



## Legislation Details (With Text)

**File #:** 18-0953      **Version:** 1

**Type:** Agenda Item      **Status:** Approved

**File created:** 6/7/2018      **In control:** Board of Supervisors

**On agenda:** 6/26/2018      **Final action:** 6/26/2018

**Title:** Human Resources Department recommending the Board approve and authorize the Chair to sign Amendment I to Agreement 057-S1611 (FENIX 121), with The Law Offices of Valentina Reiner for professional employment legal services, extending the term by six (6) months for a new term of July 1, 2015 through December 31, 2018. There is no change to the original not to exceed amount of the Agreement.

FUNDING: General Fund.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. A - Original Agreement 057-S1611 6-26-18, 2. B - Agreement Amendment 057-S1611 AMD I (121) 6-26-18, 3. C - Contract Review and Approvals 6-26-18, 4. Executed Agreement #057-S1611 (FENIX #121)

Date	Ver.	Action By	Action	Result
6/26/2018	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board approve and authorize the Chair to sign Amendment I to Agreement 057-S1611 (FENIX 121), with The Law Offices of Valentina Reiner for professional employment legal services, extending the term by six (6) months for a new term of July 1, 2015 through December 31, 2018. There is no change to the original not to exceed amount of the Agreement.

**FUNDING:** General Fund.

**DEPARTMENT RECOMMENDATION**

Human Resources recommending the Board approve and authorize the Chair to sign Amendment I to Agreement No. 057-S1611 (FENIX No. 121), with The Law Offices of Valentina Reiner for professional employment legal services, extending the term by six (6) months for a new term of July 1, 2015 through December 31, 2018. There is no change to the original not to exceed amount of the Agreement.

**DISCUSSION / BACKGROUND**

Human Resources receives complaints of alleged discrimination, harassment and retaliation by County employees. When appropriate, the department has contracted with outside vendors to provide unbiased investigations of the complaints filed. The County has, for several years, contracted for the services of The Law Offices of Valentina Reiner for professional employment legal services. Ms. Reiner conducts thorough investigations and provides detailed, professional reports.

Most recently in 2015, Human Resources requested and the Board approved and authorized the Chair to sign Agreement No. 057-S1611 with Valentina Reiner, doing business as The Law Offices of Valentina Reiner to provide professional employment legal services, including but not limited to,

investigations, trainings and services related to other various employment relations subjects as requested by Human Resources, for the period of July 1, 2015 through June 30, 2018, for a total not to exceed amount of \$300,000.

Human Resources is requesting to extend the existing agreement an additional six months, to expire December 31, 2018. A Request for Qualifications (RFQ) was recently released for this work, and the results are currently being evaluated. The extension will provide enough time to complete the RFQ process and proceed with a new three-year contract for these services. There is no change to the original not to exceed amount of the Agreement.

#### **ALTERNATIVES**

The Board could choose to not extend the agreement. However, it is possible that the RFQ process will not be completed prior to the expiration of the current contract with The Law Offices of Valentina Reiner, which may impact the department's ability to conduct investigations.

#### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

N/A

#### **CAO RECOMMENDATION**

It is recommended that the Board approve this item.

#### **FINANCIAL IMPACT**

There is no change in Net County Cost. Funding for this Agreement is available in the current-year Human Resources budget, and there is no change to the not-to-exceed amount for this contract. Funding is also included in the FY 2018-19 Recommended Budget.

#### **CLERK OF THE BOARD FOLLOW UP ACTIONS**

Following Board approval, the Board Clerk will forward one fully executed original of the Agreement to Procurement and Contracts for distribution and administration.

#### **STRATEGIC PLAN COMPONENT**

N/A

#### **CONTACT**

Tameka Usher, Director of Human Resources