County of El Dorado

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Legislation Text

File #: 21-0042, **Version:** 1

Director of Human Resources recommending the Board adopt and authorize the Chair to sign Resolution **206-2021** to approve the salary increase for the Treasurer-Tax Collector.

FUNDING: General Fund.
DISCUSSION / BACKGROUND

On December 2, 2020, the Board approved Legistar # 20-1600, in which the Chief Administrative Office recommended that the Board align the Treasurer-Tax Collector's salary with the Assessor's salary as it would address compaction issues and align the compensation structure of similar classification structures in the comparator agencies. The Board directed Human Resources to return to the Board within 45 days with a resolution that reflects the direction provided. Therefore, Human Resources recommends that the Board authorizes the Chair to sign the corresponding Resolution, which provides the Treasurer-Tax Collector with a 5.3% salary increase.

ALTERNATIVES
The Board may choose not to approve the salary increase at this time or provide Human Resources with an alternate direction.

PRIOR BOARD ACTION
Legistar #20-1600 - TTC Compensation Direction

OTHER DEPARTMENT / AGENCY INVOLVEMENT
Chief Administrative Office

CAO RECOMMENDATION
Approve as recommended

FINANCIAL IMPACT
The salary increase will result in a fiscal impact of approximately $11,400 per year. Per Legistar # 20-1600, the Treasurer-Tax Collector confirmed that her Office would be able to absorb the impact of the increase in the remaining six months of the fiscal year ($5,700), but staff will review appropriations at mid-year to determine if an increase in appropriations is necessary.

CLERK OF THE BOARD FOLLOW UP ACTIONS
Upon Board adoption and approval, please provide a copy of the fully executed Resolution to Katie Lee in Human Resources.

STRATEGIC PLAN COMPONENT
Good Governance

CONTACT

Tameka Usher, Director of Human Resources