



## Legislation Details (With Text)

**File #:** 11-0263      **Version:** 5

**Type:** Agenda Item      **Status:** Approved

**File created:** 3/8/2011      **In control:** Board of Supervisors

**On agenda:** 12/19/2011      **Final action:** 12/19/2011

**Title:** Chief Administrative Office requesting the Board;  
1) Receive and file the Organization Review report of the Department of Transportation and;  
2) Approve the proposed Action Plan to address the issues highlighted in that Review as well as other Board priorities. (Est. Time: 30 Min.)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 5A - DOT Organizational Review 9.8.11, 2. 5B - DOT Proposed Action Plan, 3. A - Personnel Resolution replacement.pdf, 4. B - Request for Deviation, 5. C - Org Chart, 6. D - Letter rcvd from S. Baker 11-0263.pdf, 7. E - Letter from A. Baughman 11-0263.pdf, 8. F - DOT Proposed Reorganization received 3-15-11, 9. G - Jennifer Coalson-Perez 3-15-11, 10. H - Memo from Jennifer 3-15-11, 11. I - S. Koch letter 3-15-11, 12. J - Kris Payne Doc. 3-15-11, 13. 3A - Letter from Sam Koch 4-4-11.pdf, 14. Letter from A. Baughman attached 4-8-11, 15. Letter from A. Kochar attached 4-8-11, 16. Fully executed Resolution 056-2011

Date	Ver.	Action By	Action	Result
12/19/2011	5	Board of Supervisors	Approved	Pass
5/24/2011	4	Board of Supervisors	Received and Filed	
4/5/2011	3	Board of Supervisors	Denied	Pass
4/5/2011	3	Board of Supervisors	Approved	Pass
3/29/2011	2	Board of Supervisors	Continued	Pass
3/15/2011	1	Board of Supervisors	Continued	Pass

Chief Administrative Office requesting the Board;  
1) Receive and file the Organization Review report of the Department of Transportation and;  
2) Approve the proposed Action Plan to address the issues highlighted in that Review as well as other Board priorities. (Est. Time: 30 Min.)

**Background:** In May, the Board of Supervisors directed the Chief Administrative Office to conduct an Organizational Review of the Department of Transportation (DOT). Almost 40 employees participated in that effort. Attachment 5A is a copy of the Organization Review report.

**Reason for Recommendation:** Attachment 5B includes a proposed Action Plan for the Department of Transportation. This action plan incorporates suggestions from the Organization Review report as well as some broader Board goals related to overall interaction between multiple community development departments.

**Action to be taken following Board approval:** Chief Administrative Office will implement Phase I of the proposed Action Plan.

Contact: Terri Daly, Chief Administrative Officer