



Legislation Details (With Text)

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Title: Human Resources Department recommending the Board authorize continuation of the current perpetual Agreement 471-S1211 with GovernmentJobs.com, Inc., doing business as Neogov, for the ongoing maintenance of the County-wide applicant tracking, subscription to Governmentjobs.com website, and background check integration for the period July 1, 2018 through June 30, 2019. Estimated costs for the year are \$22,238.

FUNDING: General Fund.

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Sales Order1 6-26-18, 2. B - Sales Order2 6-26-18

Date	Ver.	Action By	Action	Result
6/26/2018	1	Board of Supervisors	Approved	Pass

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DEPARTMENT RECOMMENDATION

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DISCUSSION / BACKGROUND

The Human Resources Department converted to Neogov in January 2012 for County-wide job applicant tracking. The previous system (Sigma) was purchased by GovernmentJobs.com, Inc. and was no longer being supported. This conversion was approved by the Board on January 24, 2012. This is a perpetual Agreement and Board approval is required annually per Board Policy C-17, Section 4.5. A summary of estimated costs for FY 2018-19 are as follows:

- \$17,640 - Insight Enterprise Software License (Recruitment module)
- \$3,097.50 - GovernmentJobs.com subscription (Online job posting module)
- \$1,500 - Background Check Integration
- Total Estimated Cost: \$22,238

Following Board approval, the Human Resources Department will work with Procurement and Contracts to increase the blanket purchase order and issue payment for Fiscal Year 2018-19.

ALTERNATIVES

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Procurement and Contracts

CAO RECOMMENDATION

It is recommended that the Board approve this item.

FINANCIAL IMPACT

Annual estimated increase of \$2,338. Funding for this Agreement is included in the FY 2018-19 Recommended Budget.

CLERK OF THE BOARD FOLLOW UP ACTIONS

None

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

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