



Legislation Details (With Text)

File #: 21-1384 **Version:** 1

Type: Agenda Item **Status:** Approved

File created: 8/16/2021 **In control:** Board of Supervisors

On agenda: 9/28/2021 **Final action:** 9/28/2021

Title: Human Resources Department recommending the Board:
 1) Approve the bargaining unit designation change for one Administrative Technician allocation (position 381) in the Treasurer-Tax Collector's Office from Confidential (CO) to General (GE);
 2) Approve the bargaining unit designation change for one Sr. Administrative Analyst allocation (position 3291) in the Treasurer-Tax Collector's Office from Professional (PL) to Confidential (CO);
 and
 3) Adopt and authorize the chair to sign Resolution 120-2021 to change the bargaining unit designations as noted above.

FUNDING: N/A

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Approved Blue Rote 9-28-21, 2. B - Resolution 9-28-21, 3. B - Revised Resolution 9-28-21, 4. Executed Resolution 120-2021

Date	Ver.	Action By	Action	Result
9/28/2021	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board:
 1) Approve the bargaining unit designation change for one Administrative Technician allocation (position 381) in the Treasurer-Tax Collector's Office from Confidential (CO) to General (GE);
 2) Approve the bargaining unit designation change for one Sr. Administrative Analyst allocation (position 3291) in the Treasurer-Tax Collector's Office from Professional (PL) to Confidential (CO);
 and
 3) Adopt and authorize the chair to sign Resolution **120-2021** to change the bargaining unit designations as noted above.

FUNDING: N/A

DISCUSSION / BACKGROUND

At the request of the Treasurer-Tax Collector's Office, Human Resources is recommending to transfer the Confidential (CO) bargaining unit designation from one Administrative Technician allocation (position 381) to a Sr. Administrative Analyst allocation (position 3291). The justification for this request is that the incumbent in position 3291 is currently performing duties consistent with the Employer-Employee Relations Resolution, Article I, Section 103 (c) (h); Personnel Rules, Section 22; as well as the February 23, 2000 Hearing Officer's Decision, Arbitration to clarify and define CO. Position 381 is no longer performing duties consistent with the above mentioned governing documents.

ALTERNATIVES

The Board may choose not to approve the bargaining unit changes and direct Human Resources to

conduct additional analysis.

PRIOR BOARD ACTION

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Treasurer-Tax Collector

El Dorado County Employees' Association, Local 1

CAO RECOMMENDATION

Approve as recommended.

FINANCIAL IMPACT

There is no financial impact with moving the CO bargaining unit designation from one Administrative Technician allocation (position 381) to a Sr. Administrative Analyst allocation (position 3291).

CLERK OF THE BOARD FOLLOW UP ACTIONS

Upon Board adoption and approval, please provide a copy of the executed Resolution to Lauren Montalvo and Jordan Meyer in Human Resources.

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

Joseph Carruesco, Director of Human Resources