



County of El Dorado

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Legislation Text

File #: 20-0680, **Version:** 1

Human Resources Department recommending the Board authorize continuation of the current perpetual Agreement 886 with GovernmentJobs.com, Inc., doing business as Neogov, for the ongoing maintenance of the County-wide applicant tracking license, subscription to GovernmentJobs.com website, background check integration and performance evaluation for the period of July 1, 2020 through June 30, 2021. Estimated costs for the year \$63,007.47.

FUNDING: General Fund.

DISCUSSION / BACKGROUND

In January 2012, the Human Resources Department converted to NeoGov for job applicant tracking and a subscription to Governmentjobs.com. The previous system (Sigma) had been purchased by GovernmentJobs.com and was no longer being supported. In February 2018, the Board approved Amendment 1 to the contract to include the purchase of the background check integration module with Legistar item 18-0240. The County currently utilizes NeoGov for County-wide applicant tracking, subscription to GovernmentJobs.com website, background check integration and the performance evaluation tracking module.

This is a perpetual agreement and Board approval is required annually per Board policy C-17, Section 4.5. A summary of estimated costs for FY 20-21 are as follows:

Insight Enterprise Software License (Recruitment Module):	\$21,923.00
Governmentjobs.com Subscription:	\$3,579.47
Background Check Integration Renewal:	\$1,620.00
Custom Employee Integration (Performance Evaluation Module):	\$32,885.00
Custom Employee Integration Training:	\$3,000.00
Total FY 2020-21 Cost:	\$63,007.47

ALTERNATIVES

N/A

PRIOR BOARD ACTION

08/13/2019 Legistar Item 19-1134 - The Board previously approved this perpetual agreement for FY 2019-20.

06/26/2018 Legistar Item 18-0955 - Approval of the perpetual agreement for FY 2018-19.

06/06/2017 Legistar Item 12-0099 - Prior year approvals of the perpetual agreement.

OTHER DEPARTMENT / AGENCY INVOLVEMENT

CAO, Procurement and Contracts

CAO RECOMMENDATION / COMMENTS

Approve as recommended.

FINANCIAL IMPACT

Funding is included in the FY 2020-21 Human Resources Budget.

CLERK OF THE BOARD FOLLOW UP ACTIONS

None.

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

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