopted	Pass

Human Resources Department recommending the Board adopt **Resolution 128-2011** amending the Salary and Benefits Resolution for Unrepresented Employees, Section 1401, changing employee contributions to PERS and the retirement formula for new hires effective after adoption of this resolution. (Est. Time: 5 Min.)

Fiscal Impact/Change to Net County Cost: No increase in net County cost. It is anticipated that this change will result in PERS savings.

Background/Reason for Recommendation: County staff, per the direction of the Board of Supervisors has been negotiating with various labor associations over the past year to achieve long-term structural pension reforms. It is the intention of this resolution to modify the Salary and Benefits Resolution to reflect the results of these negotiations with represented bargaining groups.

This amendment would create consistency in PERS contributions and retirement formulas between unrepresented and represented employees.

Action to be taken following Board approval: Human Resources Department and the Payroll Division of the Auditor/Controllers Office to implement this amendment concerning employee contributions effective the first full pay period following adoption by the Board. Human Resources to complete the Amendment process with CalPERS.