



Legislation Details (With Text)

File #: 18-1827 **Version:** 1

Type: Agenda Item **Status:** Approved

File created: 11/15/2018 **In control:** Board of Supervisors

On agenda: 12/18/2018 **Final action:** 12/18/2018

Title: Human Resources Department recommending the Board approve and authorize the Chair to sign Resolution 251-2018 adopting the County's Salary Schedule to:
 1) Comply with the California Public Employees' Retirement System reporting requirements; and
 2) Comply with Government Code sections 20636 and 7522.34(a) as well as California Code of Regulations 570.5.

FUNDING: N/A

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Salary Schedule 12-18-18, 2. A - Revised Salary Schedule 12-18-18 BOS Rcvd 12-18-18, 3. B - Final Resolution 12-18-18, 4. C - Salary Schedule Revision Log 12-18-18, 5. D - Approved Blue Route 12-18-18, 6. Executed Resolution 251-2018

Date	Ver.	Action By	Action	Result
12/18/2018	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board approve and authorize the Chair to sign Resolution **251-2018** adopting the County's Salary Schedule to:
 1) Comply with the California Public Employees' Retirement System reporting requirements; and
 2) Comply with Government Code sections 20636 and 7522.34(a) as well as California Code of Regulations 570.5.

FUNDING: N/A

DISCUSSION / BACKGROUND

Given the findings on July 17, 2018 of a California Public Employees' Retirement System (CalPERS) audit, and consistent with Government Code sections 20636 and 7522.34(a) as well as California Code of Regulations 570.5, the County's Salary Schedule, and changes thereto, must be approved and adopted by the County's Board of Supervisors (Board), irrespective of previously approved Board Resolutions which authorized the title, salary, and/or bargaining unit changes.

The Human Resources Department is requesting the Board approve and adopt the County's revised Salary Schedule which includes the following:

Legistar Item: 18-1410

Approved on December 4, 2018:

- The abolishment of the Internal Auditor classification.

Legistar Item: 18-1870

Approved on December 11, 2018:

- New class specification and corresponding salary, job class number, and bargaining unit for the class of Administrative Analyst Supervisor.

Legistar Item: 18-1828

Being presented to the Board on December 18, 2018:

- New class specification title of Deputy Director of Building Services - Chief Building Official
 - Title Change from Deputy Director of Development Services - Building Official

Legistar Item: 18-1832

Being presented to the Board on December 18, 2018, new salaries for the following classifications:

- Deputy Sheriff I
- Deputy Sheriff II
- Sheriff's Sergeant
- Sheriff's Lieutenant
- Sheriff's Captain
- Undersheriff
- Investigator (District Attorney)
- Supervising Investigator (District Attorney)
- Chief Investigator (District Attorney)

Legistar Item: 18-1938

Being presented to the Board on December 18, 2018, new salaries for the following classifications:

- Food Service Aide
- General Trainee - X Help
- Mental Health Driver - X Help
- Park Operations Assistant - EH
- Probation Transport Driver
- Student Intern - Extra Help
- Transportation Officer - X Help

ALTERNATIVES

N/A

PRIOR BOARD ACTION

See above.

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Information Technologies Department

CAO RECOMMENDATION

It is recommended that the Board approve this item.

FINANCIAL IMPACT

N/A

CLERK OF THE BOARD FOLLOW UP ACTIONS

N/A

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

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