



## Legislation Text

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**File #:** 14-1173, **Version:** 1

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Human Resources recommending the Board approve and authorize the Chair to sign Resolution **138-2014** updating the language in Section 1405, District Attorney Office On-Call Assignments, and Section 1406, Mental Health Medical Director and Psychiatrist On-Call Assignment and Call-Back, of the previously amended Salary and Benefits Resolution for Unrepresented Employees, Resolution No. 323-2001.

### **Fiscal Impact/Change to Net County Cost**

There is no fiscal impact/change to net County cost. The amendment to Sections 1405 and 1406 update language to allow a mechanism by which to pay employees covered under the existing Unrepresented Employees Salary and Benefits Resolution No. 323-2001.

### **Background**

Section 1405 of the Salary and Benefits Resolution for Unrepresented Employee, No. 323-2001 includes on-call assignments for the classifications of Deputy District Attorney II/III/IV and Assistant District Attorney. Deputy District Attorney II/III/IV are no longer unrepresented and are represented under a separate bargaining unit's MOU. Section 1406 includes on-call assignments for employees in the classification of extra help Psychiatrist or extra help Psychiatric Clinician, which are represented under separate bargain unit's MOU. There are no on-call and call-back provisions for Psychiatrist and the on-call and call-back provisions for Mental Health Director requires updating to reflect appropriate compensation.

### **Reason for Recommendation**

To amend the language in Section 1405 to allow on-call duty assignments only to the Chief Assistant District Attorney;

To amend the language in Section 1406 to allow on-call duty assignments only to employees in the class of Mental Health Director or Psychiatrist, including defined minimum compensation per hour, per shift; and to add call-back provisions for employees in the class of Mental Health Director or Psychiatrist, including defined minimum compensation per hour, per shift.

### **Clerk of the Board Follow Up Actions**

Human Resources will work with the appropriate departments to implement the approved changes.

### **Contact**

Pamela Knorr, Human Resources Director

### **Concurrences**

County Counsel

Chief Administrative Officer