County of El Dorado

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Legislation Details (With Text)

File #:	18-0895	**Version:** 1		
Type:	Agenda Item		**Status:**	Approved
File created:	5/24/2018		**In control:**	Board of Supervisors
On agenda:	6/5/2018		**Final action:**	6/5/2018
Title:	Human Resources Department recommending the Board approve a corrected Fair Labor Standards Act designation for the Sr. Investigator (Public Defender) class specification. FUNDING: N/A			
Sponsors:				
Indexes:				
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Attachments:	1. A - Sr. Investigator (Public Defender) REDLINE 6-5-18, 2. B - Sr. Investigator (Public Defender) CLEAN 6-5-18			

Date	Ver.	Action By	Action	Result
6/5/2018	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board approve a corrected Fair Labor Standards Act designation for the Sr. Investigator (Public Defender) class specification.

FUNDING: N/A

DEPARTMENT RECOMMENDATION

Human Resources Department recommending the Board approve a corrected error related to the Fair Labor Standards Act (FLSA) designation for the Sr. Investigator (Public Defender) class specification.

DISCUSSION / BACKGROUND

On May 8, 2018, the Board approved (via Legistar #18-0453) revisions to the class specification for the Sr. Investigator (Public Defender). However, the FLSA designation was inadvertently changed from Non-Exempt to Exempt. Approval of this item will correct the FLSA designation back to Non-Exempt.

The current incumbent has not worked overtime since the approval of the class specification with the incorrect FLSA.

ALTERNATIVES

The Board could choose not to approve this correction and the classification would remain exempt.

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Public Defender's Office and Local 1

CAO RECOMMENDATION

It is recommended that the Board approve this item.

FINANCIAL IMPACT
None.

CLERK OF THE BOARD FOLLOW UP ACTIONS
N/A

STRATEGIC PLAN COMPONENT
Good Governance

CONTACT
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