



Legislation Details (With Text)

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Title: Chief Administrative Officer recommending the Board continue a 7% stipend for Deputy Sheriff's I/II and Sheriff Sergeants as a result of recruitment and retention issues considered by the Board.

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Date	Ver.	Action By	Action	Result
1/8/2008	1	Board Of Supervisors	Approved	Pass

Chief Administrative Officer recommending the Board continue a 7% stipend for Deputy Sheriff's I/II and Sheriff Sergeants as a result of recruitment and retention issues considered by the Board.

BUDGET SUMMARY:		
Total Estimated Cost		\$740,000
Funding		
Budgeted	\$370,000	
New Funding	\$	
Savings	\$	
Other (FY 2009 Budget)	\$370,000	
Total Funding Available	\$740,000	
Change To Net County Cost		\$740,000

Fiscal Impact/Change to Net County Cost: Funding for the remainder of FY 2007-08 is included in the FY 2007-08 Budget. Funds for the remainder of the term will be included in the proposed FY 2008-09 Budget.

Background: On September 20, 2005, the Board of Supervisors approved an Agreement with the Deputy Sheriff's Association to provide a 7% stipend for Deputy Sheriffs I/II and Sheriff Sergeants as a result of recruitment and retention issues considered by the Board. The stipend became effective September 17, 2005. Continuance of the stipend has been considered and approved by the Board on June 26, 2006 and January 9, 2007.

Reason for Recommendation: Market conditions impacting recruitment and retention of Deputy Sheriffs I/II and Sheriff Sergeants warrant continuance of the stipend for 2008.

Action to be taken following Board approval: Coordinate actions for continuance with Sheriff, Human Resources, and Auditor-Controller.

Contact: Laura S. Gill - ext. 5530

Concurrences: