



## Legislation Details (With Text)

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**Type:** Agenda Item      **Status:** Approved

**File created:** 8/24/2012      **In control:** Board of Supervisors

**On agenda:** 9/11/2012      **Final action:** 9/11/2012

**Title:** Assessor's Office recommending the Board approve the advanced step hiring at step 4 of the salary range for Steve Mord hired as an Appraiser II on May 5, 2012. This step 4 salary range is requested retroactively to the hire date of May 5, 2012.

FUNDING: General Fund.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
9/11/2012	1	Board of Supervisors	Approved	Pass

Assessor's Office recommending the Board approve the advanced step hiring at step 4 of the salary range for Steve Mord hired as an Appraiser II on May 5, 2012. This step 4 salary range is requested retroactively to the hire date of May 5, 2012.

**FUNDING:** General Fund.

Fiscal Impact/Change to Net County Cost: There is no change to Net County Cost. This position is funded at Step 5 in the Assessor's budget for the current fiscal year budget.

Background/Reason for Recommendation: The Assessor's Office is requesting that Steve Mord be hired at step 4 of the salary range for Appraiser II because of his extensive experience and background. Mr. Mord served as an Appraiser II for three (3) years in the Alameda County Assessor's Office. Mr. Mord's extensive experience in appraisal exceeds that of typical applicants for this professional level position.

He received his certification from the State Board of Equalization, holds a Bachelors of Arts in Psychology - California State University, Chico and a California Secondary Standard Teaching Credential. He has also held a California Real Estate License.

Mr. Mord's expertise, knowledge, background and experience is invaluable to El Dorado County and warrants hiring at the Step 4 level. The delay in bringing this request forward occurred as a result of miscommunication within Human Resources.

Action to be taken following Board approval: Assessor's Office will prepare/complete the Step 4 retroactive pay and process the Payroll/Personnel Action Form.

Contact: Karl Weiland, 5757 or Kimberly Webb, 5718