



Legislation Details (With Text)

File #: 18-1209 **Version:** 1
Type: Agenda Item **Status:** Approved
File created: 8/1/2018 **In control:** Board of Supervisors
On agenda: 8/28/2018 **Final action:** 8/28/2018
Title: Health and Human Services Agency recommending the Board adopt and authorize the Chair to sign Resolution 175-2018, thereby deleting 5.0 FTE Public Health Nurse I/II Limited Term allocations and adding 5.0 FTE Public Health Nurse I/II positions; deleting 1.0 FTE Supervising Public Health Nurse Limited Term allocations and adding 1.0 FTE Supervising Public Health Nurse; and deleting 5.0 FTE Community Health Advocate Limited Term allocations and adding 5.0 FTE Community Health Advocate allocations.

FUNDING: Mental Health Services Act (MHSA) Innovation Funding 45.47%; Federal Funding 25.13%; First 5 Funding 16.1%; Public Health 1991 Realignment Funding 13.3%.

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Approved CRS PersAlloc Resolution 8/28/18, 2. B - Personnel Alloc Resolution 8/28/18, 3. Executed Resolution 175-2018

Date	Ver.	Action By	Action	Result
8/28/2018	1	Board of Supervisors	Approved	Pass

Health and Human Services Agency recommending the Board adopt and authorize the Chair to sign Resolution **175-2018**, thereby deleting 5.0 FTE Public Health Nurse I/II Limited Term allocations and adding 5.0 FTE Public Health Nurse I/II positions; deleting 1.0 FTE Supervising Public Health Nurse Limited Term allocations and adding 1.0 FTE Supervising Public Health Nurse; and deleting 5.0 FTE Community Health Advocate Limited Term allocations and adding 5.0 FTE Community Health Advocate allocations.

FUNDING: Mental Health Services Act (MHSA) Innovation Funding 45.47%; Federal Funding 25.13%; First 5 Funding 16.1%; Public Health 1991 Realignment Funding 13.3%.

DEPARTMENT RECOMMENDATION:

Health and Human Services Agency (HHSA) recommending the Board adopt and authorize the Chair to sign the attached Personnel Allocation Resolution to change the existing Public Health Nurse, Supervising Public Health Nurse, and Community Advocate positions associated with the Community Hub Programs from Limited Term to regular positions.

DISCUSSION / BACKGROUND:

On July 17, 2018, the Board of Supervisors approved the deletion of specified limited term personnel allocations dedicated to the Community Hub Programs, and the addition of an equal number of specified regular positions (File ID: 18-0622; Agenda No. 29), in order to address high vacancy and turnover rates in the positions. At that time HHSA recommended returning to the Board with the appropriate Personnel Allocation Resolution.

Working directly with the Human Resources Department, HHSA has developed the attached

Personnel Allocation Resolution which was approved by County Counsel and Human Resources on August 3, 2018.

This Resolution will delete the specified limited term positions, and add the same positions back as regular positions. Recruitments will be processed for the newly allocated positions. The deletion of the specified limited term positions will be effective upon being vacated by the current incumbents or September 29, 2018, whichever occurs first.

ALTERNATIVES:

The Board could decline to adopt and authorize signature on the attached Personnel Allocation Resolution, thereby retaining the positions as Limited Term.

OTHER DEPARTMENT / AGENCY INVOLVEMENT:

County Counsel and Human Resources

CAO RECOMMENDATION:

It is recommended that the Board approve this item.

FINANCIAL IMPACT:

There is no Net County Cost associated with this Agenda item. Sufficient appropriations were included in the fiscal year 2018-19 budget. Identification of resources to ensure future sustainability of the program is a component of Healthy Communities Objective 3.1.4 - "Produce a sustainability plan identifying additional resources and collaboration to sustain community hubs and mobile outreach to socially isolated areas."

CLERK OF THE BOARD FOLLOW UP ACTIONS

- 1) Clerk of the Board to obtain signature of Chair on the attached Personnel Allocation Resolution, and forward two copies to the HHSA Contracts Unit at 3057 Briw Road.
- 2) Clerk of the Board to forward the fully executed Resolution to Katie Lee in Human Resources.

STRATEGIC PLAN COMPONENT:

County Strategic Plan Goal: "Healthy Communities: Improved health, well-being, and self sufficiency of El Dorado County communities, residents, and visitors."

CONTACT

Patricia Charles-Heathers, Ph.D., M.P.A., Director