



Legislation Details (With Text)

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**Type:** Agenda Item      **Status:** Approved

**File created:** 12/8/2021      **In control:** Board of Supervisors

**On agenda:** 12/14/2021      **Final action:** 12/14/2021

**Title:** Human Resources Department recommending the Board:  
 1) Appoint Karen Garner to the position of Director of Planning and Building, effective January 1, 2022, at Step 3 of the salary range (approximate annual salary of \$182,062); and  
 2) Approve returning Christopher Perry, current Interim Director of Planning and Building, to his prior position of Assistant Director of Planning and Building effective January 1, 2022.

FUNDING: N/A

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

| Date       | Ver. | Action By            | Action   | Result |
|------------|------|----------------------|----------|--------|
| 12/14/2021 | 1    | Board of Supervisors | Approved | Pass   |

Human Resources Department recommending the Board:  
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**FUNDING:** N/A

**DISCUSSION / BACKGROUND**

An open, competitive recruitment was held to fill the vacant position of Director of Planning and Building, yielding Karen Garner as the top candidate.

The recommendation is that Karen Garner be appointed to Step 3 of the salary range, as Director of Planning and Building, along with benefits and other compensation per Section 5 of the Salary and Benefits Resolution for Unrepresented Employees.

Should the Board appoint Ms. Garner to Director, the Interim Director appointment of Christopher Perry will no longer be needed. Mr. Perry will return to his prior position of Assistant Director of Planning and Building effective January 1, 2022.

**ALTERNATIVES**

If not approved, the Board will be required to consider other candidates or conduct another recruitment for the position of Director of Planning and Building.

**PRIOR BOARD ACTION**

12/7/21 Legistar Item 21-1093: Closed Session - Public Employee Appointment. Title Director of Planning and Building.

10/26/21 Legistar Item 21-1615: Appoint Interim Director of Planning and Building

**OTHER DEPARTMENT / AGENCY INVOLVEMENT**

N/A

**CAO RECOMMENDATION**

Approve as recommended.

**FINANCIAL IMPACT**

There is no financial impact as the position is budgeted in the Fiscal Year 2021-22 Budget.

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

None

**STRATEGIC PLAN COMPONENT**

Good Governance

**CONTACT**

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