



# County of El Dorado

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## Legislation Details (With Text)

**File #:** 07-1491      **Version:** 1

**Type:** Agenda Item      **Status:** Adopted

**File created:** 8/29/2007      **In control:** Board Of Supervisors

**On agenda:** 9/25/2007      **Final action:** 9/25/2007

**Title:** Human Resources Department recommending Resolution amending Section 1101 of Salary and Benefits Resolution 323-2001 for Unrepresented Employees to allow Unrepresented Employees to receive payment for a portion of unused Management Leave annually.  
RECOMMENDED ACTION: Adopt Resolution 240-2007.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Salary and Benefits Amendment Resolution-Mgmnt leave increase 08-07.pdf

Date	Ver.	Action By	Action	Result
9/25/2007	1	Board Of Supervisors	Adopted	Pass

Human Resources Department recommending Resolution amending Section 1101 of Salary and Benefits Resolution 323-2001 for Unrepresented Employees to allow Unrepresented Employees to receive payment for a portion of unused Management Leave annually.

**RECOMMENDED ACTION:** Adopt Resolution **240-2007**.

<b>BUDGET SUMMARY:</b>		
Total Estimated Cost		\$
Funding		
Budgeted	\$	
New Funding	\$	
Savings	\$	
Other	\$	
Total Funding Available	\$	
Change To Net County Cost		\$

Fiscal Impact/Change to Net County Cost: There may be a minor countywide fiscal impact due to increasing the amount of unused management leave for which Unrepresented Employees may receive payment annually.

**Background:**

Reason for Recommendation: Section 1101 of the Salary & Benefits Resolution for Unrepresented Employees provides Unrepresented full-time Administrative Management employees with eighty (80) hours of paid management leave annually. Employees are allowed to receive payment for either

forty (40) or fifty-six (56) hours of unused leave each year, depending upon employee election.

Employees in the Managers' Association also receive eighty (80) hours of paid management leave annually. Members of this association are allowed to receive payment for up to eighty (80) hours of management leave annually.

The proposed amendment will bring consistency in payment for unused management leave between the Unrepresented Employees and the Managers' Association.

Action to be taken following Board approval: Human Resources will incorporate these changes into the Salary & Benefits Resolution.

Contact: Chris Little, x6553

Concurrences: