



Legislation Text

File #: 10-1009, **Version:** 1

Department of Human Services recommending the Board approve the use of a boilerplate CalWORKs Work Experience Program Worksite Agreement (“WEP Agreement”) for provision of Welfare-to-Work (“WtW”) program services to be utilized with various public, private or non-profit entities to enable eligible clients participating in County’s WtW WEP activities gain training and/or work experience to improve their employability in the open job market; and further authorize the Department’s Director or Assistant Director to sign said WEP Agreements and subsequent associated documents, including amendments thereto, on behalf of County and perform related administrative responsibilities in relationship to said WEP Agreement.

FUNDING: Non-financial Agreement.

| | | |
|---------------------------|----|--------|
| BUDGET SUMMARY: | | |
| Total Estimated Cost | | \$0.00 |
| | | |
| Funding | | |
| Budgeted | \$ | |
| New Funding | \$ | |
| Savings | \$ | |
| Other | \$ | |
| Total Funding Available | \$ | |
| Change To Net County Cost | | \$0.00 |

Fiscal Impact/Change to Net County Cost: N/A. This is a non-financial Agreement.

Termination: Agreement includes County’s standard Fiscal Considerations termination language, as well as a provision for County to immediately terminate WEP Agreement without cause upon written notice.

Reason for Recommendation: The Department of Human Services (“DHS”) administers the CalWORKs program on behalf of the County. As a condition of continued eligibility, CalWORKs clients must participate in work or work-related activities for a specified number of hours per week. Welfare-to-Work (“WtW”) is the employment and training component of the CalWORKs program and is designed to help recipients of public assistance find and retain employment. The Work Experience Program (“WEP”) is one of many job services offered via WtW. Through WEP, the County enters into agreements (“WEP Agreement”) with local public, private or non-profit entities to enable WtW clients to gain unpaid, volunteer work experience and job skills. In return, the clients contribute services to the community and businesses. There are no wages or costs involved. Clients continue to receive their monthly CalWORKs grants while in training and the cost of each client’s Worker’s Compensation insurance is 100% paid by the State.

The WEP Agreement defines the role and responsibilities of the County, the client and the entity providing client training or work experience. This agreement was developed using the Workforce Investment Act (WIA) Program Boilerplate Agreement formats as approved by the Board on its June 30, 2009 consent calendar (Item 72, Legistar 09-0895) and approved by Counsel on July 10, 2009.

DHS is recommending Board approval for DHS to use and sign individual WEP Agreements and subsequent associated documents, including amendments thereto, and perform related administrative responsibilities as necessary to continue the provision of WEP job training and work experience services to assist eligible clients improve their employability as well as assisting them in achieving and retaining permanent employment, thereby reducing the number of people who receive temporary cash assistance.

Action to be taken following Board approval: DHS to utilize and have the Director or Assistant Director sign eligible client WEP Agreements and subsequent associated documents, including amendments thereto, and perform related administrative responsibilities in relationship to said WEP Agreement.

Contact: Daniel Nielson, Director X7275

Concurrences: County Counsel and Risk Management have approved the subject boilerplate WEP Agreement.