



County of El Dorado

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Legislation Details (With Text)

File #: 10-1004 **Version:** 1

Type: Agenda Item **Status:** Approved

File created: 9/10/2010 **In control:** Board of Supervisors

On agenda: 9/28/2010 **Final action:** 9/28/2010

Title: Department of Transportation recommending the Board approve the advanced step placement of Peter Feild at Step 5 of the salary range for the position of Extra Help Right of Way Manager.

FUNDING: Capital Improvement Program projects.

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Email from K. Greenwood dtd 9-28-10.pdf, 2. B - 10-1004 - Letter from P. Field.pdf

Date	Ver.	Action By	Action	Result
9/28/2010	1	Board of Supervisors	Approved	Pass

Department of Transportation recommending the Board approve the advanced step placement of Peter Feild at Step 5 of the salary range for the position of Extra Help Right of Way Manager.

FUNDING: Capital Improvement Program projects.

BUDGET SUMMARY:		
Total Estimated Cost		\$33,315.00
Funding		
Budgeted	\$33,315.00	
New Funding	\$	
Savings	\$	
Other	\$	
Total Funding Available	\$33,315.00	
Change To Net County Cost		\$0

Fiscal Impact/Change to Net County Cost: There is no change in Net County Cost. Funding is provided from the Capital Improvement Program projects.

Background: Peter Feild's application for the Early Retirement Incentive was approved on August 24, 2010. He will separate from permanent employment with the County on September 30, 2010. DOT is requesting approval to rehire Mr. Feild as an extra-help Right-of-Way Manager at Step 5 of the salary range for the classification. Mr. Feild will be returning on a part-time basis. The extra-help position is required to provide time for Mr. Feild to complete appraisal reviews and critical path acquisitions for several projects, some of which may involve condemnation procedures. Projects include Diamond Springs Parkway (Phase 1), Latrobe Road North of Ryan Ranch Road, Silva Valley

Parkway Interchange, Bass Lake Road Off-site Improvements, Sly Park Road at Clear Creek Crossing (bridge replacement), and Bucks Bar Road at the North Fork Consumnes River (bridge rehabilitation). The Department is requesting expedited processing of this agenda submittal to provide time to transition work in progress (if this request is not approved), or provide continuity of negotiations (if this request is approved).

Reason for Recommendation: Mr. Feild's unique skills and expertise are needed for the successful conclusion of on-going right-of-way negotiations, and justify rehiring him at Step 5. A gap in the progress of negotiations or resuming negotiations with other principals would jeopardize the outcome of current negotiations and result in increased costs and delays in project delivery schedules.

Action to be taken following Board approval: DOT will rehire Mr. Feild as an extra-help employee at Step 5 of the Right-of-Way Manager classification.

Contact: James P. Ware, P.E.,
Director of Transportation

Concurrences: