



County of El Dorado

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Legislation Details (With Text)

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On agenda: 10/14/2008 **Final action:** 10/14/2008

Title: Chief Administrative Office recommending the Board approve a restructuring plan for the Public Health and Mental Health Departments; and adoption of Resolution 287-2008 enacting the new proposed organization. (Refer 10/7/08, Item 30, File 08-1561)

Sponsors:

Indexes:

Code sections:

Attachments: 1. Resolution 287-2008 att'd 10-21-08.pdf

Date	Ver.	Action By	Action	Result
10/14/2008	1	Board Of Supervisors	Adopted	Pass

Chief Administrative Office recommending the Board approve a restructuring plan for the Public Health and Mental Health Departments; and adoption of Resolution **287-2008** enacting the new proposed organization. (Refer 10/7/08, Item 30, File 08-1561)

BUDGET SUMMARY:		
Total Estimated Cost		\$
Funding		
Budgeted	\$	
New Funding	\$	
Savings	\$	
Other	\$	
Total Funding Available	\$	
Change To Net County Cost		\$

Fiscal Impact/Change to Net County Cost: None

Reason for Recommendation:

The restructuring plan would accomplish the following:

1. Create a Department of Health Services headed up by a Director of Health Services that incorporates both the Departments of Public Health and Mental Health.
2. Combine as appropriate the current administrative, fiscal and contracting functions of both Departments under one operational unit headed by a Chief Fiscal Officer.
3. Maintain current programmatic direction for each existing Department under their respective leadership who would report operationally to the new Director of Health Services.

The goals of the restructuring plan for the two organizations are to:

1. Provide a unified leadership structure that maximizes opportunity for program synergy
2. Create opportunities for streamlining and economies of scale in the provision of administrative, fiscal and contracting functions
3. Maintain a programmatic focus for each organization
4. Maximize physical, IT and fixed asset resources

The Board of Supervisors is requested to approve:

1. The creation of a Department of Health Services effective October 14, 2008.
2. Approve the reorganization Resolution, job description and salary range for the Director of Health Services.
3. Direct the CAO to initiate a County promotional recruitment through Human Resources for the Director of Health Services.
4. Approve Neda West as Acting Director of Health Services until a permanent Director has been selected effective pay period 20.

Action to be taken following Board approval:

If approved by the Board, the Chief Administrative Office will:

Work with Acting Director of Health Services to recruit and fill the Chief Fiscal Officer position and evaluate the job descriptions of the Deputy Director of Mental Health and Assistant Director of Public Health to ensure they appropriately reflect the needs of the new department.

Contact: Gayle Erbe-Hamlin, CAO

Concurrences: