



Legislation Text

File #: 20-0315, **Version:** 1

Health and Human Services Agency and Human Resources recommending the Board appoint Nicole Ebrahimi-Nuyken to the position of Director of Mental Health, effective April 11, 2020, at step two of the salary range (annual salary of \$153,920).

FUNDING: Behavioral Health Funding - Estimated State 50%; Federal 43%; Other 7%.

DISCUSSION / BACKGROUND:

In accordance with Welfare and Institutions Code Section 5607, "The local mental health services shall be administered by a local director of mental health services to be appointed by the governing body." Therefore, following successful completion of the recruitment and selection process, it is recommended that Nicole Ebrahimi-Nuyken be appointed by the Board of Supervisors as the Director of Mental Health at step two of the salary range, and that benefits and other compensation be administered per the Salary and Benefits Resolution for Unrepresented Employees.

ALTERNATIVES:

If not approved, the County will be required to conduct another recruitment for the position of Director of Mental Health.

PRIOR BOARD ACTION:

- 1) 2/12/19, Legistar Item 19-0222, closed session appointment of Acting Mental Health Director.
- 2) 9/17/20, Legistar Item 19-1235, Personnel Allocation Resolution 154-2019, and revision of the Job Classification for Director of Mental Health
- 3) 2/25/20, Legistar Item 20-0280, closed session pursuant to Government Code Section 54957, Public Employment - Director of Mental Health Recruitment.

OTHER DEPARTMENT / AGENCY INVOLVEMENT:

County Counsel, and Human Resources

CAO RECOMMENDATION:

It is recommended that the Board approve this item.

FINANCIAL IMPACT:

There is no impact to Net County Cost associated with this item. It is anticipated that the new classification at a step 2, at rates effective February 15, 2020, will result in an increase in cost of approximately \$30,000. This increase will be offset by vacancy savings for FY 2019-20. Sufficient revenue and appropriations have been included in the Fiscal Year 2019-20 budget, and will be included in future budgets.

CLERK OF THE BOARD FOLLOW UP ACTIONS

None

STRATEGIC PLAN COMPONENT:

Good Governance

CONTACT

Don Semon, Director