



Legislation Details (With Text)

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Type: Agenda Item **Status:** Approved

File created: 1/13/2021 **In control:** Board of Supervisors

On agenda: 2/9/2021 **Final action:** 2/9/2021

Title: Human Resources Department recommending the Board:
 1) Approve the bargaining unit designation change for one Applications Analyst I/II allocation (position 2588 - currently at the II level) in the Information Technologies Department from Professional (PL) to Confidential (CO);
 2) Approve the bargaining unit designation change for one vacant Applications Analyst III allocation (position 2589) in the Information Technologies Department from CO to PL; and
 3) Adopt and authorize the chair to sign Resolution 209-2021 to change the bargaining unit designations as noted above.

FUNDING: N/A

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Resolution 2-9-21, 2. B - Approved Blue Route 2-9-21, 3. Executed Resolution 209-2021

Date	Ver.	Action By	Action	Result
2/9/2021	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board:
 1) Approve the bargaining unit designation change for one Applications Analyst I/II allocation (position 2588 - currently at the II level) in the Information Technologies Department from Professional (PL) to Confidential (CO);
 2) Approve the bargaining unit designation change for one vacant Applications Analyst III allocation (position 2589) in the Information Technologies Department from CO to PL; and
 3) Adopt and authorize the chair to sign Resolution **209-2021** to change the bargaining unit designations as noted above.

FUNDING: N/A

DISCUSSION / BACKGROUND

At the request of the Information Technologies Department, Human Resources is recommending to transfer the Confidential (CO) bargaining unit designation from one vacant Applications Analyst III allocation (position #2589) to an Applications Analyst I/II allocation (position #2588 - currently at the II level). The justification for this request is that the incumbent in position #2588 will be performing duties consistent with the Employer-Employee Relations Resolution, Article I, Section 103 (c) (h); Personnel Rules, Section 22. The previous incumbent in position #2589 is no longer employed by the department, and this position will no longer be performing duties consistent with the above mentioned governing documents. These duties include analyzing and providing confidential data that is regularly used for labor planning and during negotiations.

ALTERNATIVES

The Board may choose not to approve the bargaining unit changes and direct Human Resources to conduct additional analysis.

PRIOR BOARD ACTION

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Information Technologies Department
El Dorado County Employees' Association, Local 1

CAO RECOMMENDATION

Approve as recommended.

FINANCIAL IMPACT

There is no financial impact associated with this action as it is a switch of bargaining units between two similar positions already allocated within Information Technologies.

CLERK OF THE BOARD FOLLOW UP ACTIONS

Upon Board adoption and approval, please provide a copy of the executed Resolution to Katie Lee in Human Resources.

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

Tameka Usher, Director of Human Resources