



Legislation Details (With Text)

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Type: Agenda Item **Status:** Approved

File created: 7/24/2013 **In control:** Board of Supervisors

On agenda: 7/30/2013 **Final action:** 7/30/2013

Title: Chief Administrative Office recommending the Board adopt Resolution 113-2013 revising the salary for the position of Director of Human Resources, effective the first pay period that begins after the adoption of the Resolution.

FUNDING: General Fund.

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Resolution - HR Director Salary 7-30-13, 2. Executed Resolution 113-2013

Date	Ver.	Action By	Action	Result
7/30/2013	1	Board of Supervisors	Approved	Pass

Chief Administrative Office recommending the Board adopt Resolution **113-2013** revising the salary for the position of Director of Human Resources, effective the first pay period that begins after the adoption of the Resolution.

FUNDING: General Fund.

Background

BUDGET SUMMARY:		
Total Estimated Cost	Annual (incl benefits)	\$181,801
Funding		
Budgeted	\$148,829	
New Funding	\$	
Savings	\$	
Other	\$	
Total Funding Available	\$148,829	
Change To Net County Cost		\$32,972

Fiscal Impact/Change to Net County Cost:

The total estimated annual cost for the revised salary and benefits for the Director of Human Resources position is \$32,972. This position is funded by the General Fund. The additional cost will be included in the FY 2013-14 Budget Addenda process.

Background

Due to the historically high turnover rate, and the two recently failed recruitments for the position of

Director of Human resources, the Chief Administrative Office is recommending an adjustment to the salary for this position. The adjustment is necessary to make the salary commensurate with the scope and magnitude of the responsibilities of the position and to make the salary comparable to that of other appointive positions within the County.

Action(s) to be taken following Board approval

Human Resources will implement the changes.

Contact

Terri Daly, Chief Administrative Officer