



County of El Dorado

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Legislation Details (With Text)

File #: 08-1766 **Version:** 1

Type: Agenda Item **Status:** Approved

File created: 11/22/2008 **In control:** Board Of Supervisors

On agenda: 12/9/2008 **Final action:** 12/9/2008

Title: Human Resources Department recommending Chairman Resolution 323-2008 approving the first comprehensive Memorandum of Understanding (MOU) between the County of El Dorado and the El Dorado County Criminal Attorney Association; and Chairman be authorized to sign said Memorandum of Understanding.

Sponsors:

Indexes:

Code sections:

Attachments: 1. EDCCA 1-1-08 to 12-08 2008 CA MOUReso.pdf, 2. EDC CA Blue Rt, 3. EDCCA MOU

| Date | Ver. | Action By | Action | Result |
|-----------|------|----------------------|----------|--------|
| 12/9/2008 | 1 | Board Of Supervisors | Approved | Pass |

Human Resources Department recommending Chairman Resolution **323-2008** approving the first comprehensive Memorandum of Understanding (MOU) between the County of El Dorado and the El Dorado County Criminal Attorney Association; and Chairman be authorized to sign said Memorandum of Understanding.

| BUDGET SUMMARY: | | |
|---------------------------|----|---------|
| Total Estimated Cost | | \$ |
| Funding | | |
| Budgeted | \$ | |
| New Funding | \$ | |
| Savings | \$ | |
| Other | \$ | |
| Total Funding Available | \$ | |
| Change To Net County Cost | | \$00.00 |

Fiscal Impact/Change to Net County Cost: No change to net county cost.

Background: The Board previously approved other separate provisions in regard to wages, hours, and terms of employment for this bargaining unit since their inception on or about 2004, including one abbreviated Memorandum of Understanding (MOU) with the term of April 16, 2005 through December 31, 2007, and another Letter of Agreement dealing with the Optional Benefits Plan. During this period, other Board policies and the existing Salary and Benefits Resolution, as amended, were other documents that also addressed wages, hours, terms and conditions of employment covering these employees in the EDCCAA bargaining unit.

The parties have been bargaining to create the first comprehensive MOU to cover this bargaining unit as a foundation and starting point for future negotiations. The Board of Supervisors has provided direction and approval in closed session during the negotiations process for this first comprehensive MOU between the County of El Dorado and the El Dorado County Criminal Attorney Association, EDCCAA.

Reason for Recommendation: The reason for staff recommendation is to have one central document as the basis for future negotiations in compliance with Government Code Section 3500 et seq.

Action to be taken following Board approval: With the signature by the Chairman of the Board of Supervisors this provides direction to staff in the Human Resources Department and the Auditor/Controller's Office to distribute and implement the provisions of the MOU.

Contact: Ted Cwiek, Director of Human Resources

Concurrence: